

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2010-2011

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

May 19-20, 2011

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on May 19, 2011. The following Board members were present: Pamela Autrey, PhD., MSN, RN, President; Sharon Pugh, LPN, Secretary; Melissa Bullard, LPN; Monica Cauley, MSN, RN; Catherine Dearman, RN, PhD; Maggie Lee Hopkins, LPN; Gregory Howard, LPN; Lynda F. LaRue, RN, ADN, CMTE; Martha G. Lavender, RN, DSN; and Carol Stewart, MSN, CRNP. Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Katie Drake-Speer, MSN, RN, Education; Charlene Cotton, MSN, RN, Advanced Practice; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Jennifer Weaver, Chief Fiscal Officer; Robert Rollins, IT Systems Specialist Associate; Frank Mitchell, Chief Special Investigator; David Pinnock, Special Investigator; Wyatt Gantt, Special Investigator; Danny Bond, Special Investigator; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Katie Wetherbee, Assistant General Counsel; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Declaration of Quorum

A quorum was declared with ten Board members present on May 19, and eleven members present on May 20. Gregory D. Pugliese, JD, was not present on May 19. Amy Price, MSN, RN; and E. Laura Wright, MNA, CRNA, PhD(c) were not present.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

IV.B. Item Review Subcommittee Report was deleted from the Agenda.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. March 17-18, 2011 Board Meeting Minutes
- II.B. April 21, 2011 Board Meeting Minutes
- III.A. Board Action Follow-up
- V.A. FY 11 2nd Quarter NCLEX-PN Results
- V.B. FY 11 2nd Quarter NCLEX-RN Results
- VI.A. Executive Officer
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- VI.D.7. Public Records Requests
- VI.E. Operations/Personnel Report
- VI.F. Licensing Division
- VII.A. 2009-2013 Strategic Plan Update
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

On May 19, Dr. Lavender moved that the Board adopt the Consent Agenda. Mr. Howard seconded. Motion carried.

3. Adoption of Agenda

On May 19, Dr. Lavender moved that the Board adopt the Agenda, as amended. Mr. Howard seconded. Motion carried.

II. REVIEW OF MINUTES

A. March 17-18, 2011 Board Meeting Minutes

The March 17-18, 2011 Board Meeting Minutes were accepted on the Consent Agenda.

B. April 21, 2011 Board Meeting Minutes

The April 21, 2011 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

A. Board of Directors Report: Dr. Autrey

Dr. Autrey reported on her attendance at the Board of Directors meeting.

B. Item Review Subcommittee: Ms. Price

The Item Review Subcommittee Report was deleted from the agenda.

C. APRN Committee Report: Dr. Lavender

Dr. Lavender reported on her attendance at the APRN Committee meeting.

D. Education Committee: Ms. Drake-Speer

Dr. Drake-Speer reported on her attendance at the Education Committee meeting and provided a written report.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2011 2nd Quarter NCLEX-PN® Results

The 2nd Quarter NCLEX-PN® Results for FY 2011 were accepted on the Consent Agenda.

B. FY 2011 2nd Quarter NCLEX-RN® Results

The 2nd Quarter NCLEX-RN® Results for FY 2011 were accepted on the Consent Agenda.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Lee provided a written report to the Board outlining her activities from March 1, 2011, through April 30, 2011.

In addition to her written report, Ms. Lee reported that she had the opportunity to review and comment on the Alabama Department of Public Health's (ADPH) hospital licensure rules.

Ms. Lee introduced Kris Jordan, ASA II for advanced practice.

Ms. Lee reported that the scholarship bill has had a second reading in both houses. The investigator bill has had a second reading in the House.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Lucas, Linda S. Akridge	1-020492	03/01/2011
Loyde, Theresa Jean	1-090612	03/01/2011
Price, Gary Wayne	1-108564	03/02/2011

Bouley, Laura Kathleen	1-041634	03/02/2011
Tapp, Sandra Kay Bevis	2-035944	03/03/2011
Palmore, Naomi Stallworth	2-009511	03/04/2011
Martin, Johnetta Venice	1-026908	03/07/2011
Selby, Celetta Ann	1-106476	03/10/2011
Buettner, Melanie Lynn	1-107770; 2-048224	03/10/2011
Emory, Shankita Breun	2-052221	03/16/2011
Wall, Deborah Kay	1-072944	03/16/2011
Harris, Sandra Jean	2-023611	03/22/2011
Burgett, Natalie Jones	1-046136	03/25/2011
Leipert, Lisa Kay	1-069933	03/28/2011
Spears, Scott Lawrence	1-109030	03/28/2011
Turner, Cynthia Teresa	1-029715	04/11/2011
Kirby, Robert Matthew	1-111532	04/14/2011
Matthias, Edward Allen	2-045536	04/14/2011
Davis, Pamela Ellen	2-035104	04/18/2011
Bibler, Mary Jon	1-115072	04/19/2011
Sheppard, Denae' Lynn	1-112838	04/19/2011
Ferguson, Donald Joe	1-071291	04/21/2011
Tyler, Kathryn Joy	1-115059	04/21/2011
Clyatt, Nicole Deanne	2-061091	04/22/2011
Gates, Tina Marie	2-041994	04/29/2011

