

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2009-2010

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

July 15-16, 2010

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:01 a.m. on July 15, 2010. The following Board members were present: Sylvia Nobles, MSN, CRNP, Vice-President; Sharon Pugh, LPN, Secretary; Melissa Bullard, LPN; Monica Cauley, MSN, RN; Cathy Dearman, RN, PhD; Maggie Lee Hopkins, LPN; Gregory Howard, LPN; Lynda F. LaRue, RN, ADN, CMTE; Martha G. Lavender, RN, DSN; Amy Price, MSN, RN; Gregory D. Pugliese, JD; and E. Laura Wright, MNA, CRNA. Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Charlene Cotton, MSN, RN, Advance Practice; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Katie Drake-Speer, MSN, RN, Education; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Frank Mitchell, Chief Special Investigator; David Pinnock, Special Investigator; Wyatt Gantt, Special Investigator; Nate Nunnelley, Special Investigator; Danny Bond, Special Investigator; Ginny Pettway, Docket Clerk; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Declaration of Quorum

A quorum was declared with twelve Board members present on July 15, and twelve members present on July 16. Pamela Autrey, PhD., MSN, RN, was not present.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Review of Agenda

1. Additions, Modifications, Reordering

VII.A. 2009-2013 Strategic Plan Update was removed from the Consent Agenda and placed on the Agenda for discussion.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. May 20-21, 2010 Board Meeting Minutes
- II.B. June 17, 2010 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A. Executive Officer
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Voluntary Disciplinary Alternative Program
- VI.D.3. Probation Monitoring
- VI.E. Operations/Personnel Report
- VI.F. Licensing Division
- VI.G. Board Member Attendance
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

On July 15, Ms. Pugh moved that the Board adopt the Consent Agenda, as amended. Mr. Pugliese seconded. Motion carried without objection.

3. Adoption of Agenda

On July 15, Dr. Lavender moved that the Board adopt the Agenda, as amended. Ms. Pugh seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. May 20-21, 2010 Board Meeting Minutes

The May 20-21, 2010 Board Meeting Minutes were accepted on the Consent Agenda.

B. June 17, 2010 Board Meeting Minutes

The June 17, 2010 Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

A. NCSBN & Compact Administrators

Dr. Autrey was not present to provide a report.

B. Delegate Assembly

Ms. Lee reported that the Board considered and denied a request from the LACE Group for financial support of an electronic communication platform. The LACE Group held its quarterly meeting in June. The June minutes indicate the membership status for individual state Boards of Nursing is not clear. There is a disagreement within the Group about continued participation by groups that do not contribute to the financial support of the electronic communication format. The minutes also indicate the LACE Group is struggling with functional issues related to consistent representation at meetings, as well as the frequency, inefficiency, and cost of quarterly national meetings.

The next meeting of the LACE Group is scheduled for September 15, 2010 at the American Nurses Association headquarters in Silver Spring, MD.

Ms. Lee reported that the NCSBN Annual Meeting may include discussion of the APRN Task Force and the LACE Group activities.

Ms. Lee provided copies of the June 2010 draft minutes of the LACE Group and the LACE proposal for the Board's information and review.

The Board reviewed and discussed the information provided.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2010 3rd Quarter NCLEX-PN® Results

The 3rd Quarter NCLEX-PN® Results for FY 2010 were not available.

B. FY 2010 3rd Quarter NCLEX-RN® Results

The 3rd Quarter NCLEX-RN® Results for FY 2010 were not available.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Lee provided a written report to the Board outlining her activities from May 1, 2010, through June 30, 2010.

In addition to her written report, Ms. Lee reported that the new licensing management system (LMS) will not be ready by September 1, but should be live by January 1, 2011. Incomplete discipline records, erroneous social security numbers, and errors in old data that was migrated into the current database is taking up a great deal of staff time. Rather than migrate bad data, staff is attempting to correct the data and delete data that is unnecessary prior to data migration. Cyberbest is also developing the online renewal process.

Ms. Lee reported that there were over 3,000 minutes on the 800 line in June. The Retirement Systems of Alabama (RSA) won the bid for Voice over IP, and that should be in place no later than the end of the year.

AUM's Center for Advanced Technology conducted a simulation modeling project of the legal division activities. Several legal division staff are working at more than capacity. Ms. Lee spends 35% of her time doing legal work.

