

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2014-2015
Suite 350, RSA Plaza
770 Washington Ave
Montgomery, Alabama
September 17-18, 2015

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on September 17, 2015. The following Board members were present: Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Natalie Baker, DNP; CRNP; Melissa Bullard, LPN; LaDonna Burns, LPN; Catherine Dearman, RN, PhD; Jill B. Hightower, MSN, RN; Chrystabell King, LPN; Helen T. McAlpine, Ed.D.; and Amy Price, MSN, RN. Peggy Benson, MSHA, MSN, NE-BC, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Christie Davis, Chief Financial Officer; Honor Ingels, Chief Legislative and Information Officer; Charlene Cotton, MSN, RN, Advanced Practice; Joyce Jeter, MSN, RN, Practice/Continuing Education; Abby Migliore, RN, MSN, Legal Nurse Consultant; Angela Kennedy, RN, MSN, Legal Nurse Consultant; Mary Ed Davis, RN, MSN, Voluntary Disciplinary Alternative Program; Melanie Rightmyer, RN, MSN, Legal Nursin Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Karen Grimes, Docket Clerk; Meagan Clifton, Legal Assistant; Tcherlindra Tarrance, Special Investigator; Lee Blalock, Special Investigator; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Declaration of Quorum

A quorum was declared with eleven Board members present on September 17, and nine members present on September 18. Amy Price and Helen McAlpine were not present on September 18.

Cheryl Bailey, RN, BSN, MBA; and Peggie Carpenter, BA, LPN, were not present.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. July 16-17, 2015 Board Meeting Minutes
- II.B. August 14, 2015 Board Meeting Minutes
- III.A. Board Action Follow-up
- V.A. 3rd Quarter NCLEX-PN Results
- V.B. 3rd Quarter NCLEX-RN Results
- V.C. Analysis of Third Quarter Results
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

On September 17, Dr. Wright moved that the Board adopt the Consent Agenda, as amended. Ms. Bailey seconded. Motion carried without objection.

3. Adoption of Agenda

On September 17, Ms. Bullard moved that the Board adopt the Agenda, as amended. Dr. Wright seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. July 16-17, 2015 Board Meeting Minutes

The July 16-17, 2015 Board Meeting Minutes were accepted on the Consent Agenda.

B. August 14, 2015 Board Meeting Minutes

The August 14, 2015 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Benson's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2015 3rd Quarter NCLEX-PN® Results

The 3rd Quarter NCLEX-PN® Results for FY 2015 were accepted on the Consent Agenda.

B. FY 2015 3rd Quarter NCLEX-RN® Results

The 3rd Quarter NCLEX-RN® Results for FY 2015 were accepted on the Consent Agenda.

C. Analysis of Third Quarter Results

An analysis of the third quarter NCLEX® results was accepted on the Consent Agenda.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Benson provided a written report to the Board outlining her activities.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Everett, Judith Ann	1-073521	06/16/2015
Reuse, Meredith Leigh	1-078779	07/01/2015
Roddam, Tonya Michelle	1-082202	07/07/2015
Newman, Victoria Nacole	1-099803; 2-051326	07/07/2015
Williams, Danetta	2-051328	07/08/2015
Hayes, Carrie Ann	1-093769	07/10/2015
Whatley, Roslyn Celeste	1-130254	07/15/2015
Stanley, Michael Eric	1-138854	07/15/2015
Brumbeloe, Keith Wade	2-038756	07/16/2015
Matherson, Jeannie Davis	2-045446	07/16/2015
Houston, Tiffany Marcha	1-124225	07/16/2015
Taylor, Amy Beth	1-114301	07/16/2015
Norris, Melissa Sue	1-119837	07/27/2015
Peters, Sandra Ellis	1-073620; 2-031624	07/27/2015
Noland, James Thomas	1-057223	07/28/2015
Lowery, Cecilia Ann	1-043050	07/31/2015
Bishop, Lisa Renee	1-142183	08/03/2015
Martin, Gennie Lue	2-057975	08/05/2015
Imbush, Rebecca Layne	1-063631	08/07/2015

Gibson, Laural Monique	1-136295	08/07/2015
Perry, Amy Vice	1-093579	08/14/2015
Garrett, Emily Ann	1-126717	08/17/2015
Christopher, Hannah Nicole	2-061595	08/19/2015
Jarrett, Veronica Lee-Ann	2-058760	08/21/2015
Mathews, Tammy Elaine	1-082322	08/21/2015
White, Christina Lynn	1-077743	08/24/2015
Agnew, Rominita Antoinette	1-146325	08/25/2015
Enchiff, Krystal Dale	1-100885	08/26/2015
Nesbitt, Bobbie Sue	1-129365	08/27/2015
Bryant, April Lynn	1-095099; 2-046545	08/27/2015
Boatman, Kelley Landreth	2-034835	08/28/2015

2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of a letter from the Governor appointing Ms. Benson to the Alabama Health Care Improvement Task Force; (2) a copy of a letter from the Alabama Hospital Association; and (3) a copy of a letter from the United States Senate regarding the Home Health Care Planning Improvement Act of 2015.

