

# ALABAMA BOARD OF NURSING

## REGULAR BOARD MEETING

Fiscal Year 2012-2013

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

May 16-17, 2013

### I. CALL TO ORDER

#### A. Roll Call

The meeting was called to order at 9:01 a.m. on May 16, 2013. The following Board members were present: Martha G. Lavender, RN, DSN, President; Carol Stewart, CRNP, MSN, Vice-President; Melissa Bullard, LPN, Secretary; Eugene Akers, PhD; Catherine Dearman, RN, PhD; Maggie Lee Hopkins, LPN; Gregory Howard, LPN; Francine Parker, EdD, MSN, RN; Lynda F. LaRue, RN, ADN, CMTE; and E. Laura Wright, MNA, CRNA, PhD. Genell Lee, Executive Officer, and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Charlene Cotton, MSN, RN, Advanced Practice Consultant; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Howard Kenney, Special Investigator; Nate Nunnelley, Special Investigator; David Pinnock, Special Investigator; Teresa Williamson, Docket Clerk; Pam Jenkins, Legal Assistant; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; and Alice Maples Henley, General Counsel.

#### B. Declaration of Quorum

A quorum was declared with ten Board members present on May 16, and ten members present on May 17. Pamela Autrey, PhD., MSN, RN; Miriam Ellerbe, LPN; and Amy Price, MSN, RN, were not present.

#### C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

VII.A. 2009-2013 Strategic Plan Update was removed from the Consent Agenda and placed on the regular agenda for discussion.

IX.A.1. Practice Report was removed from the Consent Agenda and placed on the regular agenda for discussion.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. March 21-22, 2013 Board Meeting Minutes
- II.B. April 18, 2013 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.6. Probation Monitoring Report
- X.A. Education Report

**On May 16, Dr. Wright moved that the Board adopt the Consent Agenda, as amended. Dr. Dearman seconded. Motion carried without objection.**

3. Adoption of Agenda

**On May 16, Dr. Wright moved that the Board adopt the Agenda, as amended. Ms. Stewart seconded. Motion carried without objection.**

II. REVIEW OF MINUTES

A. March 21-22, 2013 Board Meeting Minutes

The March 21-22, 2013, Board Meeting Minutes were accepted on the Consent Agenda.

B. April 18, 2013 Board Meeting Minutes

The April 18, 2013, Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

B. Correction to May 2012 Board Meeting Minutes, XII.A.45 Cristin Marie Yasinsac, 1-121593

Ms. Lee reported that Ms. Yasinsac contacted the Board office and stated that the May 2012 Board meeting minutes contained an error related to her case. Ms. Yasinsac stated that the minutes reflected that the Board rejected the proposed Consent Order when in fact the Board approved the Consent Order.

A review of the index of cases revealed that Ms. Yasinsac signed the original Consent Order and approval by the Board was reflected in the signature of the Executive Officer on the original order. The May 2012 minutes should reflect the Board's action that was approval of the Consent Order signed by Ms. Yasinsac.

**On May 16, Mr. Howard moved that the Board approve correction to the May 2012 Board Meeting Minutes, item XII.A.45, Cristin Marie Yasinsac, 1-121593. Ms. LaRue seconded. Motion carried without objection.**

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. 2<sup>nd</sup> Quarter NCLEX-PN® Results

The 2<sup>nd</sup> Quarter NCLEX-PN® Results were not available.

B. 2<sup>nd</sup> Quarter NCLEX-RN® Results

The 2<sup>nd</sup> Quarter NCLEX-RN® Results were not available.

## VI. REPORTS

### A. Executive Officer

#### 1. Report

Ms. Lee provided a written report to the Board outlining her activities for May 2013.

In addition to her written report, Ms. Lee reported that the new licensing management system, LMS, is now live. There have been some glitches that are being worked out.

Ms. Lee is reviewing proof of citizenship documents for all applicants and foreign licensees. The person hired to review the citizenship documents will start after training her replacement.

Ms. Lee reported that the two candidates were interviewed for the Practice/CE Nurse Consultant position. There are two candidates on the Education Nurse Consultant register and two candidates on the Nurse Research register.

Ms. Lee reported that Ms. Benson was promoted to Deputy Director. She will look at replacing Ms. Benson in the legal division but it may not be needed at this time.

Ms. Lee reported that she is looking at a company that can provide better service for CE than what we currently have. The IT staff is still reviewing Board meeting software.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<b><u>Licensee's Name</u></b>	<b><u>License Number</u></b>	<b><u>Date of Acceptance</u></b>
Segers, Jessie Marie	2-059997	03/06/2013
Gothard, Jamie Elizabeth	1-122457	03/06/2013
Witcher, Jennifer Lynn	1-095987; 2-047706	03/07/2013
Allen, Phyllis Lavern	1-108186	03/07/2013
Collier, Stephany Joy	1-098809	03/08/2013

Robbins, Jennifer	1-070357	03/13/2013
Purser, Cynthia Dawn	2-050282	03/13/2013
Turner, Shirley Ann	2-018827	03/15/2013
Kamphuis, Kimberly Dianne	1-108086	03/15/2013
Coate, Daniel Joseph	1-120424	03/21/2013
Gray, Georgia Ann	2-021174	03/26/2013
Allday, Candace Marie	2-061739	04/01/2013
Noe, Cindy Tucker	1-133120	04/03/2013
Tigue, Lorey Annette	1-057427	04/03/2013
Corkren, Alice Pollan	1-123652	04/04/2013
Ellis, Valerie June	1-129994	04/08/2013
McQuiston, Kathryn Elizabeth	1-105895	04/08/2013
Reed, Leeann Rashelle	2-048672	04/10/2013
Wilbanks, Tracy Nicole	1-090489	04/10/2013
Smith, Melissa Rochelle	2-063454	04/11/2013
Parham, Bethany Louise	2-056820	04/15/2013
Hubbard, Janie Cupit	1-097406; 2-041736	04/18/2013
Reynolds, Anita Dawn	2-039564	04/18/2013
Deweese, Sonja Charisse	2-064521	04/19/2013
House, Laura Kay	2-042978	04/23/2013
Gams, Stacy Marie	1-054436	04/29/2013
Collier, Cynthia Dian	1-076650; 2-040945	04/29/2013

2. FYI

The following items were provided for the Board's information: (1) a copy of a letter from Judson College announcing that they hired an outside consultant to evaluate their nursing program; and (2) a copy of a summary of actions taken by the NLNAC Board of Commissioners during its March 7-8, 2013 meeting.