2. FYI

A copy of a letter from Education Corporation of America announcing Ms. Michelle Stubbs as Associate Dean was provided for the Board's information.

3. Assisted Living Issue

Ms. Lee reported that she was invited to a meeting at the Alabama Department of Public Health (ADPH) by Dr. Tom Geary, Interim Director of Licensing and Certification and Medical Director, to discuss whether intravenous (IV) therapy

could be started, continued, and IV drugs administered in assisted living. Representatives from the Assisted Living Association (ALA), assisted living facilities, medical directors for assisted living facilities and nursing homes, and licensing and certification staff were also present.

Dr. Geary started the discussion reviewing the current regulations for assisted living facilities. IV therapy is considered a skilled service and is arguably prohibited from assisted living facilities. ADPH and ALA expressed that residents are being discharged from hospitals with IV therapy ordered by their physicians and assisted living facilities are using home health to provide the service. ADPH found some residents receiving IV antibiotics and IV chemotherapy in assisted living facilities. Much of the discussion revolved around the fact that families are providing care in the home with only a home health nurse to check in and that assisted living was the resident's home and therefore should be treated the same. The distinction was made that there is an exemption for licensure for providing gratuitous care to family and friends and that the individual in assisted living was paying for the services of the assisted living facility.

There was discussion about the scope of practice for registered nurses and licensed practical nurses as it related to central venous lines. There was also discussion about staffing. Assisted living facilities are not required to have licensed nurses on staff. A special care assisted living facility is required to have licensed nurses available around the clock and only licensed nurses administer medications.

Some of the specific issues discussed centered around changing ADPH regulations to specify that in Alabama competent care could be provided for a list of conditions in assisted living; requiring that an RN be available around the clock if assisted living facilities would be approved for IV therapy; competency testing; training; limit to antibiotics; specify staffing requirements and training; require policies and procedures; limit access to heplock and not central lines; require appropriate resuscitation equipment, including drugs for anaphylaxis, etc.

The point was made that the use of an IV line for fluids or drugs is a skilled service. Assessment and evaluation of the resident would be needed to determine whether the assisted

living facility was a place where skilled services could be provided. The current regulations do not allow skilled services for more than ninety days and that particular section of the regulation creates some confusion.

Ms. Lee provided copies of the materials that were distributed at the meeting for the Board's information and review.

The Board reviewed and discussed the information provided.

On May 19, Dr. Dearman moved that patient safety requires that someone determine the level of care required for the individual regardless of the living location; if skilled services are needed, the individual needs to go to a higher level of service facility; and it is inappropriate to provide skilled services in a non-skilled facility. Ms. Cauley seconded. Motion carried without objection.

Ms. Lee will draft a letter and send to the Board members for review.

4. Survey of Clinical Facilities

Ms. Lee reported that at the April meeting, the issue of anecdotal reports that clinical facilities did not have available clinical sites for the number of nursing student was discussed. Currently the process of application for new programs is that during the feasibility study and subsequent application the requestor should provide evidence to the Board that sufficient clinical sites exist. By surveying the clinical facilities, the Board may obtain better evidence of the actual clinical capacity for nursing students in Alabama.

Ms. Lee provided copies of the proposed survey for the Board's review and approval.

The Board reviewed the proposed survey and made changes.

On May 19, Ms. Pugh moved that the Board approve the survey as amended, and approve sending to the clinical agencies in Alabama. Ms. Cauley seconded. Motion carried without objection.

The Board discussed sending a survey to the nursing education programs regarding problems placing students in clinical sites.

5. 2011 LPN Renewal

Ms. Lee reported that renewal for licensed practical nurses begins September 1, 2011. A written notice is typically mailed to those eligible to renew in August. While there are often issues with addresses not being current, we attempt to notify those eligible to renew based on their last known address of record.