3. Board Member Compensation

Ms. Benson reported the Board established a daily compensation of \$175 per day for FY 2014. Prior to October 1, 2014, the daily compensation was \$161 per day. The \$175 per day has been in effect almost one year. In addition to daily compensation, the Board receives the same per diem as state employees (\$75 per night for overnight stay). Travel days are not compensated with the daily compensation.

On September 17, Dr. Wright moved that the Board keep Board compensation at \$175.00 per day. Dr. Baker seconded. Motion carried without objection.

4. Board Retreat Update

Ms. Benson reported that there will be a short Board meeting on October 15. There will be a guest speaker to discuss governance activities and strategic planning.

5. Licensure Fraud

Ms. Benson reported that licensure cards have been issued to licensees in one way or another since the Board of Nursing began. The current card was developed to reduce fraud in the 1990's. However, with the development of technology the ability to develop and print a fraudulent card has increased.

A fraudulent card recently was discovered and the individual stated she was able to purchase the card for \$150.00. The Board has the ability to verify licensure through our on-line verification service.

Many Boards of Nursing no longer issue a license card due to the potential for fraud and now drive all verification to the Board's website (see survey results).

If the Board decides to move away from licensure cards we would issue CE cards to be able to continue our current CE process.

Ms. Benson provided copies of the NCSBN licensure survey and a copy of the Missouri licensure letter for the Board's information and review.

The Board reviewed and discussed the information provided.

On September 17, Dr. Dearman moved that the Board eliminate printing license cards and authorize Ms. Benson to produce a CE card for registered nurses, licensed practical nurses and advanced practice nurses. Ms. King seconded. Motion carried without objection.

6. Nursys Licensure Data

Ms. Benson reported that the Board has reviewed NURSYS in the past and has not supplied the state's licensure data to the site managed by NCSBN due to

concerns with losing verification monies, composite screen data for nurses with multiple licenses, and CORE reporting.

During the past four years, NCSBN has updated its policies and individual Boards can now participate in NURSYS without agreeing to E-Notify or giving up on-line license verifications. NCSBN's policies clearly demonstrate that each state's data belongs to the Board of Nursing and cannot be shared without the express consent of each Board.

Alabama is one of four Boards that do not participate in NURSYS, which limits the ABN's access to nationwide data on our current licensees.

Ms. Benson provided copies of the NCSBN licensure data participation sheet for the Board's information and review.

The Board reviewed and discussed the information provided.

On September 17, Dr. Wright moved that the Board approve the inclusion of Alabama nursing licensure data on Nursys (NCSBN), with the stipulation that on-line license verification and on-line subscription services remain with the ABN. Ms. Hill seconded. Motion carried.

B. Executive Committee

C. Financial Reports

1. Reports

Ms. Davis, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison as of July 31, 2015.

The Board reviewed and discussed the reports presented with Ms. Davis.

2. Selection of Scholarship Recipients

Ms. Davis reported that legislation was passed during the 2015 legislative session appropriating \$166,027 of Education Trust Funds to the Board of Nursing to administer graduate scholarships for nurses. During FY 2016, ABN will administer

the scholarship program according to Act No. 2012-262, which provides for graduate degree scholarships for nurses.

This year the scholarship program was revamped. The application process was made completely electronic, and the scholarship guidelines were revised to match the language recorded in Alabama Code section 34-21.

Over 800 nurses began the scholarship application process, and 277 submitted an application. Of the 277, there were 82 applications that met all the guidelines. Per Alabama Code Section 34-24-60..."The number of scholarships shall equal five percent of the total enrollment in graduate nursing programs in Alabama." Because the number of accepted applications did not meet the five percent enrollment rule, all accepted applications shall receive a scholarship. The change in this process allows the Board to meet the requirement set in the Nurse Practice Act and meet the Alabama Department of Examiners of Public Account audits.

Each scholarship recipient will receive \$2,024.00, broken down in two installments. In the event of legislative proration, the scholarships will be reduced accordingly. If a scholarship recipient declines the scholarship or can no longer meet the requirements of the scholarship, then their portion of the scholarship monies will be redistributed equally to the remaining scholarship recipients.

Ms. Davis provided copies of the number of reported graduate students in Alabama colleges for CY 2015 and a list of qualified applicants for the Board's information and review.

The Board reviewed and discussed the list of applicants.

On September 17, Ms. Bullard moved that the Board award eighty-two scholarships at \$2,024.00 each to the qualified applicants. Ms. Hill seconded. Motion carried without objection.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from June 30, 2015 through August 28, 2015, the number of open

disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 28, 2015 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report VDAP participants and terminations as of August 28, 2015 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of August 28, 2015 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant as of August 28, 2015 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of August 28, 2015 was accepted, as information, on the Consent Agenda.

7. Discipline Board Summary

Ms. Boden reported that the discipline summary was created over seventeen years ago to summarize the Consent Orders for Board members. Over time, as processes and systems have evolved, the Discipline Summary has become duplicative of the substance of the Consent Order itself and no longer provides value as a supplement. The Findings of Fact in the Consent Order represent all relevant background

for the Board's purposes in taking action on the Board Order.

