

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2014-2015

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

July 16-17, 2015

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on July 16, 2015. The following Board members were present: Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Natalie Baker, DNP; CRNP; Cheryl Bailey, RN, BSN, MBA; Melissa Bullard, LPN; Peggie Carpenter, BA, LPN; Catherine Dearman, RN, PhD; Chrystabell King, LPN; and Amy Price, MSN, RN. Peggy Benson, MSHA, MSN, NE-BC, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Christie Davis, Chief Financial Officer; Honor Ingels, Chief Legislative and Information Officer; Charlene Cotton, MSN, RN, Advanced Practice; Joyce Jeter, MSN, RN, Practice/Continuing Education; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Karen Grimes, Docket Clerk; Howard Kenney, Chief Special Investigator; Nate Nunnelley, Special Investigator; David Pinnock, Special Investigator; Tcherlindra Tarrance, Special Investigator; Lee Blalock, Special Investigator; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Declaration of Quorum

A quorum was declared with ten Board members present on July 16, and nine members present on July 17. Ms. Carpenter arrived at 8:35 a.m. on July 17. LaDonna Burns, LPN; Helen T. McAlpine, Ed.D., and Jill B. Hightower, MSN, RN, were not present for the meeting.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. May 21-22, 2015 Board Meeting Minutes
- II.B. June 18, 2015 Board Meeting Minutes
- III.A. Board Action Follow-up
- V.A. 3rd Quarter NCLEX-PN Results
- V.B. 3rd Quarter NCLEX-RN Results
- VI.A.1. Report
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

On July 16, Ms. Price moved that the Board adopt the Consent Agenda. Dr. Dearman seconded. Motion carried without objection.

3. Adoption of Agenda

On July 16, Ms. Bullard moved that the Board adopt the Agenda. Ms. Bailey seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. May 21-22, 2015 Board Meeting Minutes

The May 21-22, 2015 Board Meeting Minutes were accepted on the Consent Agenda.

B. June 18, 2015 Board Meeting Minutes

The June 18, 2015 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Benson's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

A. EO Summit Report

Ms. Benson reported on her attendance at the NCSBN EO Summit.

B. Election of Delegates

Ms. Benson reported that the Board needs to elect two Delegates and two Alternate Delegates for the NCSBN Annual Meeting.

Dr. Baker, Ms. Hightower, Dr. Dearman and Ms. Boden are attending the NCSBN Annual Meeting.

Dr. Dearman and Dr. Baker volunteered to be Delegates.

On July 16, Ms. Bullard moved that the Board approve Dr. Dearman and Dr. Baker as Delegates and Ms. Hightower and Ms. Boden as Alternate Delegates. Ms. Price seconded. Motion carried without objection.

Dr. Parker reported that NCSBN has a video on how to be a Delegate that is very informative.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2015 3rd Quarter NCLEX-PN® Results

The 3rd Quarter NCLEX-PN® Results for FY 2015 were not available.

B. FY 2015 3rd Quarter NCLEX-RN® Results

The 3rd Quarter NCLEX-RN® Results for FY 2015 were not available.

VI. REPORTS

A. Executive Officer

1. Report

A written report outlining the Executive Officer activities was accepted as information on the Consent Agenda.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Tucker, Shanna Lynn	2-062302	05/07/2015
Evans, Kendra Dionne	1-136291	05/11/2015
Hastey, Tammy B.	1-073907	05/18/2015
Duncan, Krystle Michelle	2-063142	05/18/2015
Ray, Nicole	2-058753	05/20/2015
Page, Shirley Faye	2-022956	05/20/2015
Blair, Tina Renee	1-051864	05/22/2015
Greene, Andrea Leigh	1-095220	06/03/2015
Pepper, Stacy Lynn	1-085799	06/08/2015
Moyd, Tammy Lynn	1-078369	06/08/2015
Willingham, Wendy Susanne	1-082032	06/10/2015

Williams, Angela Gail	1-143746	06/11/2015
Lee, Tracey Lynn	2-049262	06/23/2015
Tucker, Donna	1-110449	06/23/2015
Bottoms, Lisa Michelle	2-064653	06/29/2015
McBrayer, Ruby Tamika	1-133727	06/30/2015
Gregory, Jennifer Tamorra	2-058456	06/30/2015
Thomas, Susan Renae	2-027682	06/30/2015

2. FYI

Ms. Benson provided copies of a letter from Martha Roby, Member of Congress, for the Board's information.