Ms. Lee provided copies of the 2011 LPN Renewal Brochure for the Board's review and approval.

On May 19, Dr. Lavender moved that the Board approve the brochure for mailing to eligible licensed practical nurses in August 2011. Mr. Howard seconded. Motion carried without objection.

B. Executive Committee

1. President's Report

There was no report from the President.

C. Financial Reports

1. Reports

Ms. Weaver, Chief Fiscal Officer, provided a Revenue and Expenditure Summary for FY 2011. Revenues and expenditures for FY 2011, and a spreadsheet reflecting payments for all in-state and out-of-state travel-related expenses through March 31, 2011, was presented. Ms. Weaver also provided a cost allocation report with a breakdown of expenditures by program and object codes, along with a report of dishonored checks through March 31, 2011. Ms. Weaver provided a variance report reflecting actual expenditures and revenue variances from the budget through March 31, 2011, and cash balance as of March 31, 2011.

The Board reviewed and discussed the reports presented with Ms. Weaver.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from February 25, 2011 through April 28, 2011, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 28, 2011 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of April 29, 2011 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of April 29, 2011 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant as of April 29, 2011 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of April 29, 2011 was accepted, as information, on the Consent Agenda.

7. Public Records Requests

A written report on the number of public records request completed between February 25, 2011 and April 29, 2011 was accepted, as information, on the Consent Agenda.

E. Operations/Personnel Report

A written report of the Board's operations and personnel, along with a call allocation summary and a telecommunications report was accepted, as information, on the Consent Agenda.

E. Licensing Division

A written report on the number of licenses issued from October 1, 2010, through April 27, 2011 was accepted, as information, on the Consent Agenda.

F. Board Member Attendance

A written report on Board member attendance was accepted as information on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

An update of the ABN 2009-2013 Strategic Plan, was accepted, as information, on the Consent Agenda.

VIII. ADVANCED PRACTICE

A. Advanced Practice Nursing

1. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Board of Medical Examiners (BME) will meet on May 25, 2011 to review the collaborative practice applications.

The roster includes one application for collaborative practice without a covering physician. It was reported by BME on

April 19 that the physician's fee had not been paid, and action on the application was deferred by the Joint Committee. The fee was paid on April 18, but was not reported to the Joint Committee. The BME approved the application on April 20.

Applications for remote site practice, additional skills and/or special formulary will be presented to the Joint Committee at the June 14, 2011 meeting.

Ms. Cotton reported that the BME staff notified ABN on May 18, that collaborative practice applications submitted on-line for initial approval will not be presented on the fast track agenda at the May 25, 2011 meeting. The following applications will be presented to the Joint Committee on June 14: (1) Benjamin Glenn Barnes, 1-120328, and Dr. William Pipkin Stone Jr., 00006569; (2) Jessica Lee Edmondson, 1-105098, and Dr. Daniel Craig Lockridge, 00028092; (3) Marybeth Lee, 1-113841, and Dr. Michael J. Lunsford, 00022073; (4) Kelley Manion Leonard, 1-087100, and Dr. William A. Gammill, DO-0868; and (5) Deanna Lynn Staires, 1-14109, and Dr. Joseph G. Khoury, 00028108.

Ms. Cotton provided copies of the roster of applications for the Board's review and approval.

On May 19, Dr. Lavender moved that the Board approve the applicants for collaborative practice as listed in the roster excluding items 3, 8, 15, 16, and 21. Mr. Howard seconded. Motion carried without objection.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on the standardized procedures activity and Annual Report of Standardized Procedures as of April 29, 2011, was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications and CE Plan Update as of April 29, 2011 was accepted, as information on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Letter of Intent and Feasibility Study for New ADN Program: Judson College

Ms. Drake-Speer reported that Judson College of Marion, Alabama submitted a letter of intent and feasibility study on January 11, 2011. The study was returned because it was not based on the current rules. A subsequent study was received on March 1. Additional information was received on March 18 and April 10, 2011.

Judson College is accredited by the Commission on Colleges of Southern Association of Colleges and Schools (SACS). There is a history of Judson offering a 2 + 2 nursing program via affiliation with other colleges and universities. Judson submitted copies of written agreements with healthcare agencies. The projected enrollment is identified as twenty to forty students. Judson would like to implement the program fall 2011. The study stipulated that there are adequate resources to operate a nursing program.

Ms. Drake-Speer provided copies of the letter of intent and feasibility study, supplemental information received on Mach 18 and April 10, for the Board's information and review.

Dr. David Potts, President, Candace Shultz, Program Director, and Dr. Kyser, Academic Dean, were present, provided additional information, and answered questions from the Board.