There is a vacant nurse consultant position and the plan is to move David Pinnock, Special Investigator, from Probation to Investigations, and hire a nurse consultant to handle probation. AUM Center for Advanced Technology will provide a report at the August Board Meeting.

Ms. Lee reported that the new web site should be up by the end of the day.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

| <u>Licensee's Name</u> | <u>License Number</u> | <u>Date of Acceptance</u> |
|---------------------------|-----------------------|---------------------------|
| Boykin, Shea Patrice | 1-087889; 2-034394 | 05/05/2010 |
| Oakes, Sonya Claire | 2-026775 | 05/07/2010 |
| Bullard, Deanna Fay | 1-119751; 2-054040 | 05/07/2010 |
| Harris, Jennifer Leann | 2-046683 | 05/13/2010 |
| Brons, Suzanne | 1-125508 | 05/19/2010 |
| Sutton, Priscilla Rose | 2-005004 | 05/26/2010 |
| Willoughby, Karri Denise | 1-091005 | 05/27/2010 |
| Pippin, Angela Dale | 2-051256 | 05/27/2010 |
| Anderson, Ginger Gay | 1-111177; 2-050105 | 05/28/2010 |
| Harris, Christie Marie | 1-088787 | 06/03/2010 |
| Warden, Hilda Kay | 1-067324 | 06/04/2010 |
| Gamble, Marion Cottingham | 1-047027 | 06/08/2010 |
| Wittschen, Julie Light | 1-110279 | 06/14/2010 |
| Morris, Johnna Gwen | 1-091166 | 06/16/2010 |
| Adams, Mashell Maran | 1-104507; 2-048525 | 06/16/2010 |
| Cockrell, Walter Ray | 2-037814 | 06/18/2010 |
| Wagner, Traci Danette | 1-088980 | 06/24/2010 |
| Sims, Sheila Jean-Cline | 2-048661 | 06/24/2010 |
| Whetstone, Priscilla Joy | 1-045384 | 06/24/2010 |
| McCorvey, Keva Aladyce | 2-050177 | 06/25/2010 |

| | | |
|-------------------------|----------|------------|
| Patronas, Aleta Darlene | 1-072281 | 06/28/2010 |
| Caldwell, Karen Jane | 2-035652 | 06/28/2010 |

2. FYI

Ms. Lee provided the following items for the Board's information: (1) copies of an article from the American Hospital Association: *Hospitals Continue to Feel Lingering Effects of the Economic Recession*; (2) copies of a letter from Capella University regarding the DNP program; (3) copies of *Deadly Delivery: The Maternal Health Care Crisis in the USA*; (4) copies of a letter from Herzing University announcing Ms. Minda Hogstrom as the interim nursing director; (5) copies of a letter from Virginia College announcing that Rhonda F. Bush, MSN, CRNP, is the current Nursing Program Director at the Birmingham campus; (6) copies of the US Maternity Care Facts and Figures for April 2010; (7) copies of the National Institutes of Health press release on vaginal births after cesarean (VBAC); and (8) copies of the U. S. Department of Health and Human Services National Vital Statistics Reports.

3. Request to Survey Licensed Nurses on Health Literacy

Ms. Lee reported that Joy Deupree, CRNP, RN, is working toward her doctorate. She has focused on health literacy and the understanding of patients regarding discharge instructions and patient teaching. Clarification was sent to Ms. Deupree to determine what demographic information she might want to analyze, but she has not responded.

Although she requested to include the survey questions on RN renewal, the plan for RN renewal does not include survey questions but an update of demographic information. The survey could be placed on survey monkey and a link posted on the Board's web site. The analysis would be done by Ms. Deupree and not Board staff.

Ms. Lee provided copies of the proposed health literacy survey for the Board's information and review.

The Board reviewed and discussed the proposed survey.

On July 15, Mr. Pugliese moved that the Board postpone approval until the demographic questions have been

**answered and she presents the proposal to the Board.
Ms. Pugh seconded. Motion carried without objection.**

B. Executive Committee

1. President's Report

There was no report from the President.