3. Organizational Chart

Ms. Lee reported that the agency recently added new positions. A new Governmental Relations Manager, and

additional ASA III for citizenship/legal presence in licensing, and the new Deputy Director position are all recent occurrences. The Board's organizational chart requires amending based on the changes.

Ms. Lee provided copies of the organizational chart for the Board's information and review.

**On May 16, Mr. Howard moved that the Board approve the current organizational chart. Ms. LaRue seconded. Motion carried without objection.**

4. LPN 2013 License Renewal Demographic Questions

Ms. Lee reported that staff is planning for 2013 license renewal. The Alabama Nurse Leaders in Education and Practice (ANLEP) requested additional demographic questions for the 2012 RN renewal. The organization asked to include additional demographic questions for the 2013 LPN renewal. Demographic questions already included are type of practice, employment in nursing full-time or part-time, type of position, title of position, etc. Some of the issues identified by LPN board members such as the changes in practice of practical nursing were added to the list of questions as well to determine opinions of practicing LPNs.

Ms. Lee provided copies of the proposed demographic questions for the Board's information and review.

The Board reviewed the proposed questions and made a minor change.

**On May 16, Ms. Stewart moved that the Board approve the proposed additional demographic questions, as revised, for 2013 LPN renewal. Dr. Wright seconded. Motion carried without objection.**

B. Executive Committee

1. 80/20 Task Force Report: Dr. Lavender

Dr. Lavender provided an update on the 80/20 Task Force.

2. ANLEP/AHAC Report: Dr. Lavender

Dr. Lavender reported on the ANLEP/AHAC meeting. The

Health Summit is scheduled for September 18, 2013.

C. Financial Reports

1. Reports

Ms. Broomfield, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison as of March 31, 2013.

The Board reviewed and discussed the reports presented with Ms. Broomfield

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from March 1, 2013 through April 29, 2013, the number of open disciplinary cases, the number of cases on appeal or subject to litigation, and trended data over the last five fiscal years was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 29, 2013 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of April 20, 2013 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of April 29, 2013 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each nurse consultant as of April 29, 2013 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of April 29, 2013 was accepted, as information, on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

Ms. Lee provided an update of the ABN 2009-2013 Strategic Plan for the Board's information and review.

The Board reviewed the strategic plan update and made the following correction to page 4, under Strategies: migration of data occurred on May 10, 2013 and the go live date was May 13, 2013.

B. Annual Review of Mission, Values and Vision

Ms. Lee reported that the Board conducts an annual review of the Board's Mission, Values, and Vision. While there was some review and discussion at the April 2013 Board meeting, Dr. Lavender requested a more in-depth review.

The Board reviewed and discussed the current Mission.

**On May 16, Dr. Wright moved that the Board re-affirm the Mission. Ms. Stewart seconded. Motion carried without objection.**

The Board reviewed and discussed the Vision.

**On May 16, Dr. Wright moved that the Board re-affirm the Vision. Dr. Parker seconded. Motion failed with eight oppositions (Mr. Howard, Ms. Hopkins, Ms. Bullard, Ms. Stewart, Dr. Akers, Dr. Parker, Dr. Wright, and Ms. LaRue).**

Dr. Dearman was not present from 10:37 to 10:45 a.m.

The Board continued to review and discuss the Vision.

**On May 1, Dr. Wright moved that the Board change the Vision to: The ABN strives to promote and safeguard the health of the public through regulatory excellence. Ms. LaRue seconded. Motion carried without objection.**

Dr. Dearman was not present for the vote.

The Board reviewed and discussed the Values.

**On May 1, Ms. Bullard moved that the Board keep the Values as they are. Mr. Howard seconded. Motion failed with six objections (Dr. Parker, Dr. Dearman, Ms. Stewart, Ms. LaRue, Dr. Akers, and Dr. Wright).**

After further discussion, the Board tabled the discussion until May 17.

Dr. Lavender provided the following proposed Values and definitions for the Board's review: 1) Integrity – All decisions and interactions demonstrate honesty, forthrightness, and professionalism. We hold ourselves accountable to the highest ethical and performance standards; 2) Fairness – We strive to ensure that our interactions are based on principles of equity and justice; 3) Delete Objectivity; 4) Quality – We are committed to service excellence firmly grounded in evidenced-based research; continuous improvement, data-driven and objective decisions; 5) Collaboration – We value a culture of participation and strong partnerships. The Board works with other organizations, agencies, groups, and individuals to assure the best outcome in reaching its decisions; 6) Innovation – We strive to find new ways to organize our work using technology, creative ideas, and processes that are efficient and effective; and 7) Diversity – We respect individual differences and inclusiveness in accomplishing our mission.

The Board reviewed and discussed the proposed Values.

**On May 17, Ms. LaRue moved that the Board accept the revisions to the Values but leave objectivity as a Value. Mr. Howard seconded. Motion carried without objection.**

C. Goals and Strategies Workgroups

Dr. Lavender reported that during the strategic planning session at the April 2013 Board meeting, different goals were developed by workgroups. Dr. Lavender provided instructions and workgroups assigned to each goal.