The Board reviewed and discussed the information provided.

C. Administrative Hearing, Lawson State Community College

An Administrative Hearing was held for Lawson State Community College with a Hearing Officer and Court Reporter present.

The hearing began at 1:09 p.m.

The hearing stopped from 2:33 p.m. to 2:39 p.m. and from 3:23 p.m. to 3:31 p.m.

The hearing concluded at 6:30 p.m.

XI. POLICY

A. Final Certification, ABN Administrative Code, Chapter 610-X-1, Administration and Organization

Ms. Lee reported that the proposed amendments were filed with the Legislative Reference Service and published in the March 31, 2011 *Alabama Administrative Monthly*. The proposed amendments were posted on the Board's web site as well. The deadline for comments was May 4, no comments were received.

Ms. Lee provided copies of the proposed amendments for the Board's review and approval.

The Board reviewed and discussed the proposed changes.

On May 19, Ms. Pugh moved that the Board approve, as final certification, amendments to ABN Administrative Code, Chapter 610-X-1, Administrative and Organization. Dr. Lavender seconded. Motion carried without objection.

B. Final Certification, ABN Administrative Code, Chapter 610-X-4-.13, Verification of Licensure

Ms. Lee reported that the proposed rules were filed with the Legislative Reference Service and published in the March 31, 2011 *Alabama Administrative Monthly*. The proposed rules were also published on the Board's web site. The deadline for public comment was May 4, no comments were received.

Ms. Lee provided copies of the proposed amendments for the Board's review and approval.

The Board reviewed and discussed the proposed amendments.

On May 19, Ms. Pugh moved that the Board approve, as final certification, amendments to ABN Administrative Code, Rule 610-X-4-.13, Verification of Alabama Licensure. Ms. Cauley seconded. Motion carried without objection.

XII. DISCIPLINARY CASES

On May 20, Ms. Pugh moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Mr. Howard seconded. Motion carried without objection.

Dr. Autrey reported that the Board would reconvene in open session at approximately 10:15 a.m.

The Board reconvened in open session at 9:33 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Allison, Andrea P. Cain – RN, 1-077587

Ms. Allison signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

2. Bailey, Clarissa Jarman – LPN, 2-051463

Ms. Bailey signed a Consent Order that would place her LPN license on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, with practice-related stipulations, she will be required to successfully complete a Board-approved educational course on anger management, and pay a fine in the amount of \$300.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

3. Bobo, Alisha Marie Smith – RN, 1-124449

Ms. Bobo signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, and require her to successfully complete a Board-approved educational course on chemical dependency.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

4. Fields, Krista Deanna – LPN, 2-044705

Ms. Fields signed a Consent Order that would suspend her LPN license until such time as she provides evidence of successful completion of Board-approved educational courses on the ABN Mandatory Class and professional accountability, and pays a fine in the amount of \$600.00. Upon reinstatement, Ms. Fields' license will be placed on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

5. Haag, Corey Frederick – RN Exam Applicant

Mr. Haag signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, his license when issued will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

6. Newton, Sabrina Hicks – RN, 1-109710

Ms. Newton signed a Consent Order that would place her RN license on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, with practice-related stipulations, and require her to successfully complete a Board-approved educational course on anger management.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

7. Scott-Byess, Dawn Chasity – RN, 1-105777
(Active/Probation)

Ms. Scott-Byess signed a Consent Order that would terminate her March 20, 2009 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Scott-Byess' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

8. Marthaler, Rachelle Brianna – RN, 1-113180

Ms. Marthaler signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Marthaler's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$500.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

9. Reece, Jonathan Daniel – RN, 1-095345

Mr. Reece signed a Consent Order that would place his RN license on probation until such time as he provides evidence of successful completion of Board-approved educational courses on professional accountability and chemical dependency, and pays a fine in the amount of \$1,000.00.

On May 20, Ms. Cauley moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

10. Williams, Sherry Renee – RN, 1-094669 (Lapsed)

Ms. Williams signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment

provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Williams be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Williams' license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational course on chemical dependency, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

11. Mitchell, William Joseph – RN, 1-073321 (Lapsed)

Mr. Mitchell signed a Consent Order that would approve his reinstatement of a lapsed license application and placed his RN license on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$750.00.