Ms. Boden provided copies of the Board Summary Informal Interview template for the Board's information and review.

The Board reviewed and discussed the information provided.

On September 17, Dr. Wright moved that the Board approve the discontinuance of the Board Summary Informal Interview sheet for disciplinary cases resolved by Consent Order. Ms. Hill seconded. Motion carried without objection.

VII. POLICY

A. ABN Administrative Code, Rule 610-X-4-.14, Fees

Ms. Benson reported that Rule 610-X-4-.14 requires that the Board review the Fee Schedule at each September Board meeting. The rule specifies that the Board reaffirm the fee schedule if no changes are made. There were minor changes in 2014 related to late renewal and reformatting the chapter.

The licensure fees for renewal have not increased since 2004. The initial licensure fee has not increased since 1994 for RNs and in 2002 it changed to \$75.00 for LPNs. Subpoena fees have not increased since 2002. Board staff conducted a licensure survey with NCSBN to determine Alabama's standing.

The Board is faced with the proposed creation of a new state regulatory oversight agency, at a potential cost to the Board of \$450,000 dollars annually. The EO will continue to work toward resolution of this and the establishment of a financial cap. In addition, the Board cannot consider joining the National Licensure Compact without increasing fees in order to offset the new costs associated with that venture.

Ms. Benson provided copies of the current fee schedule and the proposed fee schedule for the Board's information and review.

The Board reviewed and discussed the proposed changes.

After discussion, the Board requested more information regarding the Legislative Oversight Committee.

Ms. Benson reported that the Fee Schedule will be reviewed again at the November Board meeting.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the roster includes applications for collaborative practice that meet the criteria for fast track approval without Joint Committee review. The BME met on September 16, 2015 to consider the fast track applications for approval.

The following applications received temporary approval and withdrew or terminated the collaboration prior to publication of the roster: (1) Susan Cheatwood, 1-042571, and Dr. Joseph Williams, 7110; (2) Phillis Elaine Hopson, 1-144777, and Dr. Richard Carroll Griffin, 8874; (3) Brian A. Wingate, 1-128567, and Dr. Nancy Sawyer, 4148; (4) Virginia Hunt, 1-136123, and Dr. Grace Thomas, 23622; and (5) Christie Deanna Hale, 1-109150, and Dr. Heath Robert Penland, 28518.

Ms. Cotton provided copies of the roster for the Board's information and review.

On September 17, Dr. Wright moved that the Board approve the applicants for collaborative practice as listed in the published roster. Ms. Price seconded. Motion carried without objection.

B. Report of Joint Committee Meeting on August 18, 2015

Ms. Cotton reported that the ABN and BME staff shared concerns with the Joint Committee regarding applications for CRNPs to perform house calls at considerable distance from the physicians' practice site(s). The collaboration is proposed for the sole purpose of "face-to-face risk assessment" as required under some health insurance coverage if the patient has not visited the physician within the past year. The CRNP will not practice in the physician's office practice. In some cases, the physician does not maintain a clinical practice, and electronic review of the risk assessment will be the only interaction of the CRNP with the physician. In one case, the proposed physician did not have a practice site in Alabama and lived in Mississippi. Corporate staffing agencies are assigning CRNPs to physicians without any plans for the collaborative

practice participants to meet for clinical collaboration.

BME has received several inquiries about exception to the collaborative practice rules that require either the collaborating physician or the covering physician to be “Readily Available” for “Direct Medical Intervention” as defined in rule 610-X-5-.01 (16, 17) and rule 610-X-5-.09 (6).

Physician and CRNP members on the Committee cited concerns that the CRNP making the house call has no access to the patient’s medical history, lab results, or treatment records. The CRNP’s visit has the potential to confuse the patient because the CRNP cannot prescribe or provide interventions, other than to notify the primary care provider about concerns.

The consensus of the Committee and the recommendation to both ABN and BME is to deny approval to collaborative practice applications that do not meet the standards set forth in the collaborative practice rules for physician availability and collaboration. The Joint Committee recommended sending the applicant the following statement: “The application as submitted does not meet the definition of collaborative practice in Alabama nor does it rise to the level of exceptional circumstances.”

The BME adopted the recommendation on August 19, 2015.

On September 17, Ms. Hill moved that the Board enforce the requirements for collaborating or covering physician to be readily available and deny approval to those collaborative practice applications that do not meet the standards set forth in the collaborative practice rules; and send the applicant the following statement: “The application as submitted does not meet the definition of collaborative practice in Alabama nor does it rise to the level of exceptional circumstances.” Ms. Price seconded. Motion carried without objection.

C. Advanced Practice Advisory Council Update

Ms. Cotton reported that the Advanced Practice Advisory Council met on July 15, with twenty-two APN participants, two Board members and six staff members in attendance.

Representative Martha Roby, Senator Jeff Sessions and Representative Gary Palmer acknowledged Ms. Benson’s letter supporting HR 1342/S 578, Home Health Care Planning

Improvement Act. It would amend the Social Security Act to allow payment for home health services to Medicare beneficiaries upon orders from nurse practitioners, nurse midwives, physician assistants and under certain circumstances, clinical nurse specialists.