The Board broke up into six groups to develop strategies/objectives for each goal. Each group reviewed the strategies/objectives with the full Board. Ms. Lee made notes of each group's presentation and will provide that to the Board members and staff.

Dr. Akers was not present for the discussion or vote.

## VIII. ADVANCED PRACTICE

### A. Advanced Practice Nursing

#### 1. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee met on May 14, 2013, to review the applications for collaboration with Alabama physicians as listed in the published roster, with the following corrections and additions: 1) item 41, Debra Lynn Russell, 1-097550, and Melissa Renee Young-King, DO-674, delete Dr. John Wagner, covering physician and practice site for Long Term Care Physician Services; 2) item 47, Carla Thomas, 1-091058, and Dr. Sheri Meghani, 31390, was withdrawn by the applicant; 3) item 59, Kristie Lauren Burt, 1-123496 and Kathleen Ann Duryea, DO-0564, add new practice site for Dr. Duryea at 391 Northwood Dr, Centre, AL; 4) item 95, Kaprice Simome Welsh, 1-035056, and Dr. Hedwige Saint-Louis, 24672, delete physician's address at 717 Downtowner Loop W, Mobile, AL, and add physician's address at 1211 27<sup>th</sup> Place S, Birmingham, AL; 5) item 147, Patricia Phillips Elmore, 1-100309, and Dr. James Carlton Nix, 23970, delete Center for Women's Reproductive Health and add Center for Women's Health Care; and 6) item 178, Carol K. Stapleton, 1-083742, and Dr. Kenneth Ellingwood, 8683, no additional duties or restricted drugs, add practice sites for Thomas Hospital and Springhill Medical Center.

There was one addendum: Jean Marie Thibault, 1-104989 and Dr. Michael J. Mugavero, 23900.

The Board of Medical Examiners (BME) met on May 15, 2013, and accepted the Committee's recommendations.

Ms. Cotton provided copies of the roster of collaborative practice applicants for the Board's information and review.

**On May 16, Ms. LaRue moved that the Board accept the recommendations from the Joint Committee and approve applicants for collaborative practice listed in the published roster and addendum, excluding application #121 which was deferred by the Joint Committee. Mr. Howard seconded. Motion carried without objection.**

2. Specialty Formulary for Antirheumatic Drugs

Ms. Cotton reported that the Standard Formulary for Certified Registered Nurse Practitioner (CRNP) and Certified Nurse Midwife (CNM) was adopted in 1996 by the Board of Nursing and the Alabama Board of Medical Examiners (BME). The drug classification titles follow the nomenclature of the American Health-system Formulary Service. The Standard Formulary includes five drug classifications that are "restricted." The applicant CRNP and physician must provide specific prescribing protocols and rationale for including the drugs in the CRNP's prescribing authority.

The physicians on the Joint Committee have stated concerns that Heavy Metals and Gold Compounds are options on the restricted formulary, due to the limited therapeutic indications for these drugs. The Joint Committee recommends deleting Heavy Metals and Gold Compounds, and adding options for Biologics and AntiRheumatic Drugs, separately from the broad classification of Antineoplastic Agents, as listed below:

a. Non-biologic disease-modifying anti-rheumatic drugs (DMARDS) including but not limited to:

Methotrexate

Sulfasalazine (Azulfidine)

Hydroxychloroquine (Plaquenil, Quineprox)

Leflunomide (Arava)

Minocycline (Dynacin, Minocin)

Penicillamine (Cuprimine, Depen)

Initial dose must be prescribed by a physician, with authorization to prescribe continuing maintenance doses according to written protocol or direct order of the physician.

b. Biologic DMARDS including but not limited to:

Tumor Necrosis Factor TNF Inhibitors

Adalimumab (Humira)

Etanercept (Enbrel)

Infliximab (Remicade)

Certolizumab Pegol (Cimzia)

Golimumab (Simponi)

Initial dose must be prescribed by a physician, with authorization to prescribe continuing maintenance doses according to written protocol or direct order of the physician.

c. Non-TNF Inhibitors including but not limited to:

Tocilizumab (Actenra)

Rituximab (Rituxan)

Abatacept (Orencia)

Initial dose must be prescribed by a physician, with authorization to prescribe continuing maintenance doses according to written protocol or direct order of the physician.

Ms. Cotton reported that there will be recommendations for revisions to the advanced practice critical care protocols at the June meeting.

**On May 16, Mr. Howard moved that the Board approve the specialty formulary for antirheumatic drugs. Dr. Wright seconded. Motion carried without objection.**

## IX. PRACTICE AND CONTINUING EDUCATION

### A. Practice

#### 1. Report

A written report on the standardized procedures, as of April 29, 2013, was provided for the Board's information and review.

Dr. Lavender pointed out an error on the second page, under Facility/Agency Type, Hospitals, under received by April 24, 23 should be 97.

### B. Continuing Education

#### 1. Report

A written report on Continuing Education Provider applications, continuing education plan update, summary of

RN nurse consultant survey, and the RN CE Audit as of April 26, 2013, was accepted, as information, on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Breckinridge School of Nursing at ITT Technical Institute, Bessemer, AL

Ms. Lee reported that the Board granted provisional approval to the Breckinridge School of Nursing ADN Program at ITT Technical Institute in Bessemer, Alabama in November 2011. From 2011 until currently, the institution has had three program directors. In July 2012, the program director, Tracye Christian, resigned. The program failed to notify the Board that an interim was in place. The interim was an individual who did not meet the requirements of the rule and the campus administrator was notified. During the discussion with the campus administrator, the EO received notification that a second program director was offered employment during the same week the EO received notification about the changes in the nurse administrator for the program.