C. Financial Reports

1. Reports

Ms. Weaver provided a Revenue and Expenditure Summary for FY 2010. Revenues and expenditures for FY 2010, and a spreadsheet reflecting payments for all in-state and out-of-state travel-related expenses through May 31, 2010, was presented. Ms. Weaver also provided a cost allocation report with a breakdown of expenditures by program and object codes, along with a report of dishonored checks through May 31, 2010. Ms. Weaver provided a variance report reflecting actual expenditures and revenue variances from the budget through May 31, 2010, and cash balance as of May 31, 2010.

The Board reviewed and discussed the reports presented with Ms. Weaver.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from May 1, 2010 through June 25, 2010, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of June 25, 2010 was accepted, as information, on the Consent Agenda.

3. Probation Monitoring

A written report on the number of nurses monitored on probation as of June 24, 2010 was accepted, as information, on the Consent Agenda.

4. Staff Guidelines for Informal Disposition of Applicants/Licensee Cases & Levying of Administrative Fines

Ms. Henley reported that the Board has established guidelines for informal disposition of applications and disciplinary cases and for the levying of administrative fines in order to provide direction to staff in processing complaints. The guidelines for informal disposition were last changed in 2009.

With the advent of the new disciplinary regulations, it is appropriate to revisit and review the staff guidelines. The proposed guidelines have been placed in a chart format in order enhance the ability to locate particular violations and determine the recommended level of disciplinary action.

Ms. Henley provided copies of the proposed changes for the Board's review.

The Board reviewed the proposed revisions and made changes.

On July 15, Ms. Wright moved that the Board approve the change of format for the staff guidelines. Mr. Howard seconded. Motion carried without objection.

On July 15, Mr. Pugliese moved that the Board approve the changes, as amended, to the staff guidelines for informal disposition of applications and disciplinary cases and for the levying of administrative fines. Mr. Howard seconded. Motion carried without objection.

E. Operations/Personnel Report

A written report of the Board's operations and personnel was accepted, as information, on the Consent Agenda.

F. Licensing Division

A written report on the number of licenses issued from October 1, 2009, through June 23, 2010, was accepted, as information, on the Consent Agenda.

G. Board Member Attendance

A written report on Board member attendance was accepted as information on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

The Board reviewed the strategic plan and discussed the status of the business continuity plan.

Ms. Lee reported that the Board staff have been working on the business continuity plan for five years, and it will be presented for discussion at a future Board meeting.

VIII. ADVANCED PRACTICE

A. Advanced Practice Nursing

1. Roster of Collaborative Practice Applicants

Ms. Lee reported that the Joint Committee will meet on July 20, to review the roster of applications for collaboration. On occasions when the Joint Committee does not meet prior to the ABN, it has been the custom of the Board to approve the roster pending the committee's recommendation.

The roster includes applications that met all requirements by June 25, 2010.

Ms. Lee provided copies of the roster of collaborative practice applicants for the Board's review and approval.

On July 15, Dr. Lavender moved that the Board approve the CRNP and CNM applicants for collaborative practice listed in the published roster pending recommendation

from the Joint Committee. Mr. Howard seconded. Motion carried without objection.

2. Clarification of Progression from Middle Level to Advanced Level Procedures

Ms. Lee reported that at the June meeting, the Board approved a Specialty Protocol for Adult Acute Care Nurse Practitioners. The protocol corresponds to the Alabama Board of Medical Examiners (ABME) criteria for Middle Level and Advanced Level procedures for Physician Assistants (PA).

After the June meeting and Board decision, the ABN staff obtained a copy of the ABME minutes which clarified the ABME requirements for PA to progress from Middle Level to Advanced Level procedures: *...The committee further recommended that, prior to submission of a request that a P. A. be trained to perform an Advanced Level Procedure as listed on the Advanced Privilege Credentialing for Mid-Level Practitioners, the P. A. must first be trained and approved in the five of the nine Middle Level Procedures.*

Dr. George Smith, Jr., ABME chairperson and former member of the Joint Committee, confirmed the expectation of the ABME for CRNPs to meet the same requirement as PAs, five of nine Middle Level procedures prior to progression to Advanced Level.

Six of the procedures are performed frequently in critical care units. CRNPs in large medical centers may have sufficient opportunity to perform at least five of the listed procedures in order to meet the ABME annual maintenance requirements.

Ms. Lee provided copies of the letter from Dr. Smith for the Board's information and review.