On May 20, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

12. Mann, Deanna Martin – RN, 1-129144 (Active/Probation)

Ms. Mann signed a Consent Order that would terminate her November 19, 2010 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved

provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Mann be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, she will be required to successfully complete a Board-approved educational course on critical thinking and pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Mann's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational course on critical thinking, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Ms. Pugh moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

13. Merriweather, Doris A. White – LPN, 2-015333 (Active/Probation)

Ms. Merriweather signed a Consent Order that would terminate her September 16, 2010 Order upon the Board's acceptance of this instant Order that would suspend her LPN license until such time as the Board is in receipt of evidence of successful completion of Board-approved educational courses on critical thinking, legal/ethical aspects of nursing and documentation, and pays a fine in the amount of \$1,100.00. Upon reinstatement, Ms. Merriweather's license will be placed on probation for a period of twelve months with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Ms. Pugh moved that the Board accept the

Consent Order. Ms. LaRue seconded. Motion carried without objection.

14. Pierce, Jennifer Kathryn – LPN, 2-062379 (Active/Probation)

Ms. Pierce was deleted from the agenda.

15. Todd, Nan Nette Gaither – LPN, 2-027078 (Active/Probation)

Ms. Todd was deleted from the agenda.

16. Collins, Martha A. Ray – LPN, 2-013105

Ms. Collins signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on critical thinking: administering medications to elderly patients, dementia in the elderly and professional accountability, and pay a fine in the amount of \$600.00.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

17. Davis, Regina Kay Powell – RN, 1-099128

Ms. Davis signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on documentation and professional accountability, and pays a fine in the amount of \$300.00.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

18. Ferguson, Miguel L. – RN, 1-105343

Mr. Ferguson signed a Consent Order that would suspend his RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) payment of a fine in the amount of \$800.00; (b) successful completion of Board-approved educational courses on cardiac care and professional accountability; (c) accrual of requisite continuing education contact hours; and

(d) payment of appropriate fees. Upon reinstatement, Mr. Ferguson's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

19. Hogsett, Jake – LPN, 2-021745

Mr. Hogsett signed a Consent Order that would place his LPN license on probation for a period of twelve months, with practice-related stipulations, require him to successfully complete Board-approved educational courses on critical thinking: administering medications to elderly patients and dementia in the elderly, and pay a fine in the amount of \$300.00.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

20. Jones, Sharotta Denise Jolly – LPN, 2-040086

Ms. Jones signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and ethics of nursing, and pay a fine in the amount of \$300.00.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

21. Jordan, Janice – RN, 1-080050; LPN, 2-036172 (Lapsed)

Ms. Jordan signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on legal/ethical aspects of nursing and professional

accountability, and pay a fine in the amount of \$1,200.00. Should Ms. Jordan attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

22. Landreth, Michelle Larie Green – LPN, 2-040909

Ms. Landreth signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, critical thinking: administering medication to elderly patients and dementia in the elderly, and pay a fine in the amount of \$ 600.00.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

23. Moseley, Richard Martin – LPN, 2-044446

Mr. Moseley signed a Consent Order that would place his LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete Board-approved educational courses on chemical dependency, medication safety and ethics of nursing, pay a fine in the amount of \$300.00.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

24. Rogers, Valerie Denise Lacy – RN, 1-085684 (Lapsed)

Ms. Rogers signed a Consent Order that would approve her reinstatement of a lapsed license application and suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is

recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) and payment of appropriate fees. Should Ms. Rogers be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Rogers's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational courses on chemical dependency and a nurse's guide to pain management, and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

25. Smith, Shandy Shae Brimer – LPN, 2-053728

Ms. Smith signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete of Board-approved educational courses on professional accountability, critical thinking, administering medications to elderly patients and age specific considerations in patient care, and pay a fine in the amount of \$300.00.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

26. Whitlow, Lester Maurice – LPN, 2-030313

Mr. Whitlow signed a Consent Order that would place his LPN license on probation for a period of twelve months, with practice-related stipulations, require him to successfully complete Board-approved educational courses on professional accountability, critical thinking, administering medications to elderly patients, and dementia in the elderly, and pay a fine in the amount of \$600.00.