The EO repeatedly has had to ask for information from the campus administrator including the qualifications of the individuals' hired for the nursing program administrator position. The second program director was qualified and met the standards of the regulations. After finally receiving the resume of the interim chair, the campus administrator received notification that the interim chair did not meet the requirements of the regulations and, in fact, her time with ITT Technical Institute in Bessemer was not even included on her resume.

The experience and educational preparation of the nursing program administrator has been an ongoing issue. In April 2013, a resume for a potential nursing program administrator was received. Even with the specific directions given on more than one occasion, the experience and educational preparation were not provided for the third program administrator. The administration of ITT Technical Institute in Bessemer and the national individual, Dr. Faye McHaney, could not answer questions specific to the applicant's

education and experience.

The institutional individuals demonstrated that the rules specific to nursing education programs are not only not followed during the process of trying to place a nursing program administrator but that, in fact, everything is “confusion” when the rules are clear and the information provided is clear. For a provisionally-approved program, the ITT Technical Institute Breckenridge School of Nursing ADN Program demonstrates a lack of continuity in program directors and a lack of compliance with the regulations. Perhaps a one-time failure to follow the regulations could be given a pass, this is the third time the institutional administrators failed to comply with the requirements for a nursing program administrator and rely far too heavily on the review by the EO rather than applying the regulations themselves to the applicants for their program.

Ms. Lee provided the April 2013 communication with Sean Hart, Campus Administrator, for the Board’s information and review.

**On May 16, Mr. Howard moved that the Board issue a Notice of Deficiency with expected immediate compliance to Breckinridge School of Nursing ADN Program at ITT Technical Institute in Bessemer Alabama. Dr. Parker Seconded. Motion carried without objection.**

The Board discussed issuing penalties to nursing education programs for failure to follow the rules. The Board requested to discuss the issue further at a future Board meeting.

C. NCSBN Analysis: Military Curricula

Ms. Lee reported that there is a national movement, spurred on by First Lady Michelle Obama and Dr. Jill Biden, to bridge returning veterans into civilian jobs. One area of focus included health care. National legislation proposed to compel states to amend statutes regulations that might prevent veterans from functioning in nursing roles such as LPN and RN. One proposed bill would require states to allow veterans with healthcare training in the military to serve as certified nursing or medical assistants without further training. Another proposed bill “encourages” states to license veterans as LPNs without the veteran meeting the requirement of graduation from a Board-approved LPN program.

The Alabama Board of Nursing analyzed the various military training programs about ten years ago and determined that only the Army practical nursing program met the requirements of Alabama

statutes and regulations. Veterans who applied to take NCLEX-PN® were denied as the educational requirements were not met. One of the arguments of veterans is that they can actually perform more advanced skills in the military than LPNs can in civilian life. While true, it begs the question about the comparison of training programs.

Because of the national movement, NCSBN decided to analyze the training programs in the military compared to standard LPN programs. The outcome determinations match that of the ABN's prior analysis. The ABN's continued position that licensure requires graduation from an approved program is supported by the analysis. Some talking points in the paper are useful in discussing the issue with legislators.

Ms. Lee provided copies of the NCSBN Analysis of Military Curricula for the Board's information and review.

The Board reviewed and discussed the analysis of military curricula.

D. Discussion of Rule 610-X-3-.02(6), Nursing Program Administrator Qualifications

Ms. Lee reported that during the most recent amending of the nursing education program regulations, the Board identified more detailed requirements for nursing program administrators. While the licensure issue was addressed in the past (an unencumbered Alabama license), the Board implemented the requirement of academic and experiential qualifications to administer the program.

The Executive Officer, acting as the nursing consultant for nursing education until the position is filled, receives resumes and CVs from nursing programs asking for a review prior to the offering of a position to an applicant to administer the program. The turnover in provisionally approved program nurse administrators seems to be a regular occurrence. For consistency in responding to requests from programs, the EO would benefit from a discussion by the Board about what kinds of experiences and academics would qualify an individual to be a nursing program administrator.

Judson College, for example, placed an internal candidate into the nursing program administrator role although she had never taught in a program besides Judson's and that experience was about six months in length. There did not seem to be any academic course work specific to nursing education or adult learning. Judson College

administrators recognized that the incumbent did not meet the qualifications and hired a full-time, on-site consultant to the program who served as a program director for more than 30 years in the Alabama post-secondary system.

Recent communications to programs included inquiring how the applicant met the requirements of the regulations and often the program is not able to do so. Discussion of how long is long enough, what academic courses are appropriate or not, and what, if any, experiences with nursing program committees should an applicant have before becoming a nursing administrator would assist the EO in assisting programs who have turnover of nursing program administrators.

Dr. Lavender suggested that a program administrator have a MSN, a minimum of one year full-time experience, certification in nursing education, and some involvement in the governance of the school.

Dr. Dearman suggested asking what are the skill sets for academic and practice.

Dr. Wright was not present from 11:25 to 11:26 a.m.

Dr. Parker was not present from 11:33 to 11:39 a.m.

## XI. REPORT OF MEETINGS ATTENDED

### A. National Organization of Alternative Programs Annual Educational Conference, King of Prussia, PA

Ms. Davis reported on her attendance at the National Organization of Alternative Programs Annual Educational Conference.

### B. Alabama League for Nursing Annual Meeting, Jacksonville, AL – April 5, 2013

No one attended the ALN Annual Meeting.

### C. NCSBN Long Term Care Conference, San Diego, CA – April 16-17, 2013

Ms. Bullard reported on her attendance at the NCSBN Long Term Care Conference.

Ms. Bullard also provided a written report and handouts for the Board.