On July 15, Mr. Howard moved that the Board approve the specialty protocol for Adult Acute Care Nurse Practitioners, and progression criteria for advanced procedures. Mr. Pugliese seconded. Motion carried without objection.

3. Request from the Board of Medical Examiners

Ms. Cotton reported that she received a letter from Larry Dixon, Executive Director, ABME, requesting that the ABN support changing the chart audit process for CRNPs and CNMs to continuous quality improvement. An article was provided regarding the new continuous quality improvement mechanisms in healthcare.

During the proposed rules review, the quality assurance was changed to chart audit by the ABN because what was required was a chart review and not quality assurance. ABME wants to impose continuous quality improvement processes on collaborative practices with no direction provided in rule with only requests to talk to the ABME inspectors for guidance.

No definition was provided for continuous quality improvement nor was it included in the proposed rules. The interpretation is unclear and should not be left to the opinion of the ABME inspectors to determine whether it is appropriate or not. There is no evidence to support that continuous quality improvement, as proposed, will have any impact on patient care at all. To go from a chart audit process to a continuous improvement process just by changing words in the rules is not effective to give notice to CRNPs, CNMs or physicians about what is expected.

Ms. Cotton provided copies of the letter from Mr. Dixon, the article from Mr. Dixon, sample quality assurance forms, ABME proposed definitions, ABME proposed CNM requirements, and ABME proposed CRNP requirements for the Board's information and review.

The Board reviewed and discussed the information provided.

The Board directed Ms. Lee to draft a letter advising ABME that the ABN does not support the proposed change of adding the words "continuous quality improvement" to the regulations for collaborative practice without further discussion. The ABN recommends that the issue be referred to the Joint Committee for recommendations to the respective boards or in lieu of that suggestion, the officers of the ABN would be happy to meet with the officers of the ABME to discuss the issues.

Mr. Pugliese was not present for the discussion.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on the standardized procedures activity as of June 24, 2010, was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications, and an audit of RNs who have added ABNP numbers to their individual continuing education record, was accepted, as information on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Plan of Improvement and Deficiency Visit Report: University of Mobile

Ms. Drake-Speer reported that the Board reviews the NCLEX® results each fiscal year. If a nursing program is below the standard, they receive a Notice of Deficiency from the Board. The notice establishes a time for programs to submit a written plan and reports documenting progress to the Board. Programs receive a deadline for correcting the deficiency. The Board also conducts surveys as necessary to determine compliance with standards set forth in ABN Administrative Code, Chapter 610-X-3.

The University of Mobile Associate Degree program received a Notice of Deficiency from the Board January 25, 2010 for its FY 2009 NCLEX-RN® pass rate of 78.3% with a deadline of

September 30, 2011 to correct the deficiency. The program submitted a written plan of improvement addressing the deficiency. A deficiency survey visit was conducted June 8-9, 2010. Following the deficiency survey visit, staff requested an addendum to the plan of improvement.

Ms. Drake-Speer provided copies of the plan of improvement, the addendum to the plan of improvement and the deficiency visit report for the Board's information and review.

The Board reviewed the information provided and requested to see trend data the next time The University of Mobile ADN program submits something to the Board.

C. Plan of Improvement and Deficiency Visit Report: Snead State Community College

Ms. Drake-Speer reported that Snead State Community College Associate Degree Nursing program received a Notice of Deficiency from the Board January 25, 2010 for its FY 2009 NCLEX-RN® pass rate of 75.5% with a deadline of September 30, 2011 to correct the deficiency. The program submitted a written plan of improvement addressing the deficiency. Staff requested an addendum to the plan of improvement. A deficiency survey visit was conducted June 21 - 22, 2010.

Ms. Drake-Speer provided copies of the plan of improvement, the addendum to the plan of improvement, the deficiency visit report, and the systematic plan of evaluation for the Board's information and review.

The Board reviewed and discussed the information provided.