On May 20, Dr. Dearman moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

27. Adams, Wanda Carol Cotton – LPN, 2-052118

Ms. Adams signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

28. Ashley, Cheryl Suzanne Lewis – RN, 1-105558
(Active/Probation)

Ms. Ashley signed a Consent Order that would terminate her January 24, 2011 Order upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) payment of a fine in the amount of \$1,300.00; and (h) payment of appropriate fees. Upon reinstatement, Ms. Ashley's license will be placed on probation for a period of sixty months, with chemical dependency stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

29. Cofield, Ruby Tamika – RN Exam Applicant

Ms. Cofield signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license when issued, will be placed on probation for a period of sixty months, with chemical dependency stipulations, and require her to pay a fine in the amount of \$1,000.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

30. Gams, Stacy Marie Bryant – RN, 1-054436

Ms. Gams signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Gams' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

Dr. Autrey recused herself from the discussion and vote concerning Ms. Gams.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

31. McClain, James Joseph – RN, 1-114889

Mr. McClain signed a Consent Order that would suspend his RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency

evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Mr. McClain's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

32. Stephens, Shannon M. Waldrop – RN, 1-088521

Ms. Stephens signed a Consent Order that would terminate her May 29, 2009 VDAP Agreement upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of forty-eight months, with chemical dependency stipulations.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

33. Tigue, Robert Sterling – LPN, 2-056785

Mr. Tigue signed a Consent Order that would place his LPN on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

34. Gaudet, Nancy Rae – RN, 1-092613 (Lapsed); LPN, 2-047151 (Lapsed)

Ms. Gaudet signed a Consent Order that would approve her

reinstatement of a lapsed license application and place her license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on legal/ethical aspects of nursing and professional accountability and pay a fine in the amount of \$1,000.00. Should Ms. Gaudet attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

Dr. Autrey recused herself from the discussion and vote concerning Ms. Gaudet.

On May 20, Mr. Pugliese moved that the Board reject the Consent Order. Mr. Howard seconded. Motion carried without objection.

On May 20, Mr. Pugliese moved that the staff offer Ms. Gaudet a Consent Order that would approve her reinstatement of a lapsed license application and immediately suspend her license until such time as she provides evidence of successful completion of Board-approved educational courses on legal/ethical aspects of nursing and professional accountability, and pays a fine in the amount of \$1,000.00. Upon reinstatement, Ms. Gaudet's license will be placed on probation for a period of twelve months, with practice-related stipulations. Dr. Lavender seconded. Motion carried without objection.

35. Greene-McCay, Kimberly – RN, 1-091567

Ms. Greene-McCay signed a Consent Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of a Board-approved educational course on legal/ethical aspects of nursing; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Greene-McCay's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Ms. Cauley moved that the Board accept the

Consent Order. Mr. Howard seconded. Motion carried without objection.

36. Hill, Brenda Sue – RN, 1-060378; LPN, 2-018124 (Lapsed)

Ms. Hill signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00. Should Ms. Hill attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On May 20, Ms. Cauley moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

37. Howard, Tamara Lynne Hudson – RN, 1-066687

Ms. Howard signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On May 20, Ms. Cauley moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

38. Sizemore, Jr., Emmett Allan – LPN, 2-056556

Mr. Sizemore signed a Consent Order that would place his LPN license on probation until such he provides evidence of successful completion of Board-approved educational courses on ethics of nursing and professional accountability, and pays a fine in the amount of \$300.00.

On May 20, Ms. Cauley moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

39. Stedham, Heather Lynn – RN, 1-096747

Ms. Stedham signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved

educational courses on documentation and professional accountability, and pays a fine in the amount of \$600.00.

Dr. Lavender recused herself from the discussion and vote concerning Ms. Stedham.

On May 20, Ms. Cauley moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

40. Stewart, Anna L. Davis – LPN, 2-045625

Ms. Stewart signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on documentation and professional accountability, and pays a fine in the amount of \$300.00.

On May 20, Ms. Cauley moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

41. Elliott, Jerry Ray – RN, 1-076054

Mr. Elliott signed a Consent Order that would terminate his November 10, 2004 VDAP Agreement upon the Board's acceptance of this instant Order that would suspend his RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Mr. Elliott's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

Dr. Autrey recused herself from the discussion and vote concerning Mr. Elliott.

On May 20, Ms. LaRue moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

42. Parker, Stephanie Michelle Beasley – RN, 1-077728

Ms. Parker signed a Consent Order that would terminate her March 26, 2010 VDAP agreement upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Parker's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Ms. LaRue moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

43. Smith, Vanessa Lynn – RN, 1-093040

Ms. Smith signed a Consent Order that would terminate her 2008 VDAP Agreement upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive psychiatric/mental health evaluation from a Board-approved provider; (b) compliance with all treatment recommendations; (c) commencement of individual counseling; (d) compliance with all psychiatrist directed treatment; (e) negative random monthly urine drug screens; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Smith's license will be placed on probation for a period

of thirty-six months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On May 20, Ms. LaRue moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

44. Duncan, Lisa Anne Hogan – RN Exam Applicant

Ms. Duncan signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand.

