



Temporary Permits: Frequently Asked Questions and Answers

Questions	Answers
<p>What can a nursing graduate do in a facility/agency <u>until</u> he/she receives a temporary permit?</p>	<p>To provide nursing care in Alabama, a nursing license is required. A first-time applicant for licensure in Alabama, including the nursing graduate, may request a nonrenewable temporary permit to practice nursing. The non-renewable temporary permit allows the graduate to practice as a Nursing Graduate-PN Program (NG-PNP) or Nursing Graduate-RN Program (NG-RNP) with stipulations.</p> <p>Prior to the receipt of the temporary permit, the nursing graduate cannot work in an employment classification that requires a nursing license, including participation in nursing orientation. The graduate without a temporary permit or license must be classified as unlicensed and must follow the policies and procedures for unlicensed personnel in the agency/facility. Nursing procedures and activities that are permitted in the nursing education program under the direct supervision of nursing faculty are not allowed in the work place for unlicensed personnel.</p> <p>The regulation answering this question is found in the Alabama Board of Nursing <u>Administrative Code</u>, chapter 610-X-4-.07 which states</p> <ol style="list-style-type: none"> 1. A first-time applicant for licensure in Alabama may request a nonrenewable temporary permit to practice nursing. 2. The temporary permit is valid for a period determined by the Board. 3. The temporary permit allows the applicant for licensure by examination to practice as a Nursing Graduate-PN Program (NG-PNP) or Nursing Graduate-RN Program (NG-RNP), subject to the following stipulations: <ol style="list-style-type: none"> a. The Nursing Graduate must function under direct supervision of a currently licensed registered nurse. b. The Nursing Graduate shall not assume nor be assigned charge responsibilities. 4. A temporary permit shall expire: <ol style="list-style-type: none"> a. If the applicant fails the licensing examination. b. At the time designated on the permit. c. Once a license is issued. d. If the applicant is denied licensure. 5. The applicant for licensure shall:

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	<p>a. Provide every employer the temporary permit for visual inspection.</p> <p>b. Provide to an employer validation of a current license upon receipt of the official license notice.</p> <p>c. Inform the employer of denial of licensure.</p> <p>d. Immediately inform the employer of failure of the licensing examination.</p> <p>The Board shall issue notice of denial of licensure. Receipt of notice is presumed within five calendar days of mailing.</p>
<p>What can a nursing graduate do in a facility/agency <u>with</u> a temporary permit?</p>	<p>As defined in the Alabama Board of Nursing <u>Administrative Code</u>, chapter 610-X-4-.07(3), the stipulations that impact the nursing graduate <u>with</u> a temporary permit include:</p> <ul style="list-style-type: none"> • The Nursing Graduate must function under <u>direct</u> supervision of a currently licensed registered nurse. The licensed registered nurse must be physically present in facility and readily accessible to designate or prescribe a course of action or to give procedural guidance, direction, and periodic evaluation. • The Nursing Graduate shall not assume nor be assigned charge responsibilities. <p>Direct Supervision is defined in the Alabama Board of Nursing <u>Administrative Code</u>, chapter 610-X-2-.04(4) as: “licensed registered nurse physically present in facility and readily accessible to designate or prescribe a course of action or to give procedural guidance, direction, and periodic evaluation.”</p>