The following action items were identified to address concerns that were discussed at the July meeting: (1) Board staff prepared an article about CRNP and CNM prescribing authority for the Board of Pharmacy newsletter, addressing the importance of correctly identifying the prescriber on the prescription label; (2) a continuing education program on the revised collaborative practice regulations (ABN Administrative Code 610-X-5) has been recorded and will be posted on the ABN CE page with CE credit for nurses and non-credit access by others who want to learn about the regulations; and (3) information about nursing roles and advanced practice specialty roles is under development for the ABN Facebook page and the ABN website.

D. Appoint Joint Committee Member

Ms. Cotton reported that the Nurse Practice Act defines the membership and functions of the Joint Committee for Advanced Practice Nursing. Members are appointed to three-year terms, and may be reappointed for one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a RN, but does not require the RN to have approval as a CRNP or CNM. Two nurse members and two physician members must be present as a quorum in order for the Committee to conduct business.

Currently, there is no ABN member on the Joint Committee to participate as a voting member in committee discussions and decisions. Two physician members also are members of the Board of Medical Examiners. Rules require one of the three physician members to be in collaborative practice. None of the three physicians practices obstetrics, so there is no current physician counterpart to the CNM member.

The term for the CRNP position on the Joint Committee is October 1, 2015 through September 30, 2018. Board member Dr. Natalie Baker is a CRNP in collaborative practice and has expressed an

interest in serving in this capacity.

In addition to Dr. Baker, the Board received fifty-three applicants in response to an email announcement sent by ABN list-serve. Each applicant holds an unencumbered active RN license with approval for advanced practice nursing as a CRNP in collaborative practice and is thus eligible for appointment.

Ms. Cotton provided copies of the spreadsheet of applicants for the Joint Committee for the Board's information and review.

The Board reviewed and discussed the applicants.

On September 17, Ms. Price moved that the Board appoint Dr. Baker, CRNP, to the Joint Committee for Advanced Practice Nursing for the term October 1, 2015 through September 30, 2018. Dr. Dearman seconded. Motion carried without objection.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on nursing practice was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Providers and the CE activities was accepted, as information, on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Use of External Examinations in Nursing Education Programs

Dr. Lett reported that the National Council of State Boards of Nursing (NCSBN) Education Conference Call on June 10, 2015 included a discussion on Exit Exams.

The Education call discussed various perspectives including: (1) a number of Boards of Nursing are having problems with schools who want to keep students from graduating with the use of a cut score on the exit exam' (2) exit exam should be to identify weakness of students; (3) are any Boards having complaints from schools who are still doing this; (4) some Boards of Nursing have in Rules that exit exams cannot be used to prevent students from graduating; (5) some nursing programs weight only ten percent or less; (6) exit exams should not be used to penalize students; (7) should not be used to prevent a student from graduating; (8) should only be used to denote deficits and provide faculty feedback.

While NCSBN does not have a model position at this point on the use of cut scores and progression policies, due to the concern of high-stakes testing, the seemingly increasing prevalence to block graduation, "*or in some other way deny eligibility to take the licensing exam,*" The National League for Nursing (NLN) Board of Governors published *The Fair Testing Imperative in Nursing Education* and *NLN Vision: Fair Testing Imperative in Nursing Education* report (NLN 2012, p.1; N. Spector, personal communication, July 6, 2015). Dr. Beverly Malone, NLN CEO, further stated, "When students are denied eligibility to take the licensing exam based solely on standardized tests, it is unfair to students and potentially harmful to the profession" (Klestzick, p.1).

Descriptive data from the NLN 2011 Annual Survey found: (1) one in three schools requires a minimum score on a standardized test to graduate or progress for RN students (NLN, 2012); (2) twenty percent of schools require students to achieve a minimum score to graduate (NLN, 2012); (3) "Twelve percent will not forward students' names to state boards for licensure exam registration unless they reach minimum standardized test scores (NLN 2012, p.2); (4) thirteen percent of practical nursing programs inhibit graduation through progression policies (NLN, 2012).

The NLN Fair Testing Imperative in Nursing Education (2012) provided specific recommendations from the Board of Governors, encompassing: (a) "Multiple sources of evidence are needed to evaluate basic nursing competence. Multiple approaches for

assessment of knowledge and clinical abilities are particularly critical when high stakes decisions (such as progression or graduation) are based on the assessment (p.4)”; (b) “Tests and other evaluative measures should be used not only to evaluate student achievement, but, as importantly, to support student learning, improve teaching, and guide program improvements(NLN, p.4)”; (c) “Faculty have an ethical obligation to ensure that both tests and the decisions based on tests are valid, supported by solid evidence, consistent across courses, and fair to all test takers...(NLN, p.4)”.

Historically and currently, ABN receives complaints from students who are not allowed to graduate because of failure to pass the exit exam in their final semester of nursing school, usually attached to a capstone course.