## XII. DISCIPLINARY CASES

**On May 17, Ms. Stewart moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Hopkins seconded. Motion carried without objection.**

Dr. Lavender reported that the Board would reconvene in open session at approximately 9:15 a.m.

The Board reconvened in open session at 9:13 a.m. and voted on the Consent Orders.

### A. Consent Orders

1. Clark, Michelle Nicolette Thornton – RN, 1-106241

Ms. Clark signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

2. Russell, Jennifer Diane Wright – RN Exam Applicant

Ms. Russell signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her RN license on probation for a period of sixty months, with chemical dependency stipulations, and require her to pay a fine in the amount of \$1,000.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

3. Wilson, Kelvin – RN, 1-132224

Mr. Wilson signed a Consent Order that would place his RN license on probation for a period to run concurrent with his

court-ordered probation/clean program, but not less than twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

4. Kell, Kristi Nichole – RN, 1-090185 (Lapsed)

Ms. Kell signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation for a period to run concurrent with her court-ordered probation but not less than twelve months, with practice-related stipulations, and require her to successfully complete a Board-approved educational course on professional accountability.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

5. Payton, Tommie Gail – RN, 1-122510 (Lapsed)

Ms. Payton signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$900.00.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

6. Harrison, James Laforrest – LPN Exam Applicant

Mr. Harrison signed a Consent Order that would allow him to take the NCLEX-PN®, and if successful, his license will be issued on probation until such time as he provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) pays a fine in the amount of \$1,000.00; and (c) receipt of the

employer notification by the Board.

**On May 17, Dr. Dearman moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.**

7. Golden, Ashley Nicole – LPN, 2-058948

Ms. Golden signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive psychiatric/mental health evaluation from a Board-acceptable provider; (b) compliance with all treatment recommendations; (c) successful completion of a Board-approved educational course on professional boundaries; (d) accrual of requisite continuing education contact hours; and (e) payment of appropriate fees. Upon reinstatement, Ms. Golden's license will be placed on probation for a period of twenty-four months, with practice-related stipulations, and she will be required to pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Ms. Bullard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

8. Wright, Sherlyn – LPN, 2-061383

Ms. Wright signed a Consent Order that would suspend her LPN license for until such time as she provides evidence of successful completion of Board-approved educational courses on professional boundaries and ethics of nursing, and pays a fine in the amount of \$500.00. Upon reinstatement, Ms. Wright's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Ms. Bullard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

9. Battle, Teresa Ann Porter – LPN, 2-058017

Ms. Battle signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on medication errors, documentation and professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

10. Burge, Tyree – RN, 1-053557

Mr. Tyree signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on ethics of nursing, professional accountability, and standards of practice/scope of practice; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

11. Rollins, Cheryl Trevena Jones – RN, 1-111794

Ms. Rollins signed a Consent Order that would terminate her January 21, 2011 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of six months and until the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings, if recommended; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Rollins' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a

fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.**

12. Young, Timothy Harold – RN, 1-137899; LPN, 2-062544

Mr. Young signed a Consent Order that would suspend his RN license until such time as he provides evidence of: (a) successful completion of a Board-approved educational course on elder abuse; (b) pays a fine in the amount of \$500.00; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked. Mr. Young is required to comply with the September 21, 2012 Board Order.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Dr. Parker seconded. Motion carried without objection.**

13. Bryant, Audrey Renee Gulley – LPN, 2-058184

Ms. Bryant signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Bryant be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Bryant's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit

drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

14. Cedotal, Angela Margaret Jones – RN, 1-094780

Ms. Cedotal signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Cedotal's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

15. Forte, Brian Taliaferro – RN Exam Applicant

Mr. Forte signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, his license, when issued will be suspended until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment

provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr. Forte's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

16. Gilliam, Aimee Ashley Eason – LPN, 2-053407 (Lapsed)

Ms. Gilliam signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Gilliam's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

17. Hillman, Debra Jane Savage – RN, 1-072691

Ms. Hillman signed a Consent Order that would suspend her

license. Due to Ms. Hillman's medical condition, said suspension is stayed and her license is placed on Board-lapsed status.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

18. Hubbard, Cora Elizabeth Foster – RN, 1-087590; LPN, 2-040040 (Lapsed)

Ms. Hubbard signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Hubbard be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Hubbard's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Hubbard attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

19. Johnson, Deanette Nicole – RN, 1-132075

Ms. Johnson signed a Consent Order that would place her

RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

20. Myers, Jennifer Decker – LPN, 2-058916

Ms. Myers signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Myers be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Myers' license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

21. Oladapo, Sherrie Onte – RN, 1-133198

Ms. Oladapo signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully

complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

22. Plump, Aquelia Davis – RN, 1-034503

Ms. Plump signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Plump's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

23. Savage, Charlotte Mae – LPN, 2-050254

Ms. Savage signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should

Ms. Savage be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. If not deemed in need of treatment, Ms. Savage's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$900.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

24. Scott, Karen Ann Shirah – RN, 1-107631

Ms. Scott signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Scott's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

25. Windham, Brenda Marie – LPN, 2-054973

Ms. Windham signed a Consent Order that would suspend

her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Windham be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Windham's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

26. Daniel, Richard Adam – RN, 1-114862

Mr. Daniel signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider, if treatment is recommended; (c) entry into and full participation in an aftercare program, if treatment is recommended; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Mr. Daniel be deemed in need of treatment, his license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to

pay a fine in the amount of \$1,300.00. If not deemed in need of treatment, Mr. Daniel's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, he will be required to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$900.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

27. Green, Gloria Denise Lanier – LPN, 2-044083

Ms. Green signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board approved educational courses on critical thinking, delegating effectively, and the ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice, and pay a fine in the amount of \$500.00.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