3. Centennial Celebration Invitation List

Ms. Benson reported that in November 2014, the Board directed the ABN staff to plan an educational/celebration event to be held in August of 2015. The Montgomery area was selected as a central location in the state. The Board staff request direction for the following to aid in planning and space registration.

Ms. Benson reported that there is space for 150 to attend the educational portion of the Centennial Celebration and it will be RSVP.

The Board discussed inviting the Dean from each nursing education program, the Chief Nursing Officer from each Hospital, a representative from each nursing organization, legislators and the Governor.

Ms. Benson reported that she would draft a list of invitees and send to the Board by electronic mail.

Ms. Benson provided a copy of the draft agenda for the Centennial Celebration for the Board's review.

The Board reviewed and discussed the agenda.

After discussion, the Board decided to have one educational session in the morning beginning at 10:00 a.m. The reception will follow.

On July 16, Ms. Price moved that the Board approve the agenda for the Centennial Celebration. Ms. King seconded. Motion carried without objection.

4. Board Meetings: New Calendar

Ms. Benson reported that around 2004 the Board transitioned from two to three day meetings once every other month to two-day meetings one month and one-day meetings the next month. This change was to allow for time to work on issues that would be voted on during the two-day meetings. Over time, the one-day meetings evolved into full Board meetings. Some one-day meetings do not include a full agenda and result in the Board dismissing early.

At the June 2015 Board meeting, the Board discussed changing Board meeting dates during the summer months and/or holiday months to include only the two-day meetings to allow for more efficient time usage. The one-day meeting agendas can easily be incorporated into the two-day meeting agendas.

Ms. Benson suggested cancelling the August and December 2015 Board Meetings.

On July 16, Dr. Wright moved that the Board cancel the August and December 2015 Board Meetings. Ms. Hill seconded. Motion carried without objection.

B. Executive Committee

C. Financial Reports

1. Reports

Ms. Davis, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, Expenditure Budget Comparison, and a comparison chart for FY 2013, 2014 and 2015 as of May 31, 2015.

The Board reviewed and discussed the reports presented with Ms. Davis.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from May 2, 2015 through June 29, 2015, the number of open disciplinary cases, the number of pending cases on the docket of the General Counsel and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel

A written report on the number of pending cases on the docket of the Assistant General Counsel as of June 29, 2015 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of June 29, 2015 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of June 29, 2015 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant as of June 29, 2015 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of June 29, 2015 was accepted, as information, on the Consent Agenda.

VII. REVISIONS TO DISCIPLINARY GUIDELINES

A. Illegal Practice – Advanced Practice

Mr. Samuelson reported that recently, certifying agencies stopped automatically sending notification to the Board when an advanced practice nurse had renewed his or her certification with that agency. The nurse now must request that the certifying agency send certification to the Board. If the Board does not receive this by the date the certification lapses, then the nurse's advanced practice approval with this Board also lapses. Board staff has noticed that cases exist where a nurse has renewed his or her certification with the certifying agency, but has failed to have it sent to the Board. In these instances the nurse has an active certification, but is still lapsed by the Board. Currently the guidelines require that, in situations like these, a nurse receives a Reprimand and \$1000 fine.

Mr. Samuelson reported that since the certification didn't lapse, staff wants to close the case with a letter of admonishment if the RN license is still active. A notice will be sent thirty days prior to the certification lapsing. If the certification is up to date but the nurse failed to have a copy sent to the ABN, a Cease and Desist letter will be sent to the nurse.

Mr. Samuelson provided copies of the proposed revisions to Illegal Practice-Advanced Practice Disciplinary Guidelines for the Board's information and review.

The Board reviewed and discussed the proposed changes.