Some BONs have prohibited Schools of Nursing from using external exams as gatekeepers to block graduation, allowing exit exams to be included as a percentage of a course grade, often weighted as five or ten percent. These states include: (a) New York, (b) Nevada, (c) Texas, (d) North Dakota, (e) Wisconsin, and (f) North Carolina.

Ms. Linda Cater, Post-Secondary Education, reported that two year colleges use the test but can't call it a high stakes exam or an exit exam. The exam is used at the end of the program as a remediation tool.

C. Calhoun Community College – Virtual Labs

Dr. Ansardi conducted a power point presentation on Virtual Labs.

Dr. David Ansardi, Natural Science Department Chair; Dr. Kemba Chambers, Dean of Natural Sciences and Mathematics; Dr. Lynn Hogan, Nursing Department Chair; and Mr. Bret McGill, Dean of Health Sciences were present and answered questions from the Board.

XI. BOARD TRAVEL

A. 2015 NCSBN Leadership and Public Policy Conference, West Lake Village, CA – October 27-29, 2015

No one requested to attend.

B. ASN Convention, Orange Beach, AL – October 1-3, 2015

Ms. Hill was approved to attend.

C. AFLPN/LPNAA Collaborative Conference, Birmingham, AL – September 24-25, 2015

Ms. Bullard, Ms. King and Ms. Burns were approved to attend.

D. 66th Annual NFLPN Convention, The Future of Healthcare: Early Detection, Health, Wellness and Maintenance, Annapolis, MD – October 6-9, 2015

Ms. Carpenter was approved to attend.

XII. DISCIPLINARY CASES

On September 18, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. King seconded. Motion carried with all in favor (Ms. King, Ms. Bullard, Dr. Dearman, Dr. Wright, Dr. Baker, Ms. Hightower, and Ms. Burns).

Ms. Hill was not present for the motion or vote.

Dr. Parker reported that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:23 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Allred, Aaron Isaiah – RN, 1-132037

Mr. Allred signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of a Board-approved educational course on understanding substance use disorder in nursing; and (c) the employer notification has been received by the Board.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

2. Morrow, Shelia G. – RN, 1-044778 (Lapsed); LPN, 2-022584 (Lapsed)

Ms. Morrow signed a Consent Order that would approve her reinstatement of a lapsed license application, and place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her successfully complete a Board-approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$300.00.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

3. Brewer, Christy Rae – RN, 1-131033

Ms. Brewer signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on Professional Accountability, Legal Liability for Nurses, and an additional 2.1 contact hours of continuing education; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and if such should occur, Ms. Brewer's license will be considered as and listed as revoked.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

4. Loper, Claude Jackson – RN, 1-072981

Mr. Loper signed a Consent Order that would suspend his RN license until such time as he provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on Professional Accountability, Legal Liability for Nurses, and an additional 7 contact hours of continuing education; and

(c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and if such should occur, his license will be considered as and listed as revoked.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

5. Milwood, Ravonna Diana – RN, 1-107161

Ms. Milwood signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on Professional Accountability, Legal Liability for Nurses, and an additional 17.56 contact hours of continuing education; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and if such should occur, her license will be considered as and listed as revoked.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

6. Mizerany, Jamie Michelle – RN, 1-110054

Ms. Mizerany signed a Consent Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on Professional Accountability, Legal Liability for Nurses, and an additional 2.74 contact hours of continuing education; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and if such should occur, her license will be considered as and listed as revoked.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

7. Holmes, Tony Michael – RN, 1-063837

Mr. Holms signed a Consent Order that would suspend his RN license until such time as he provides evidence of an unencumbered license in all states in which he holds a license.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

8. Monaco, Darren Patrick – RN Endorsement Applicant

Mr. Monaco signed a Consent Order that would approve his RN endorsement application, and issue his license on probation for a period to run concurrent with the Georgia Board Order, but not less than twelve months, with illegal/illicit drug-use stipulations.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

9. Dover, Martha Jane – RN, 1-069548

Ms. Dover signed a Consent Order that would terminate her March 24, 1995 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of six months, with practice-related stipulations.

On September 18, Ms. King moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

10. Fletcher, Gene Philip – RN, 1-088085

Mr. Fletcher signed a Consent Order that would terminate his July 22, 2011 Order upon the Board's acceptance of this instant Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an

aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; (g) completion of Board-approved educational courses on Professional Accountability and Legal Liability for Nurses (if treatment is not recommended); (h) and payment of appropriate fees. Should Mr. Fletcher be deemed in need of treatment, his license will be reinstated on probation for a period of sixty months, with substance use disorder stipulations, and he will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Mr. Fletcher's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 18, Ms. King moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

11. Hubbard, Cora Elizabeth – RN, 1-087590; LPN, 2-040040 (Lapsed)

Ms. Hubbard signed a Consent Order that would terminate her May 17, 2013 Order upon the Board's acceptance of this instant Order that would suspend her RN for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program (if treatment is recommended); (c) negative random monthly urine drug screens; (d) active participation in abstinence-oriented support group meetings; (e) accrual of requisite continuing education contact hours; (f) and payment of appropriate fees. Upon reinstatement, Ms. Hubbard's license will be placed on probation for a period of sixty months, with substance use disorder stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 18, Ms. King moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