On May 20, Ms. Pugh moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

45. Madu, Kwende Idrissa – LPN Exam Applicant

Mr. Madu signed a Consent Order that would allow him to take the NCLEX-PN®, and if successful, issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On May 20, Mr. Pugliese moved that the Board reject the Consent Order. Ms. Pugh seconded. Motion carried without objection.

46. McCauley, Alisha Ann – RN, 1-097462

Ms. McCauley signed a Consent Order that would issue her a public reprimand.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

47. Bailey, Ashley Katrene – RN, 1-125419

Ms. Bailey signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

48. Barnes, Leslie Peyton – RN, 1-110517

Ms. Barnes signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

49. Decker, Renee Michelle Lagrone – RN, 1-105011

Ms. Decker signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

50. Lease, Alexander Dale – RN, 1-123255

Mr. Lease signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

51. London, Pamela Kay – LPN, 2-044963

Ms. London signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

52. Mwai, Christine Nyambura Gathuru – RN, 1-103123

Ms. Mwai signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

53. Milstead, Dianne Lee Eberdt – RN, 1-080100

Ms. Milstead signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

54. Morton, Tommy A. – RN, 1-087618

Mr. Morton signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

55. Noonan, Patricia K. – RN, 1-091584; CRNP

Ms. Noonan signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

56. Tipton, Robin Suzanne Carmack – RN, 1-067274

Ms. Tipton signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

57. Williams, Bradley Glenn – RN, 1-068691; CRNA

Mr. Williams signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

58. Culpepper, Gayla Cynthia Duncan – RN, 1-056874; CRNP

Ms. Culpepper signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

59. Hutson, Becky Lenora Baldwin – RN, 1-059005

Ms. Hutson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

60. Jeffrey, Ginger A. Gilmore – RN, 1-089858

Ms. Jeffrey signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

61. McLain, Nina Elisabeth Bolinger – RN, 1-104559

Ms. McLain signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

62. Meloun, Connie Kay Williams – RN, 1-022511

Ms. Meloun signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

Dr. Lavender recused herself from the discussion and vote concerning Ms. Meloun.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

63. Rayford, Keesha Monique – RN, 1-096698

Ms. Rayford signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

64. Schulenburg, Raschelle Catherine – RN, 1-099280

Ms. Schulenburg signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$800.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

65. Smith, Jamie Harrell – RN, 1-119020

Ms. Smith signed a Consent Order that would issue her a

public reprimand and require her to pay a fine in the amount of \$600.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

66. Williams, Daphne Rivers – RN, 1-033232

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

On May 20, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

67. Carson, Carolyn Denise Smith – LPN, 2-042684

Ms. Carson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

68. Cavender, Ashley Finley – RN, 1-113565

Ms. Cavender signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

Dr. Autrey recused herself from the discussion and vote concerning Ms. Cavender.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

69. Douglas, Tonia Paulette Hamilton – RN, 1-076337; LPN, 2-036365 (Lapsed)

Ms. Douglas signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

70. Garth, Monica Brea – RN, 1-109502

Ms. Garth signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

Dr. Autrey recused herself from the discussion and vote concerning Ms. Garth.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

71. Glass, Bonnie Beth Coleman – RN, 1-028497

Ms. Glass signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

Dr. Lavender recused herself from the discussion and vote concerning Ms. Glass.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

72. McKinney, James Walter – RN, 1-114299

Ms. McKinney signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$600.00.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

73. Snead, Diann Abernathy – RN, 1-025367

Ms. Snead signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$800.00.

On May 20, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. Hampton, Ginger Kay Lahmann – RN, 1-070673

Ms. Hampton signed a Consent Order that would reinstate her RN license on probation for a period to run concurrent with her Court-ordered probation but not less than twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability and ethics of nursing, and pay a fine in the amount of \$600.00. Should Ms. Hampton fail to reinstate her lapsed license within two months of the effective date of this Order, her licensure status will be considered as and listed as revoked.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

2. Haynes, Jennifer Michelle Cleckler – LPN, 2-052021

Ms. Haynes signed a Consent Order that would reinstate her license on probation until such time as she provides evidence of successful completion of the ABN Mandatory Class, and pays a fine in the amount of \$300.00. Should Ms. Haynes fail to reinstate her lapsed license within two months of the effective date of this Order, her licensure status will be considered as and listed as revoked.