On July 16, Dr. Wright moved that the Board approve the updated Staff Guidelines for Informal Disposition of Applications and Disciplinary Cases. Ms. Price seconded. Motion carried without objection.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the roster includes applications that met all requirements by June 19, 2015.

The Board of Medical Examiners (BME) approved the collaborative practice but deferred action on the specialty protocol for the following applicants: 1) item 86-2 Benjamin Campbell, 1-044442,

and Dr. Franjo Siric, L3989, defer action on the request for Mid-Level Critical Care Specialty Protocol pending physician's correspondence to BME; and 2) item 90-2 Christopher Huffstutler, 1-100941, and Dr. Ramaswamy Kumar, L4136, defer action on the request for Mid-Level Critical Care Specialty Protocol pending physician's correspondence to BME.

The following applications withdrew the application and never worked with the collaborating physician: 1) item 10-1 Joanna Bundrum, 1-039155, and Dr. Charles Abney, 21941; and 2) item 25-1, Karen Faircloth, 1-030650, and Dr. Heinz Dueffer, 28884.

Ms. Cotton provided copies of the roster for the Board's review and approval.

On July 16, Dr. Wright moved that the Board approve the applicants for collaborative practice as listed in the roster. Ms. Bailey seconded. Motion carried without objection.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on standardized procedure applications as of June 29, 2015 was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications and continuing education programs as of June 29, 2015 was accepted, as information, on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Faulkner State Community College Substantive Change: Paramedic to RN

Dr. Lett reported that the Bay Minette campus of Faulkner State Community College seeks to add a new Paramedic to ADN mobility track to the existing Associate in Applied Science nursing degree program. Faulkner State Community College is accredited by the Southern Association of Colleges and Schools (SACS). The Applied Science nursing degree program is accredited by the Accreditation Commission for Education in Nursing (ACEN). The Paramedic program is accredited by the Commission on Accreditation of Allied Health Education Programs.

Jean Graham, MSN, ANP, CNOR, RN, Director of Nursing and Allied Health, will coordinate the Paramedic to ADN mobility program. Ms. Graham has an active, unencumbered Alabama nursing license. Faulkner State's two year rolling average NCLEX®-RN pass rate is 98.2% for FY13 and FY14.

The Paramedic to ADN mobility track is slated to commence fall semester 2015; thereafter, students will be admitted annually for fall semester matriculation. The program will culminate summer semester after completion of three semesters of full time study. The admission of a maximum of fifteen students is supported utilizing existing resources, facilities, and clinical sites.

The Paramedic to ADN program curriculum will build upon the current Associate in Applied Science nursing degree program. An online hybrid transition course, NUR 111 (Paramedic to ADN Mobility), has been developed and consists of 12 credit hours (e.g. 8 theory, 1 lab, 3 clinical). Exams and labs are conducted on campus. After successful completion of NUR 111, students will join generic ADN program track cohorts for class and clinical experiences until program completion.

The current nursing budget is stipulated to support an increase in student enrollment, with administrative commitment to provide additional fiscal support if required. Recent hires include two new full-time faculty to the existing six full-time faculty complement. The lead faculty for the Paramedic to ADN track is a licensed Paramedic and RN with extensive experience in critical care, emergency care, and flight nursing.

Dr. Lett provided copies of the paramedic degree requirements, request letter and handbook, systematic plan of evaluation,

paramedic to ADN curriculum, curriculum vitae of course faculty, questions and answers, and letter of support for the Board's information and review.

The Board reviewed and discussed the information provided.

Jean Graham, Director of Nursing and Allied Health, was present and answered questions from the Board.

On July 16, Ms. Hill moved that the Board approve Faulkner State Community College's Paramedic to ADN Mobility Program. Ms. Price seconded. Motion carried without objection.

XI. BOARD DEVELOPMENT

A. Kahn Academy: Ladonna Patton

Ms. Patton conducted an overview of Kahn Academy for the Board.

Ms. Benson reported that when the Center for Nursing website is developed, there will be a link to Kahn Academy and other educational sites.

B. Team Work: Brad Jones

Mr. Jones conducted a power point presentation on Team Work.