12. Jenkins, Atria Yusheilkia Quyvonne – LPN, 2-059138

Ms. Jenkins signed a Consent Order that would suspend her LPN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$800.00; (b) successful completion of Board-approved educational courses on Documentation: A Critical Aspect of Client Care, Medication Errors: Detection and Prevention, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing; and (c) the employer notification has been received by the Board. Upon reinstatement, Ms. Jenkins' license will be placed on probation for a period of twelve months with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 18, Ms. King moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

13. Ostrander, Corinne Amparo – RN, 1-123232

Ms. Ostrander signed a Consent Order that would terminate her March 2015 Order upon the Board's acceptance of this instant Order that would suspend her RN until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Ostrander's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend

beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 18, Ms. King moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

14. Swain, Johnelle Yvonne – LPN, 2-055341

Ms. Swain signed a Consent Order that would terminate her September 19, 2014 Order upon the Board's acceptance of this instant Order that would suspend her license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) successful completion of a Board-approved educational course on understanding substance use disorder in nursing; and (h) payment of appropriate fees and fines. Should Ms. Swain be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Swain's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on Professional Accountability and Legal Liability for Nurses, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 18, Ms. King moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

15. Barber, Randy Sherrill – RN, 1-045883

Mr. Barber signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Mr. Barber's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and he will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

16. Barker, Emily Lynn – RN, 1-134518

Ms. Barker signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in abstinence oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Barker's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license

status will be considered as and listed as revoked.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

17. Cobb, Tamara Ann – RN, 1-129988; LPN, 2-058732 (Lapsed)

Ms. Cobb signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in abstinence oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Cobb's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

18. Cobb-Stephens, Patricia E. – RN, 1-110286; LPN, 2-053834 (Lapsed)

Ms. Cobb-Stephens signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on Understanding Substance Use Disorder in Nursing, and pay a fine in the amount of \$300.00. Should Ms. Cobb-Stephens attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion

carried without objection.

19. Cornett, Jennifer Lagrone – RN Exam Applicant

Ms. Cornett signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license when issued will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on Understanding Substance Use Disorder in Nursing, and pay a fine in the amount of \$300.00.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

20. Daniel, Lindsay Whittington – RN, 1-115994 (Lapsed)

Ms. Daniel signed a Consent Order that would approve her reinstatement of a lapsed license application and immediately suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) successful completion of a Board-approved educational course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Daniel be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Daniel's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, and she will be required to pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license

status will be considered as and listed as revoked.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

21. Hall, Mallory Amanda – RN, 1-129717

Ms. Hall was deleted from the agenda.

22. Hargrove, John Pressley – RN, 1-134776

Mr. Hargrove signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) successful completion of a Board-approved educational course on Understanding Substance Use Disorder in Nursing; and (h) payment of appropriate fees. Upon reinstatement, Mr. Hargrove's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

23. Henry, Cassandra Leigh – LPN, 2-063304

Ms. Henry signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare

program; (d) negative random monthly urine drug screens; (e) active participation in abstinence oriented support group meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Henry's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

24. Lewallen, Amy Elizabeth – RN, 1-104951

Ms. Lewallen signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in abstinence oriented support group meetings, (if recommended); (f) accrual of requisite continuing education contact hours; (g) successful completion of a Board-approved educational course on understanding Substance Use Disorder in Nursing, (if not deemed in need of treatment); and (h) payment of appropriate fees. If deemed in need of treatment, Ms. Lewallen's license will be on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Lewallen's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

25. McWilliams, Cynthia Joan – RN, 1-064013

Ms. McWilliams signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on Understanding Substance Use Disorder in Nursing, and pay a fine in the amount of \$300.00.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

26. Parker, Bridgette Michelle – RN, 1-074558; CRNP

Ms. Parker signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in abstinence oriented support group meetings); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Parker's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

27. Oglesby, Peggy Jeffers – RN, 1-112118

Ms. Oglesby signed a Consent Order that would place her

RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on Understanding Substance Use Disorder in nursing, and pay a fine in the amount of \$300.00.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

28. Aina-Popoola, Olusola – RN, 1-096534; LPN, 2-049249 (Lapsed)

Ms. Aina-Popoola signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of a Board-approved educational course on Sharpening Critical Thinking Skills; and (c) the employer notification has been received by the Board. Should Ms. Aina-Popoola attempt to renew her LPN license, it too would be subject to the same terms and conditions.