28. Higdon, Amy Lee Phillips – RN, 1-091999

Ms. Higdon signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency, documentation, medication errors, and professional accountability, and pay a fine in the amount of \$300.00.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

29. Hodge, Stephanie Michele McClellan – LPN, 2-052219

Ms. Hodge signed a Consent Order that would place her

LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, ethics of nursing and documentation, and pay a fine in the amount of \$600.00.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

30. Jones, Wendy Ellen Sanford – RN, 1-131150; LPN, 2-056642 (Lapsed)

Ms. Jones signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board approved educational courses on chemical dependency, professional accountability, and ethics of nursing, and pay a fine in the amount of \$300.00. Should Ms. Jones attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

31. Magargee, Kandie Renee Brown – RN, 1-110826

Ms. Magargee was deleted from the agenda.

32. Manly, Cynthia Marie – RN, 1-094061

Ms. Manly signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency, professional accountability, and critical thinking, and pay a fine in the amount of \$300.00.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

33. Miller, Paige Fortenberry – RN, 1-082235

Ms. Miller signed a Consent Order that would place her RN

license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency, medication errors, and professional accountability, and pay a fine in the amount of \$300.00.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

34. Myles, Sharon Renee Dixon – LPN, 2-050293

Ms. Myles signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on documentation, critical thinking and basic principles of wound healing; and (c) the employer notification form has been received by the Board.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

35. Norfleet, Renana – LPN, 2-046667

Ms. Norfleet was deleted from the agenda.

36. Williams, Monica Dixon – RN, 1-124337

Ms. Williams signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on documentation, professional accountability, and ethics of nursing, and pay a fine in the amount of \$500.00

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

37. Arrington, Kimberly Denise Paige – LPN, 2-050301

Ms. Arrington signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved

educational course on professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

38. Blondheim, Sharon Denise Payne Wilbanks – RN, 1-110911

Ms. Blondheim signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on critical thinking and ethics of nursing practice; (b) payment of a fine in the amount of \$600.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

39. Bowen, Pamela Louvenia – LPN, 2-043191

Ms. Bowen signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on professional accountability anger management/conflict resolution; (b) payment of a fine in the amount of \$600.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

40. Britt, James Ray – RN, 1-117690

Mr. Britt signed a Consent Order that would place his RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

41. Church, Freda Delores Clifton – RN, 1-102642; LPN, 2-015338 (Lapsed)

Ms. Church signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on documentation and professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board. Should Ms. Church attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

42. Dill, Tyra Jean Robinson – LPN, 2-033491

Ms. Dill signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

43. Dizoglio, Kellie Fay Stamoulis – LPN, 2-063814

Ms. Dizoglio signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on ethics of nursing practice and documentation; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

44. Hull, Maria Drakos – RN, 1-029970

Ms. Hull signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of Board-approved educational courses on documentation, medication errors, and professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

45. Isibor, Ololade Augusta Akinsanya – RN, 1-122393

Ms. Isibor signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) successful completion of a Board-approved educational course on professional accountability; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

46. Jones, Frances Elizabeth Beeker – RN, 1-095464 (Lapsed)

Ms. Jones signed a Consent Order that would approve her reinstatement of a lapsed license application and place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on ethics of nursing and chemical dependency, and pay a fine in the amount of \$600.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

47. McWilliams, Christy Michelle – LPN, 2-063405

Ms. McWilliams signed a Consent Order that would place her LPN license on probation until such time as she provides

evidence of: (a) successful completion of Board-approved educational courses on ethics of nursing, professional accountability, and the ABN Mandatory Class Part 2: Standards of Practice and Scope of Practice; (b) payment of a fine in the amount of \$300.00; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

48. Mitchell, Tracie Michelle Fain – RN, 1-072535

Ms. Mitchell signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency, documentation, and medical errors, and pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

49. Nelson, Katherine Treneise White – LPN, 2-050951

Ms. Nelson signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication errors and documentation; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

50. Poe, Linda Mae Patrick – LPN, 2-042014

Ms. Poe signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of a Board-approved educational course on professional accountability; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

51. Summers, Jennifer Dawn – LPN, 2-062267

Ms. Summers signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on medication errors and professional accountability; and (c) the employer notification has been received by the Board.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

52. Fayard, Leslie Nichole Skinner – RN, 1-095333

Ms. Fayard signed a Consent Order that would terminate her August 9, 2012 VDAP Agreement upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Fayard's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

53. Rosasco, Jacqueline Sorge – RN, 1-133226

Ms. Rosasco signed a Consent Order that would place her RN license on probation for a period of sixty months, with chemical dependency stipulations and she will be required to pay a fine in the amount of \$1,000.00. The period of probation will be credited for the time Ms. Rosasco was monitored in VDAP.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

54. Sheeter, Adam Thomas – RN, 1-110975

Mr. Sheeter signed a Consent Order that would place his RN license on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. The period of probation will be credited for the time Mr. Sheeter was monitored in VDAP.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

55. Wallen, Carrie Jo Lasseter – RN, 1-059369

Ms. Wallen signed a Consent Order that would terminate her May 26, 2009 VDAP Agreement upon the Board's acceptance of this instant Order that would place her license on probation. Due to Ms. Wallen's medical condition, said probation is stayed and her license is hereby placed on Board-lapsed status.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

56. Childers, Amber Nicole Barr – RN, 1-115253

Ms. Childers signed a Consent Order that would issue her a public reprimand.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

57. Phanord, Manouchecca Fabienne – RN Exam Applicant

Ms. Phanord signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Dr. Parker moved that the Board accept the Consent Order. Ms. Stewart seconded. Motion carried without objection.**