XII. DISCIPLINARY CASES

On July 17, Dr. Wright moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Dr. Baker seconded. Motion carried with all in favor (Ms. Price, Dr. Dearman, Ms. King, Dr. Baker, Ms. Bailey, Ms. Hill, Dr. Wright and Ms. Bullard).

Dr. Parker reported that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:14 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Bullin, Jamey Byrne – RN, 1-116437; LPN, 2-047613 (Lapsed)

Ms. Bullin was deleted from the agenda.

2. Forrest, Lacey Renee – RN, 1-128138

Ms. Forrest signed a Consent Order that would suspend her RN license for a minimum of one month and until such time as she provides evidence of successful completion of Board-approved educational courses on ethics of nursing and professionalism in nursing, and pays a fine in the amount of \$500.00. Upon reinstatement, Ms. Forrest's license will be placed on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

3. Levins, Tonisha Marshae – LPN Exam Applicant

Ms. Levins signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, her license will be issued on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, with practice-related stipulations.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

4. Owens, Frereka Regina – LPN, 2-061742 (Lapsed)

Ms. Owens signed a Consent Order that would approve her reinstatement of a lapsed license application and place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on

understanding substance use disorder, and pay a fine in the amount of \$300.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

5. Smith, Diane Amelia – RN, 1-096392 (Lapsed)

Ms. Smith signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$300.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

6. Stringfellow, William Wade – RN, 1-077849

Mr. Stringfellow signed a Consent Order that would place his RN license on probation for a period to run concurrent with the CLEAN program but not less than twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on understanding substance use disorder, and pay a fine in the amount of \$300.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

7. Keaton, Tasha Sevella – LPN Endorsement Applicant

Ms. Keaton signed a Consent Order that would approve her LPN endorsement application and issue her license on probation for a period to run concurrent with the Michigan Consent Order of April 2, 2015, but not less than twelve months, with practice related stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$300.00.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

8. Perry, Dorothy Lee – LPN, 2-023236 (Lapsed)

Ms. Perry signed a Consent Order that would place her license on probation. Said probation is hereby stayed and Ms. Perry's license will be placed on Board-lapsed status due to her health condition.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

9. Lyman, Tamika Annabelle – RN, 1-131875 (Active/Probation); LPN, 2-054637 (Lapsed)

Ms. Lyman signed a Consent Order that would terminate her July 22, 2014 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as she provides evidence of: (a) payment of a fine in the amount of \$500.00; and (b) successful completion of a Board-approved educational course on professional accountability and legal liability for nurses. Upon reinstatement, Ms. Lyman's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Lyman attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 17, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

10. Ackerman, Andrea Nickels – RN, 1-107446

Ms. Ackerman signed a Consent Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of

an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Ackerman be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Ackerman's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational courses on substance use disorder and infection control, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

11. Colobro, Angela Anne – RN, 1-096708 (Lapsed)

Ms. Colobro signed a Consent Order that would approve her reinstatement of a lapsed license application and place her license on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

12. Cox, Amanda Marie – RN, 1-148818

Ms. Cox signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full

participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) successful completion of a Board-approved educational course on understanding substance use disorder in nursing; (h) and payment of appropriate fees. Should Ms. Cox be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Cox's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

13. Garner, Chad Obrian – RN, 1-063733

Mr. Garner signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Mr. Garner's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the

Consent Order. Dr. Dearman seconded. Motion carried without objection.

14. Griffith, Delilah Lee – LPN, 2-024768 (Lapsed)

Ms. Brooks signed a Consent Order that would approve her reinstatement of a lapsed license application and immediately suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Griffith's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

15. Mathews, Margaret Shann – RN, 1-047345 (Lapsed)

Ms. Mathews signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) payment of appropriate fees; and (h) submission of a complete application for reinstatement of lapsed license. Upon reinstatement, Ms. Mathews' license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective

date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

16. Minton, Leanne Guest – RN, 1-052534

Ms. Minton signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Minton be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Minton's license will be reinstated in probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on substance use disorder, and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and if such should occur, her license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

17. Moore, Dani Sue – RN, 1-110437 (Lapsed)

Ms. Moore signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful

completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Moore's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