Dr. Parker recused herself from the discussion and vote concerning Ms. Aina-Popoola.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

29. Chandler, Melanie Woods – RN, 1-113673

Ms. Chandler signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on Ethics of Nursing Practice and Documentation, and pay a fine in the amount of \$300.00.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

30. Hall, Karen – RN, 1-061372

Ms. Hall signed a Consent Order that would place her RN license on probation until such time as she provides

evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on Sharpening Critical Thinking Skills and Neonatal Nursing Care 101; and (c) the employer notification has been received by the Board.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

31. Norfleet, Renana – LPN, 2-046667

Ms. Norfleet signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on Documentation: A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing, and pay a fine in the amount of \$300.00.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

32. Sargent, Cheryl Gail – RN, 1-073642; LPN, 2-038346 (Lapsed)

Ms. Sargent signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational course on Documentation: A Critical Aspect of Client Care, Sharpening Critical Thinking Skills, and Understanding Substance Use Disorder in Nursing, and pay a fine in the amount of \$300.00. Should Ms. Sargent attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On September 18, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

33. Stewart, Samantha Brooke – RN, 1-134918

Ms. Stewart signed a Consent Order that would place her

RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of Board-approved educational courses on Ethics of Nursing Practice and Respecting Professional Boundaries; and (c) the employer notification has been received by the Board.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

34. Brady, Amy Katharine – RN Exam Applicant

Ms. Brady signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

35. Franklin, Patricia – LPN Exam Applicant

Ms. Franklin signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

36. Gardner, John Thomas – LPN, 2-038919

Mr. Gardner signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

37. Glasscox, Cynthia – RN Exam Applicant

Ms. Glasscox signed a Consent Order that would allow her

to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

38. Muhammad, Kenshasa Saraj Trenia – RN Exam Applicant

Ms. Muhammad signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

39. Bell, Lisa Marie – LPN, 2-062948

Ms. Bell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Ms. King moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

40. Croom, Andrew Dean – LPN, 2-029445

Mr. Croom signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On September 18, Ms. King moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

41. Harmon, Laura Belle – LPN, 2-030907

Ms. Harmon signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On September 18, Ms. King moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion

carried without objection.

42. Mooney, Brian K. – RN Endorsement Applicant

Mr. Mooney signed a Consent Order that would approve his RN endorsement application, issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On September 18, Ms. King moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

43. Allenbach, Robert Grant – RN, 1-109840; CRNA

Mr. Allenbach signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$1,000.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

44. Beam, Jaclyn Stewart – RN, 1-071683

Ms. Beam signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

45. Davidson, Frances Laurence – RN, 1-134533

Ms. Davidson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$900.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

46. Davis, Betty Ann – RN, 1-069067

Ms. Davis signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount

of \$900.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

47. Gaylord, Lauren Bell – RN, 1-125607; CRNP

Ms. Gaylord signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

48. Hicks, Rosalind Denise – RN, 1-095921

Ms. Hicks signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

49. Pelham, Patricia Senn – RN, 1-030135

Ms. Pelham signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

50. Fitts, Cheryl Lynn – LPN, 2-050865

Ms. Fitts signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

51. Bonner, Tarnice Tinnell – LPN, 2-050471

Ms. Bonner signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

52. Brown, Saundria Dionne – RN, 1-139347

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

53. Condon, Priscilla Fairlie – RN, 1-055970

Ms. Condon signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

54. Cowart, Loretta Christine – LPN; 2-064151

Ms. Cowart signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

55. Harris, Kimmie La Von – LPN, 2-036173

Ms. Harris signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

56. Smith, Mary Ann – RN, 1-137869; LPN, 2-061159 (Lapsed)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

57. Underwood, Robin Michelle – RN, 1-083565

Ms. Underwood signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

58. Woods, Rodrick Wayne – LPN, 2-055809

Mr. Woods signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. Kirby, Robert Matthew – RN, 1-111532

Mr. Kirby signed a Consent Order that would approve his reinstatement of a revoked license application and place his RN license on probation for a period of sixty months, with substance use disorder stipulations, and require him to pay a fine in the amount of \$1,000.00.

On September 18, Dr. Baker moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

C. Formal Hearings

On September 18, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Baker seconded. Motion carried with all in favor (Ms. King, Ms. Bullard, Dr. Dearman, Dr. Wright, Dr. Baker, Ms. Hightower, and Ms. Burns).

Dr. Parker reported that the Board would reconvene in open session at approximately 10:30 a.m.

The Board returned to open session at 9:57 a.m.

1. Allen, John – RN, 1-083260 (Lapsed)

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and allow Mr. Allen to renew and reinstate his lapsed RN license upon meeting all other requirements. Upon reinstatement, Mr. Allen's license will be placed on probation for a period of thirty-six months, with practice-related stipulations, and he will be required to pay a fine in the amount of \$900.00. Ms. King seconded. Motion carried without objection.

2. Crow, Tenia Margaret – RN, 1-118858

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Crow's RN license on probation for a period to run concurrent with her Court-ordered probation, with practice-related stipulations, and require her to pay a fine in the amount of \$300.00. Ms. Bullard seconded. Motion carried without objection.

3. Davis, Deborah Denise – RN, 1-124435 (Active/Probation)

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Davis' RN license for a minimum of six months, and until such time as she pays a fine in the amount of \$500.00. Upon reinstatement, Ms. Davis' will be required to comply with her January 18, 2013 Board Order. Ms. King seconded. Motion carried without objection.