XI. PETITION FOR DECLARATORY RULING

A. Lurleen B. Wallace Community College – MacArthur Campus

Ms. Lee reported that Monica Cauley, Chair of the Health Science Division of Lurleen B. Wallace Community College requested a declaratory ruling seeking relief from the rule which requires all nursing instructors to have a master's degree in nursing or a health-related field. Petitioner provided the vitae of Karen Walker and April Wise, as well as statements from South University indicating that Walker and Wise are expected to complete the Master of Science in Nursing Program on September 11, 2010. Petitioner has

represented that the retirement of two of the five instructors from the PN Program and the ADN Mobility Program has resulted in those programs being short two instructors. Allowing Petitioner to hire both nurses in August would permit continuity in its program due to the nurses' previous contract with Petitioner's students in both curricula.

Pursuant to Section 41-22-11 of the Code of Alabama (1975), the Alabama Board of Nursing has jurisdiction to issue declaratory rulings with respect to the applicability to any person or state of facts of any rule enforceable by it. Petitioner has stated sufficient facts to show that it is substantially affected by ABN Administrative Code, Chapter 610-X-3-.02(6)(b).

On July 15, Dr. Lavender moved that the Board grant the petition to allow Lurleen B. Wallace Community College hire Karen Walker and April Wise and require them to provide evidence that they meet the requirements no later than October 1, 2010. Ms. Wright seconded. Motion carried without objection.

XII. DISCIPLINARY CASES

On July 16, Mr. Pugliese moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Price seconded. Motion carried without objection.

Ms. Nobles reported that the Board would reconvene in open session at approximately 9:45 a.m.

The Board reconvened in open session at 9:01 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Jones, Brandy Briana Black – LPN, 2-044439

Ms. Jones signed a Consent Order that would place her LPN license on probation for a period to run concurrent with her court-ordered probation, but not less than twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and legal/ethical aspects of

nursing, and pay a fine in the amount of \$900.00.

On July 16, Mr. Howard moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

2. Bell, Stacey Marie Floto – RN Exam Applicant

Ms. Bell signed a Consent Order that would allow her to take the NCLEX-PN®, and if successful, her license when issued will be placed on probation until such time as she provides evidence of successful completion of a Board-approved educational course on legal/ethical aspects of nursing, and pays a fine in the amount of \$300.00.

On July 16, Mr. Pugliese moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

3. Layton, William David – RN, 1-116898

Mr. Layton signed a Consent Order that would place his license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, and require him to successfully complete the workshop on the disease of addiction given by Any Lengths Resources.

On July 16, Mr. Pugliese moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

4. Bell, Tisha N. – RN Endorsement Applicant

Ms. Bell signed a Consent Order that would approve her endorsement application and place her RN license on probation for a period twelve months, with illegal/illicit drug-use stipulations, and require her to successfully complete a Board-approved educational course on chemical dependency.

On July 16, Mr. Pugliese moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

5. Scogin, John Owen – RN Exam Applicant

Mr. Scogin signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, his license when issued will be placed on probation for a period of twelve months, with practice-related stipulations, and he will be required to successfully complete a Board-approved educational course on legal/ethical aspects of nursing.

On July 16, Mr. Pugliese moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

6. Webb, Patricia Lee – RN, 1-055050

Ms. Webb signed a Consent Order that would suspend her RN license until such time as she provides evidence of successful completion of Board-approved educational courses on legal/ethical aspects of nursing and professional accountability, and pays a fine in the amount of \$600.00.

On July 16, Ms. Hopkins moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

7. Sanders, Geraldine – LPN, 2-008993

Ms. Sanders signed a Consent Order that would suspend her LPN license for a minimum of three months and until such time as she provides evidence of successful completion of a Board-approved educational course on professional accountability, and pays a fine in the amount of \$500.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Ms. Hopkins moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

8. Brunt, Christine Elizabeth Moore – LPN, 2-048457

Ms. Brunt signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of a Board-approved

educational course on professional accountability and pays a fine in the amount of \$500.00.

On July 16, Ms. Price moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

9. Tubbs, Sandra Floretta – LPN, 2-038449

Ms. Tubbs signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$1,500.00.

On July 16, Ms. Price moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

10. Pitts, Rosemary Warren – LPN, 2-014603

Ms. Pitts signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on legal/ethical aspects of nursing and pays a fine in the amount of \$300.00.

On July 16, Ms. Price moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

11. Slay, Theresa Renee Simison – LPN, 2-035504

Ms. Slay signed a Consent Order that would suspend her LPN license for a minimum of six months and until such time as she provides evidence of successful completion of a Board-approved educational course on legal/ethical aspects of nursing, and pays a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Ms. Wright moved that the Board accept the

Consent Order. Mr. Pugliese seconded. Motion carried without objection.