18. Parker, Katie Danielle – RN, 1-094086

Ms. Parker signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing and pay a fine in the amount of \$300.00.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

19. Piper, Ashley Ann – RN, 1-130193 (Lapsed)

Ms. Piper signed a Consent Order that would approve her reinstatement of a lapsed license application and immediately suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g)

successful completion of a Board-approved educational course on understanding substance use disorder in nursing; and (h) payment of appropriate fees. Should Ms. Piper be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Piper's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, and she will be required to pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

20. Shaw, Gina Diane – LPN, 2-063054

Ms. Shaw signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Upon reinstatement, Ms. Shaw's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

21. Thrower, James Michael – LPN, 2-055100

Mr. Thrower signed a Consent Order that would suspend his LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive substance use disorder evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) payment of appropriate fees; and (h) successful completion of Board-approved educational courses on Documentation: A Critical Aspect of Client Care and Medication Errors: Detection and Prevention. Upon reinstatement, Mr. Thrower's license will be placed on probation for a period of sixty months, with substance use disorder stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

22. Tucker, Tracey Savannah Meadows – RN, 1-067265

Ms. Tucker signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on substance use disorder, and pay a fine in the amount of \$300.00.

On July 17, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

23. Browning, Cathi Shantel – RN, 1-103229

Ms. Browning signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully

complete Board-approved educational courses on substance use disorder, documentation, and professional accountability, and pay a fine in the amount of \$300.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

24. Carver, Kimberly Lane – RN, 1-071306

Ms. Carver signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on understanding substance use disorder in nursing, the ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice, professional accountability and legal liability for nurses, and pay a fine in the amount of \$500.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

25. Craig, Debra Louise – RN, 1-052854; LPN, 2-021140 (Lapsed)

Ms. Craig signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on professional accountability and documentation; and (c) the employer notification has been received by the Board. Should Ms. Craig attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

26. Gregory, Shana – RN, 1-061220

Ms. Gregory signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on professional accountability, documentation and

medication safety; and (c) the employer notification has been received by the Board.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

27. Griffin, Phillip Gregory – LPN, 2-055147

Mr. Griffin signed a Consent Order that would place his LPN license on probation. Said probation is stayed and Mr. Griffin's license will be placed on Board-lapsed status due to medical condition.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

28. Losh III, Harry Robert – LPN, 2-057085

Mr. Losh signed a Consent Order that would allow him to take the NLCEX-RN and place his LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete Board-approved educational courses on professional accountability and legal liability for nurses and understanding substance use disorder in nursing, and pay a fine in the amount of \$300.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

29. Parsons, Maranda Blair – RN, 1-122868; LPN, 2-054462 (Lapsed)

Ms. Parsons signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on substance use disorder and medication errors, and pay a fine in the amount of \$300.00. Should Ms. Parsons attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 17, Dr. Dearman moved that the Board accept

the Consent Order. Dr. Baker seconded. Motion carried without objection.

30. Rowell, Steven Cody – LPN, 2-063368

Mr. Rowell signed a Consent Order that would place his LPN license on probation until such time as he provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on Documentation: A Critical Aspect of Client Care and Ethics of Nursing Practice; and (c) the employer notification has been received by the Board.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

31. Struzick, Trosha Laurel – LPN, 2-056977

Ms. Struzick signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on understanding substance use disorders in nursing, documentation, and medication safety, and require her to pay a fine in the amount of \$300.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

32. Fleming, Wanda Maria – RN, 1-081023

Ms. Fleming signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on legal/ethical aspects of nursing and documentation; and (c) the employer notification has been received by the Board.

On July 17, Ms. Carpenter moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

33. McGrew, Karmechia Lachan – RN, 1-128684; LPN, 2-057922 (Lapsed)

Ms. McGrew signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

34. Baxter, Jessica Joy – RN, 1-127333

Ms. Baxter signed a Consent Order that would issue her a public reprimand.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

35. Burch, Richard Daniel – RN, 1-071178

Mr. Burch signed a Consent Order that would issue him a public reprimand.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

36. Foster, James Kevin – RN Exam Applicant

Mr. Foster signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, will issue him a public reprimand.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

37. West, Bobbie Christine Ellison – RN, 1-102277

Ms. West signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. Bullard moved that the Board accept the

Consent Order. Ms. Hill seconded. Motion carried without objection.