58. Angel, Tiffany Dawn Perkins – RN Endorsement Applicant

Ms. Angel signed a Consent Order that would approve her RN endorsement application and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

59. Coleman, Kayla – RN, 1-099852; LPN, 2-044931 (Lapsed)

Ms. Coleman signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

60. Fountain, Lisa Marie Wallace – RN, 1-100497 (Lapsed)

Ms. Fountain signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

61. Macomb, Brandi Hunt – RN, 1-119685

Ms. Macomb signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

62. Mcllwain, Jennifer Ann – RN, 1-127796

Ms. Mcllwain signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

63. Stallings, Judith Ann Wilson – LPN, 2-033366

Ms. Stallings signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

64. Trawick, Alicia Carrie Cheatham – RN, 1-115055 (Lapsed)

Ms. Trawick signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

65. Watson, Carol Beth Burnett – RN, 1-064364

Ms. Watson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried**

**without objection.**

66. Willis, Tina Lois Carter – RN, 1-128136

Ms. Willis signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

67. Woodall, Katherine Anne Holbrooks – RN Exam Applicant; LPN, 2-060360

Ms. Woodall signed a Consent Order that would allow her to take the NCLEX-RN®, and issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

68. Anderson, Ambre Renee – RN, 1-136991

Ms. Anderson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

69. Babinski, Julie Danielle – RN, 1-119942

Ms. Babinski signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

70. Banks-Olofson, Jennifer Corinne – RN, 1-120000

Ms. Banks-Olofson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

71. Day, Carmelita Monical – RN, 1-023467; CRNA

Ms. Day signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

72. Hall, Leslie Blake Anderson – RN, 1-135178

Ms. Hall signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

73. Hicks, Patricia Diane Duke – RN, 1-084705

Ms. Hicks signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

74. Miller, Sonjala R. W. Washington – RN, 1-127166

Ms. Miller signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried**

**without objection.**

75. Nelson, Melissa Lou McDanal – RN, 1-053759

Ms. Nelson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

76. Owens, Tameshia Deshante Stallworth – RN, 1-119152

Ms. Owens signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

77. Payton, Hunter Dwayne – RN, 1-127794

Mr. Payton signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

78. Ross, Sharon Annette Burr – RN, 1-051915

Ms. Ross signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

79. Smith, Lora Blackmon – RN, 1-097657

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount

of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

80. Split, Dona Elise Steed – RN, 1-050293; CRNP

Ms. Split signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

81. Wooten, Anne Cherie McCormick – RN, 1-090377

Ms. Wooten signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

82. Farrar, Thomas Boyd – RN, 1-046022; CRNA

Mr. Farrar signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$500.00.

**On May 17, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

83. Gue, Joseph Emory – LPN, 2-031830

Mr. Gue signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$500.00.

**On May 17, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

84. Hudelson, Nicky Michelle George – LPN, 2-055154

Ms. Hudelson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

85. Pritchett, Jeanie Leigh Rice – RN, 1-099812

Ms. Pritchett signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Dr. Wright moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.**

86. Burgans, Selena Joy Snuggs – RN, 1-109321; LPN, 2-048022 (Lapsed)

Ms. Burgans signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

87. Campbell, Miriam Elizabeth Pierce – RN, 1-135105

Ms. Campbell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

88. Catledge, Brianna Rishard – LPN, 2-063490

Ms. Catledge signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount

of \$300.00.

**On May 17, Ms. LaRue moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.**

B. Reinstatement: Consent Orders

1. Lampkin, Angela Michelle – LPN, 2-047217

Ms. Lampkin signed a Consent Order that would reinstate her LPN license on probation for a period of sixty months, with chemical dependency stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$1,000.00.

**On May 17, Dr. Dearman moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

C. Formal Hearings

**On May 17, Ms. LaRue moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Bullard seconded. Motion carried without objection.**

Dr. Lavender reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:50 a.m.

1. Buckingham, Vickie L. – RN, 1-114476 (Lapsed/Probation); LPN, 2-054542 (Lapsed)

**On May 17, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Buckingham's license. Dr. Parker seconded. Motion carried without objection.**

2. Craig, Betty Lou Bennett – RN, 1-043377 (Lapsed)

**On May 17, Dr. Parker moved that the Board accept the**

**Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Craig a public reprimand and require her to pay a fine in the amount of \$300.00. Ms. LaRue seconded. Motion carried without objection.**

3. Curry, Derrell Romane – LPN, 2-061322

**On May 17, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Curry's license. Ms. Bullard seconded. Motion carried without objection.**

4. Halford, Mattie Frances Edmonds – LPN, 2-029279 (Lapsed)

**On May 17, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Halford's license until such time as she provides evidence of payment of a fine in the amount of \$300.00, submits reinstatement of lapsed license application, accrual of requisite continuing education hours, and payment of appropriate fees. Mr. Howard seconded. Motion carried without objection.**

5. Hall, Jeanette Ann – LPN, 2-038971

**On May 17, Ms. Hopkins moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hall's LPN license. Ms. Bullard seconded. Motion carried without objection.**

6. Johnson, Nikki Leann – RN, 1-105792 (Lapsed)

**On May 17, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Johnson's RN license. Ms. LaRue seconded. Motion carried without objection.**

7. Kelley, Tawana Gaye – LPN, 2-051744 (Active/Probation)

**On May 17, Dr. Parker moved that the Board accept the**

**Findings of Fact, Conclusions of Law, and the**

**Recommendation of the Hearing Officer, and extend Ms. Kelley's probation for twenty-four months. Mr. Howard seconded.**

After discussion, Dr. Parker amended her motion.