12. Petty, Robin Yunette – LPN, 2-042246

Ms. Perry signed a Consent Order that would suspend her LPN license until such time as she provides evidence of successful completion a Board-approved educational course on legal/ethical aspects of nursing and pays a fine in the amount of \$1,000.00.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

13. Brooks, Ramona Leslie – RN, 1-056354

Ms. Brooks signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Brooks' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Ms. Price moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

14. Holmes, Sheila Fallin – LPN Endorsement Applicant

Ms. Holmes signed a Consent Order that would approve her LPN endorsement application and place her license on probation for a period of twelve months, with illegal/illicit

drug-use stipulations, and require her to pay a fine in the amount of \$300.00.

On July 16, Ms. Wright moved that the Board reject the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

On July 16, Mr. Pugliese moved that the Board staff offer Ms. Holmes a Consent Order that would approve her LPN endorsement application and place her license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, and require her to pay a fine in the amount \$600.00. Mr. Howard seconded. Motion carried without objection.

15. Denslow, Brenda Louise Carpenter – LPN, 2-058849

Ms. Denslow signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, ethics of nursing and scope of practice, and pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

16. Pearson, Sandra Gail Sansing – RN, 1-067027

Ms. Pearson signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on scope of practice, professional accountability and stress management, and pays a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

17. Douthitt, Ruby Dean Fowler – LPN, 2-022257

Ms. Douthitt signed a Consent Order that would place her license on probation until such time as she provides evidence of successful completion of Board-approved

educational courses on scope of practice and professional accountability, and pays a fine in the amount of \$600.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

18. Davis, Emily Arndt – LPN, 2-024439

Ms. Davis signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on scope of practice and professional accountability, and pays a fine in the amount of \$600.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

19. Woodard, Jerri Nell – LPN, 2-004815

Ms. Woodard signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on scope of practice and professional accountability, and pays a fine in the amount of \$600.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

20. Creel, Katie Suann – LPN, 2-051768 (Active/Probation)

Ms. Creel was deleted from the agenda.

21. Hughes, Sheila Marie – RN, 1-120203

Ms. Hughes signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug

screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; (g) payment of appropriate fees. If deemed in need of treatment, Ms. Hughes' license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Hughes' license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Ms. Price moved that the Board accept the Consent Order. Ms. Wright seconded. Motion carried without objection.

22. Lawder, Stacey Carol Gilam – LPN, 2-053152

Ms. Lawder signed a Consent Order that would terminate her March 20, 2009 Order upon the Board's acceptance of this instant Order that would suspend her LPN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Lawder's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Ms. Price moved that the Board accept the Consent Order. Ms. Wright seconded. Motion carried without objection.

23. Guy, Kristen Leigh-Ann – RN, 1-102716

Ms. Guy signed a Consent Order that would terminate her January 23, 2009 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on legal/ethical aspects of nursing and pay a fine in the amount of \$800.00.

On July 16, Ms. Price moved that the Board accept the Consent Order. Ms. Wright seconded. Motion carried without objection.

24. Watkins, April Michelle Howard – LPN, 2-055017

Ms. Watkins signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on documentation, and pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

25. Pouncey, Linda Ann – RN, 1-057264; LPN, 2-026987 (Lapsed)

Ms. Pouncey signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on critical thinking and professional accountability, and pay a fine in the amount of \$300.00. Should Ms. Pouncey attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

26. Williams, Alicia LaSean Marie – LPN, 2-055292

Ms. Williams signed a Consent Order that would place her

LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on documentation and legal/ethical aspects of nursing, and pay a fine in the amount of \$600.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

27. Hamilton, Barbara R. Gay – LPN, 2-006230

Ms. Hamilton signed a Consent Order that would suspend her LPN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of Board-approved educational courses on professional accountability, professional boundaries, scope of practice and end of life care; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Hamilton's license will be placed on probation for a period of twenty-four months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

28. Stamey, Dee Ann – RN, 1-119490

Ms. Stamey signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. If

deemed in need of treatment, Ms. Stamey's license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Stamey's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