38. Cooper, Nina Maria – LPN, 2-051282 (Lapsed)

Ms. Cooper signed a Consent Order that would approve her reinstatement of a lapsed license application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

39. Draeving, Stacy Renee – LPN Endorsement Applicant

Ms. Draeving signed a Consent Order that would approve her LPN endorsement application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

40. Jones, Erica Rose – RN Exam Applicant

Ms. Jones signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

41. Sweat, Susan A. – RN Exam Applicant

Ms. Sweat signed a Consent Order that would allow her to take the NLCEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

42. Aldridge, Lisa Cathleen – RN, 1-037334

Ms. Aldridge signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

43. Hopkins, Lace Danielle – RN, 1-137569

Ms. Hopkins signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

44. Kerbo, Teresa Diane – RN, 1-061413

Ms. Kerbo signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$900.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

45. Murray, Tabitha Nichole – LPN, 2-059764

Ms. Murray signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On July 17, Dr. Dearman moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

46. Hildreth, Krystal Gale Cooley – RN, 1-114531; LPN, 2-042099 (Lapsed)

Ms. Hildreth signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. Bullard moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

47. Garba, Mariama – RN Exam Applicant

Ms. Garba signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. King moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

48. Abdullah, Jackie Laverne – RN, 1-056657

Ms. Abdullah signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

49. Bruce, Janice Trina – RN, 1-062600

Ms. Bruce signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

50. Hamdeed, Patricia Nell – LPN, 2-065552

Ms. Hamdeed signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

51. McBroom, Amanda Koleen – RN Exam Applicant; LPN, 2-064865

Ms. McBroom signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

52. Wallace Williams, Mary Heather – LPN, 2-066284

Ms. Wallace Williams signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On July 17, Ms. Bailey moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. Foshee, Debra Louise – RN, 1-029743

Ms. Foshee signed a Consent Order that would approve her reinstatement of a revoked license application and place her license on probation for a period of sixty months, with substance use disorder stipulations, and require her to pay a fine in the amount of \$1,000.00.

On July 17, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

2. Kirya, Elizabeth – RN, 1-075641

Ms. Kirya signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation for a period of twelve months, with practice related stipulations, require her to successfully complete a Board-approved educational course on Professional Accountability and Legal Liability for Nurses, and pay a fine in the amount of \$300.00.

On July 17, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

3. Smith, Natalie Maria – RN, 1-115672

Ms. Smith signed a Consent Order that would approve her reinstatement of a revoked license application and place her license on probation for a period of sixty months, with substance use disorder stipulations, and require her to pay a fine in the amount of \$1,000.00.

On July 17, Dr. Wright moved that the Board accept the Consent Order. Ms. King seconded. Motion carried without objection.

C. Formal Hearings

On July 17, Dr. Wright moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Baker seconded. Motion carried with all in favor (Ms. Price, Dr. Dearman, Dr. Baker, Ms. Carpenter, Ms. Bailey, Ms. Hill, Dr. Wright, and Ms. Bullard).

Ms. King was not present for the vote.

Dr. Parker reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:39 a.m.

1. Ashmore, Jeffrey – RN, 1-130395 (Lapsed)

On July 17, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Ashmore's license. Ms. Hill seconded. Motion carried without objection.

Ms. King was not present for the discussion or vote.

2. Burkett, Kelly Ray – LPN, 2-061773 (Active/Probation)

On July 17, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Burkett's LPN license. Ms. Hill seconded. Motion carried without objection.

Ms. King was not present for the discussion or vote.

3. Coke, Kimberly Lashaun – RN Endorsement Applicant

On July 17, Ms. Carpenter moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Coke's RN endorsement application, issue her a public reprimand and require her to pay a fine in the amount of \$300.00. Ms. Hill seconded. Motion carried without objection.