**On May 17, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, but amend the Recommendation of the Hearing Officer, to be consistent with similar cases, and terminate Ms. Kelley's January 2006 Board Order, and place her LPN license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, and require her to pay a fine in the amount of \$600.00. Mr. Howard seconded. Motion carried without objection.**

8. Kimbrough, Arlora Holyfield – RN, 1-109315 (Lapsed)

**On May 17, Ms. Stewart moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kimbrough's RN license. Dr. Dearman seconded. Motion carried without objection.**

9. Landreth, Michelle Larie Green – LPN, 2-040909 (Lapsed/Probation)

**On May 17, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Landreth's LPN license. Dr. Wright seconded. Motion carried without objection.**

10. McKnight, Traci L. Gowens – LPN, 2-054724

**On May 17, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. McKnight's LPN license. Dr. Parker seconded. Motion carried without objection.**

D. Reinstatements – Formal Hearings

1. Windham, Kelley Consuelo Mayo – RN, 1-087697

**On May 17, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and grant Ms. Windham’s reinstatement of a revoked license application and place her license on probation for a period of thirty-six months, with chemical dependency stipulations, require her to pay a fine in the amount of \$900.00. Dr. Dearman seconded. Motion carried without objection.**

XIII. OPEN FORUM

A. Nursing Education Annual Report Comments from ACAPNEP and SAACN

Dr. Dorene Harper, Dean, UAB; Dr. Jean Graham, Director of Nursing Program, Faulkner State University; and Dr. Linda North, Dean, Health Sciences, Alabama Southern Community College, were present to provide comments about the Nursing Education Annual Report and answer questions from the Board.

B. Board Development, Abilene Paradox

The Board watched a short video on the Abilene Paradox.

The Board was asked to read Chapter 2 and page 33 of *Culture of Inquiry: Health Debate in the Boardroom*, by N. R. Axelrod.

Dr. Lavender asked each Board member to tell which personality type they are.

XIV. POLICY

A. Final Certification, ABN Administrative Code, Rule 610-X-2-.07, Definitions, Standards of Practice, Specific Settings

Ms. Lee reported that the Board approved amendments to Rule 610-X-2-.07, Definitions, Standards of Nursing Practice—Specific Settings.

The proposed changes were filed with the Legislative Reference Service and published in the March 29, 2013 issue of the *Alabama Administrative Monthly*. The proposed changes were posted on the Board's website as well. The deadline for comment was Friday, May 3. No comments were received.

Ms. Lee provided copies of the proposed amendments for the Board's review and approval.

The Board reviewed and discussed the proposed amendments.

**On May 16, Ms. LaRue moved that the Board approve, as final certification, ABN Administrative Code, Rule 610-X-2-.07, Definitions, Standards of Nursing Practice – Specific Settings. Dr. Wright seconded. Motion carried without objection.**

B. Final Certification, ABN Administrative Code, Rule 610-X-7-.01, Definitions

Ms. Lee reported that the Board approved amendments to Rule 610-X-7-.01, Definitions, Standards of Nursing Practice—Specific Settings. The proposed changes were filed with the Legislative Reference Service and published in the March 29, 2013 issue of the *Alabama Administrative Monthly*. The proposed changes were posted on the Board's website as well. The deadline for comment was Friday, May 3. No comments were received.

Ms. Lee provided copies of the proposed amendments for the Board's review and approval.

The Board reviewed and discussed the proposed amendments.

**On May 16, Mr. Howard moved that the Board approve, as final certification, ABN Administrative Code, Rule 610-X-7-.01, Definitions, Standards of Nursing Practice – Specific Settings. Dr. Wright seconded. Motion carried without objection.**

C. Final Certification, ABN Administrative Code, Rule 610-X-7-.06, Alabama Department of Mental Health Community Residential Programs

Ms. Lee reported that the Board approved amendments to Rule 610-X-7-.06, Alabama Department of Mental Health Community Residential Programs. The proposed changes were filed with the Legislative Reference Service and published in the March 29, 2013

issue of the *Alabama Administrative Monthly*. The proposed changes were posted on the Board's website as well. The deadline for comment was Friday, May 3. No comments were received.

Ms. Lee provided copies of the proposed amendments for the Board's review and approval.

The Board reviewed and discussed the proposed amendments.

**On May 16, Mr. Howard moved that the Board approve, as final certification, ABN Administrative Code, Rule 610-X-7-.06, Alabama Department of Mental Health Community Residential Programs. Ms. LaRue seconded. Motion carried without objection.**

XV. NEXT MEETING DATE: June 20, 2013, Suite 350, RSA Plaza, Montgomery AL

XVI. OTHER

- Dr. Lavender welcomed the students from Auburn University and South University.
- Ms. Lee reported that the Governor signed the nurse practitioner bill.
- The Board discussed the number of non-citizen students in Alabama Post-Secondary Schools. Schools turned away about 3,000 applicants.  
Dr. Wright was not present from 10:30 to 10:34 on May 17.
- Dr. Lavender reported that the NCSBN Annual Meeting is August 14-16, 2013 in Providence, RI.
- The Board discussed completing a questionnaire for Board Development for the June Board meeting. Dr. Lavender will email the questionnaire to each Board member.
- Dr. Lavender reported that she was notified that she will be inducted into the Alabama Nursing Hall of Fame and thanked the Board for nominating her.
- Dr. Lavender reported that the strategic planning facilitators will be at the June Board meeting.

XVII. BOARD MEETING DEBRIEFING

XVIII. ADJOURNMENT

The meeting adjourned at 10:48 a.m. on May 17, 2013.

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Martha Lavender, President

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Melissa Bullard, Secretary

Submitted by: \_\_\_\_\_

Recorder: Leslie Vinson  
05/16-17/2013