29. Burgess, Holland Leigh – RN, 1-119522

Ms. Burgess signed a Consent Order that would place her RN license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and legal/ethical aspects of nursing, and pay a fine in the amount of \$600.00.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

30. Swihart, Steven Wade – RN, 1-107523

Mr. Swihart signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr. Swihart's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he

will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

31. Mason-Johnson, Tracy Lawanda – RN, 1-114728

Ms. Mason-Johnson signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive psychiatric/mental health evaluation from a Board-acceptable provider; (b) compliance with all treatment recommendations; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Mason-Johnson's license will be placed on probation for a period of thirty-six months, with mental health stipulations, and she will be required to pay a fine in the amount of \$900.00.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

32. Johnson, Kristine N. Lovett – RN, 1-058392

Ms. Johnson signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment program; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Johnson's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, require her to successfully complete Board-approved educational courses on scope of practice and professional accountability, pay a fine in the amount of \$1,000.00. In no event will this

period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

Dr. Lavender recused herself from the discussion and vote concerning Ms. Johnson.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

33. Smith, Amity Leigh Hannah – RN, 1-095113

Ms. Smith signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and legal/ethical aspects of nursing, and pay a fine in the amount of \$600.00.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

34. Loewe, Kimberly Michelle – RN Exam Applicant

Ms. Loewe signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board approved educational course on chemical dependency, and pay fine in the amount of \$600.00.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

35. Ryals, Vera Pellingier – LPN, 2-052436

Ms. Ryals signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full

participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. If deemed in need of treatment, Ms. Ryals' license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Ryals' license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

36. Chandler, Jillian Dianne – RN Exam Applicant

Ms. Chandler signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

37. Borders, Timothy – LPN, 2-038731

Mr. Borders signed a Consent Order that would place his LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require him to successfully complete Board-approved educational courses on chemical dependency and safe medication administration, and pay a fine in the amount of \$600.00.

On July 16, Ms. Wright moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

38. Dean, Shirley Ann Martin – RN, 1-063635

Ms. Dean signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on ethics of nursing and professional accountability, and pays a fine in the amount of \$500.00.

On July 16, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

39. Gardner, Laura Jean Boswell – RN, 1-092071

Ms. Gardner signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Gardner's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On July 16, Mr. Howard moved that the Board accept the Consent Order. Mr. Pugliese seconded. Motion carried without objection.

40. Jones, Catherine Leigh Black – LPN, 2-056267

Ms. Jones signed a Consent Order that would issue her a public reprimand.

On July 16, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

41. Jewell, Geli Sue – RN, 1-104103

Ms. Jewell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On July 16, Mr. Pugliese moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

42. Jones, Melvin Anthony – LPN Endorsement Applicant

Mr. Jones was deleted from the agenda.

43. Harris, Crystal Dawn Salter – RN Exam Applicant; LPN, 2-058633

Ms. Harris signed a Consent Order that would allow her to take the NLCEX-RN®, and if successful, will be issued a public reprimand and required to pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

44. Stabler, Christina Reid – LPN, 2-058470

Ms. Stabler signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

45. Campbell, Angela Vanessa Trammell – LPN, 2-045107

Ms. Campbell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

46. Terry, Brenda Kay Hale – LPN, 2-039385

Ms. Terry signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

47. Logan, Gladys Rebekah Langston – RN, 1-033028

Ms. Logan signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

48. Shirley, Katie Elizabeth – RN, 1-121001

Ms. Shirley signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

49. Skelton, Beverly Dawn – LPN, 2-046957

Ms. Skelton signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

50. Smith, Dwan Aliceia – LPN, 2-052413

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

51. Champion, Hydi Lynn – LPN, 2-037800

Ms. Champion signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,100.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried with one abstention (Ms. Price).

52. Pell, Tracy Nicole Krusniak – LPN, 2-059913

Ms. Pell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

53. Griffin, Annie Pearl Naugher – LPN, 2-032341

Ms. Griffin signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$900.00.

On July 16, Ms. Pugh moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

54. Isbell, Shannon Leigh – LPN, 2-032029

Ms. Isbell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On July 16, Mr. Pugliese moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

There were no reinstatement Consent Orders.