4. Eads, Lori – RN, 1-087190 (Lapsed/Probation)

On September 18, Dr. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Eads' RN license. Ms. Bullard seconded. Motion carried without objection.

5. Fleeton, Selena Sewell – RN, 1-093920; LPN, 2-042017 (Lapsed)

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Fleeton a public reprimand and require her to pay a fine in the amount of \$300.00. Dr. Wright seconded. Motion carried without objection.

6. Graham (Stevens), Brittany Crystal – LPN, 2-061850

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and place Ms. Graham's LPN license on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, and require her to pay a fine in the amount of \$1,000.00. Ms. King seconded. Motion carried without objection.

7. Jones, Amanda Sanders – RN, 1-114731 (Lapsed)

On September 18, Dr. Dearman moved that the Board

accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. Jones a public reprimand and require her to pay a fine in the amount of \$300.00. Dr. Wright seconded. Motion carried without objection.

8. Lavoie, Patrick Michael – RN, 1-123685 (Lapsed)

On September 18, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Mr. Lavoie's RN license. Dr. Baker seconded. Motion carried without objection.

9. Light, Sandra Lee – RN, 1-042822

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and place Ms. Light's RN license on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, and require her to pay a fine in the amount of \$1,000.00. Ms. Hightower seconded. Motion carried without objection.

10. Matthews, Cristal Shandreke – LPN, 2-052779

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Matthews' LPN license. Ms. King seconded. Motion carried without objection.

11. Odums, Rachel Michele – RN, 1-120078

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and place Ms. Odums' RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete six hours of Board-approved educational courses on medical record documentation, and pay a fine in the amount of \$300.00. Ms. King seconded. Motion carried without objection.

12. Poole, Monica Anne – RN, 1-084966 (Active/Probation)

On September 18, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law and the Recommendation of the Hearing Officer and revoke Ms. Poole’s RN license. Ms. Hill seconded. Motion carried without objection.

13. Sanders, Bethanie Kaye – RN, 1-107657

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Sanders’ RN license. Ms. Bullard seconded. Motion carried without objection.

14. Sellers, Monica Lashawn – LPN, 2-051493

On September 18, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Sellers’ LPN license. Ms. Hill seconded. Motion carried without objection.

15. Smith, Dwan Aliceia – LPN, 2-052413 (Active/Probation)

On September 18, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Smith’s LPN license. Dr. Dearman seconded. Motion carried without objection.

16. Smith, Nancy Laquetta – RN, 1-049633 (Lapsed)

On September 18, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Smith’s reinstatement of a lapsed license application, issue her license on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, and require her to pay a fine in the amount of \$900.00. Ms. King seconded. Motion carried.

D. Reinstatements – Formal Hearings

There were no reinstatements – Formal Hearings.

XIII. REPORTS OF MEETINGS ATTENDED

A. NCSBN Annual Meeting, Chicago, IL – August 19-21, 2015

Dr. Dearman and Dr. Baker provided a written report of their attendance at the NCSBN Annual Meeting.

XIV. NEXT MEETING DATE

October 15, 2015, RSA Plaza, The Legends, Prattville, AL

XV. OTHER

- Dr. Parker welcomed the students from Southern Union State Community College.
- Dr. Parker introduced the new Nurse Consultants: Angela Kennedy, Abby Migliore, and Melanie Rightmyer.
- Ms. Benson reported that as of September 17, only 4,900 LPNs were eligible to renew.
- Ms. Benson reported that she discovered that refunds for temporary permits were being issued for endorsement applicants with yes answers. The system has been fixed so endorsement applicants with yes answers cannot request a temporary permit. Legal staff is working on a disclaimer which states that refunds for temporary permits will not be issued if all documentation for licensure comes in before the temporary permit has been issued.
- Ms. Benson reported that, if the Board does not meet in December to review advanced practice fast track applications, the applicants will go over two months without full approval. After discussion, the Board decided to meet on December 3, 2015 at 9:00 a.m. to review advanced practice applications.
- Ms. Cotton reported that she is retiring effective January 1, 2016. November 23, 2015 will be her last day in the Board office.
- Ms. Benson reported that she met with Susan Alexander, Immediate Past President of the Nurse Practitioner Alliance of Alabama (NPAA). Ms. Alexander sits on the Governor's Task Force and advanced practice sub-committee. Ms. Alexander presented a sub-committee proposal to create an Advanced Practice Board, and other

recommendations for CRNP positions on various medical boards, and reimbursement changes to they will submit to the Governor's task force.

- Ms. Benson reported that Ms. Alexander requested that she sit on the sub-committee. After discussion, the Board advised Ms. Benson that, in light of a potential conflict of interest as well as the work other committees that she is currently participating on, she should decline the invitation.
- Ms. Benson reported that she sits on the sub-committee related to Healthcare literacy and workforce.

XVI. BOARD MEETING DEBRIEFING

XVII. ADJOURNMENT

The meeting adjourned at 10:25 a.m. on September 18.

Francine Parker, President

Gladys Davis Hill, Secretary

Submitted by: _____
Recorder: Leslie Vinson
09/17-18/2015