Ms. King was not present for the discussion or vote.

4. Highnote, Stephanie Renee – LPN, 2-058176 (Lapsed)

On July 17, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Highnote's LPN license. Ms. Bullard seconded. Motion carried without objection.

Ms. King was not present for the discussion or vote.

5. Pelletier, Lisa Marie – RN, 1-091819 (Lapsed/Probation);
LPN, 2-040366 (Lapsed)

On July 17, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Pelletier's license. Dr. Baker seconded. Motion carried without objection.

Ms. King was not present for the discussion or vote.

6. Player, Zambia – RN, 1-135891

On July 17, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. Player a public reprimand and require her to pay a fine in the amount of \$300.00. Ms. Hill seconded. Motion carried without objection.

Ms. King was not present for the discussion or vote.

7. Thomas, Gwendolyn Arita – RN, 1-055269 (Lapsed); LPN, 2-028504 (Lapsed)

On July 17, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Thomas' license. Ms. Hill seconded. Motion carried without objection.

Ms. King was not present for the discussion or vote.

8. Wren, Kristen Denea – LPN, 2-063836

On July 17, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Wren's LPN license. Ms. Hill seconded.

After discussion, Dr. Dearman amended her motion.

On July 17, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law but reject the Recommendation of the Hearing Officer to be consistent with similar cases, and issue Ms. Wren a public reprimand and require her to pay a fine in the amount of \$600.00. Ms. Hill seconded. Motion carried without objection.

Ms. King was not present for the discussion or vote.

- D. Reinstatements – Formal Hearings

There were no formal hearing reinstatements.

XIII. REPORTS OF MEETINGS ATTENDED

A. AANP 2015 National Conference, June 9-14, 2015 – New Orleans, LA

Dr. Baker reported on her attendance at the AANP 2015 National Conference.

XIV. NEXT MEETING DATE

August 14, 2015, RSA Activity Center, 201 Dexter Avenue, Montgomery, AL

XV. OTHER

A. LPN Questions for Renewal

Ms. Benson reported that the Alabama Health Action Coalition (ALHAC) presented to the Board in 2014 the national workforce minimum dataset and requested that we use the same dataset as much as possible for RN and LPN renewal in order to be able to benchmark data across the country. The RN questions have been modified to fit LPN renewal with minimal changes.

Ms. Benson provided copies of the LPN Workforce questions for the Board's information and review.

The Board reviewed and discussed the LPN Workforce questions.

On July 16, Dr. Wright moved that the Board approve the LPN Renewal Workforce questions. Ms. King seconded. Motion carried without objection.

B. Letter of Grant Support for AL-HAC to Robert Wood Johnson Foundation

Ms. Benson reported that AL-HAC submitted the grant and asked for a letter of support from the Board. Ms. Benson provided copies of a draft letter for the Board's review and approval.

The Board reviewed the draft letter of support.

Ms. Benson provided copies of the proposed narrative for the Board's information and review.

On July 16, Dr. Wright moved that the Board approve the letter of support. Ms. Bailey seconded. Motion carried without objection.

- Dr. Parker welcomed Mr. Horsley, Senior Healthcare Policy Advisor for University of Alabama at Birmingham and the University of South Alabama.
- Dr. Parker reported that the Executive Officer salary was approved by the State Personnel Board on July 15.
- Mr. Ingels provided an update on the legislation for Government oversight.
- Ms. Benson reported that the Board Retreat is scheduled for October 15-16, 2015 at The Legends in Prattville, AL.
- Dr. Parker was approved to attend the NCSBN 2015 NCLEX Conference in Portland, OR on September 21, 2015.
- Ms. Benson reported that the Board Resource Manual has been updated with the new Staff Guidelines for Informal Disposition of Applications and Disciplinary Cases.

XVI. BOARD MEETING DEBRIEFING

XVII. ADJOURNMENT

The meeting adjourned at 9:45 a.m. on July 17.

Francine Parker, President

Gladys D. Hill, Secretary

Submitted by: _____
Recorder: Leslie Vinson
07/16-17/2015