C. Formal Hearings

On July 16, Mr. Pugliese moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Wright seconded. Motion carried without objection.

Ms. Nobles reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:53 a.m.

1. Gammage, Richard Albert – RN, 1-094951

On July 16, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Gammage's RN license. Ms. Hopkins seconded. Motion carried without objection.

2. Lee, Ricky Joe – RN, 1-049887 (Lapsed)

On July 16, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Lee's RN license. Mr. Pugliese seconded. Motion carried without objection.

3. Norman, Donnise Jean Hill – RN, 1-068497 (Lapsed)

On July 16, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Norman's license on probation with such probation stayed until the effective date of reinstatement. Ms. Cauley seconded. Motion failed with eleven oppositions

(Ms. Pugh, Dr. Lavender, Mr. Howard, Ms. Larue, Ms. Hopkins, Ms. Wright, Ms. Price, Mr. Pugliese, Dr. Dearman, Ms. Bullard and Ms. Cauley).

On July 16, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, but amend the Hearing Officer's Recommendation, to be consistent with similar cases, and place Ms. Norman's license on lapsed status until such time as she demonstrates that she can safely practice. Upon reinstatement, Ms. Norman's license will be placed on probation for a period of twelve months, and she will be required to pay a fine in the amount of \$300.00. Mr. Howard seconded. Motion carried without objection.

4. Price, Rhonda Gwen Gleason – LPN, 2-054461

On July 16, Dr. Lavender moved that the Board accept the Findings of Fact, Conclusions of Law, but reject the Recommendation of the Hearing Officer due to the egregious nature, quality and quantity of violations. Mr. Pugliese seconded. Motion carried with two oppositions (Mr. Howard and Ms. Larue).

On July 16, Dr. Lavender moved that the Board accept the Findings of Fact, Conclusions of Law, and suspend Ms. Price's license for a minimum of six months and until such time as she provides evidence of successful completion of Board-approved educational courses on anger management, and ethics and professional accountability. Upon reinstatement, Ms. Price's license will be placed on probation for a period of thirty-six months, with practice-related stipulations and she will be required to pay a fine in the amount of \$900.00. Ms. Hopkins seconded. Motion failed with six oppositions (Dr. Dearman, Mr. Pugliese, Ms. Price, Ms. Wright, Mr. Howard, and Ms. LaRue).

On July 16, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law and suspend Ms. Price's license for a minimum of three months and until such time as she provides evidence of successful completion of Board-approved educational courses on anger management, and ethics and professional accountability. Upon reinstatement, Ms. Price's license

will be placed on probation for a period of thirty-six months, with practice-related stipulations and she will be required to pay a fine in the amount of \$900.00. Dr. Lavender seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

There were no reinstatement Formal Hearings.

XIII. OPEN FORUM

A. Update on Research Issues from the Southern Nursing Research Society (SNRS) 2010 Annual Meeting: Dr. Kathy Ellison

This item was deleted from the agenda.

XIV. POLICY

A. Review of ABN Administrative Code, Chapter 610-X-3, Nursing Education Programs

Ms. Drake-Speer reported that the Board reviews regulations every three years. Board staff reviewed the current chapter and drafted proposed changes which were presented to the Board at the June 17, 2010 Board meeting. Changes were made based on feedback from the Board.

Ms. Drake-Speer provided copies of the proposed revisions for the Board's review.

The Board reviewed to proposed revisions and made minor changes.

On July 15, Dr. Lavender moved that the Board send the proposed revisions to the nursing education programs with a deadline to respond. Mr. Howard seconded. Motion carried without objection.

XV. NEXT MEETING DATE

August 19, 2010, RSA Plaza, Suite 350

XVI. OTHER

- The Board welcomed the students from Alabama Southern Community College PN Program.
- Ms. Lee reported that the Board will discuss social networking at a future Board meeting.
- Ms. Drake-Speer introduced Russell McGuire and Deborah Stevenson, Virginia College Montgomery.
- Ms. Lee previewed the new web site for the Board.

XVII. BOARD MEETING DEBRIEFING

XVIII. ADJOURNMENT

The meeting adjourned at 10:32 a.m. on July 16.

Pamela Autrey, President

Sharon Pugh, Secretary

Submitted by: _____
Recorder: Leslie Vinson
07/15-16/2010