On May 20, Dr. Lavender moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

C. Formal Hearings

On May 20, Mr. Pugliese moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Pugh seconded. Motion carried without objection.

Dr. Autrey reported that the Board would reconvene in open session at approximately 11:00 a.m.

The Board returned to open session at 10:20 a.m.

1. Collins, Lashonda Denise – LPN, 2-057617 (Active/Probation)

On May 20, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Collins' LPN license. Ms. Bullard seconded. Motion carried without objection.

2. Comeens, Anna Fay Godsey – LPN, 2-033196 (Lapsed)

On May 20, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Comeens' reinstatement of a lapsed license application and revoke her LPN license. Ms. LaRue seconded. Motion carried without objection.

3. Duhr, Ingrid Ellen Tingley – RN, 1-116657 (Lapsed)

On May 20, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, but reject the Recommendation of the Hearing Officer because Ms. Duhr does not have an application pending, and revoke her RN license. Ms. Cauley seconded. Motion carried without objection.

4. Goodwin, Phillip Todd – RN, 1-076858 (Lapsed)

On May 20, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Goodwin's RN license. Ms. LaRue seconded. Motion carried without objection.

5. Gossett, Dewayne Lee – RN, 1-056033 (Lapsed); LPN, 2-026724 (Lapsed)

On May 20, Ms. Pugh moved that the Board accept the

Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Gossett's license. Ms. Hopkins seconded. Motion carried without objection.

6. Hutchinson, Doreen Brown – LPN, 2-056861

On May 20, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hutchinson's LPN license. Ms. LaRue seconded. Motion carried without objection.

7. Lunday, Rebecca Ann Denman – LPN, 2-059220

On May 20, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Lunday's LPN license. Dr. Dearman seconded. Motion carried without objection.

8. Manning, Emily B. – LPN, 2-052811 (Active/Probation)

On May 20, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Manning's LPN license. Mr. Howard seconded. Motion carried without objection.

9. Middleton, Ashlee – LPN Endorsement Applicant

On May 20, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Middleton's LPN endorsement application. Ms. LaRue seconded. Motion carried without objection.

10. Negron, Dustalene Lenea Connell – LPN, 2-047678 (Active/Probation)

On May 20, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Negron's LPN license. Ms. LaRue seconded. Motion carried without objection.

11. Sargent, Jennifer Lynn Osbourn – RN, 1-102625 (Lapsed/Probation); LPN, 2-047354 (Lapsed)

On May 20, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Sargent’s license. Ms. Cauley seconded. Motion carried without objection.

12. Shiple, Alison Leigh Dickerson – LPN, 2-052306

On May 20, Ms. LaRue moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Shiple’s LPN license. Ms. Bullard seconded. Motion carried without objection.

13. Skinner, F. Gail Rosamond – RN, 1-020350

On May 20, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, but reject the Recommendation of the Hearing Officer. Dr. Lavender seconded. Motion carried without objection.

On May 20, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and to be consistent with similar cases, suspend Ms. Skinner’s RN license until such time as she provides evidence of successful completion of a Board-approved educational course on legal/ethical aspects of nursing and pays a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Dr. Lavender seconded. Motion carried without objection.

14. Washington, Sonia Jean – RN, 1-056885

On May 20, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, but reject the Recommendation of the Hearing Officer. Ms. LaRue seconded. Motion carried without objection.

On May 20, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, and to be consistent with similar cases, suspend Ms. Washington's RN license until such time as she provides evidence of successful completion of Board-approved educational courses on critical thinking, professional accountability and asthma treatment, and pays a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Ms. LaRue seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

1. Stoudemire, Stephanie Jackson – LPN, 2-043212

On May 20, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Stoudemire's reinstatement of a revoked license application. Dr. Lavender seconded. Motion carried without objection.

XIII. NEXT BOARD MEETING

June 16, 2011, 9:00 a.m., Suite 350, RSA Plaza

XIV. OTHER

- Ms. Lee reported that the last nursing education program hearing for CY 2011 is scheduled for the June Board meeting.
- Ms. Wetherbee will handle the June nursing education program hearing.
- Ms. Lee reported that the Board has received two applications for new nursing education programs and one feasibility study.

XV. BOARD MEETING DEBRIEFING

- The Board discussed the hearing process.

XVI. ADJOURNMENT

The meeting adjourned at 10:42 a.m. on May 20, 2011.

Pamela Autrey, President

Sharon Pugh, Secretary

Submitted by: _____
Recorder: Leslie Vinson
05/19-20/2011