

# ALABAMA BOARD OF NURSING

## REGULAR BOARD MEETING

Fiscal Year 2009-2010

Suite 326, RSA Plaza

770 Washington Ave

Montgomery, Alabama

January 21-22, 2010

### I. CALL TO ORDER

#### A. Roll Call

The meeting was called to order at 9:04 a.m. on January 21, 2010. The following Board members were present: Pamela Autrey, PhD., MSN, RN, President; Sylvia Nobles, MSN, CRNP, Vice-President; Sharon Pugh, LPN, Secretary; Melissa Bullard, LPN; Monica Cauley, MSN, RN; Maggie Lee Hopkins, LPN; Gregory Howard, LPN; Lynda F. LaRue, RN, ADN, CMTE; Martha G. Lavender, RN, DSN; Amy Price, MSN, RN; Gregory D. Pugliese, JD; and E. Laura Wright, MNA, CRNA. Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Katie Drake-Speer, MSN, RN, Education; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Jennifer Weaver, Chief Fiscal Officer; Frank Mitchell, Chief Special Investigator; David Pinnock, Special Investigator; Wyatt Gantt, Special Investigator; Nate Nunnelley, Special Investigator; Danny Bond, Special Investigator; Ginny Pettway, Docket Clerk; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN; and Alice Maples Henley, Deputy Attorney General/General Counsel.

#### B. Oath of Office

On January 21, Dr. Autrey led members in the Oath of Office. A written "Oath of Office" was provided to each Board member for signature.

#### C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Declaration of Quorum

A quorum was declared with twelve Board members present on January 21, and twelve members present on January 22.

Rose Linsky resigned her position on the Board. The Board consisted of twelve members.

E. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. November 19-20, 2009 Annual Board Meeting Minutes
- II.B. December 17, 2009 Board Meeting Minutes
- III. OLD BUSINESS/FOLLOW-UP
- III.A. Board Action Follow-up
- VI.A. Executive Officer
- VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Voluntary Disciplinary Alternative Program
- VI.D.3. Probation Monitoring
- VI.E. Operations/Personnel Report
- VI.F. Licensing Division
- VI.G. Board Member Attendance
- VII.A. 2009-2013 Strategic Plan Update
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

**On January 21, Dr. Lavender moved that the Board adopt the Consent Agenda. Ms. Nobles seconded. Motion carried.**

3. Adoption of Agenda

**On January 21, Ms. Price moved that the Board adopt the Agenda, as amended. Mr. Howard seconded. Motion carried.**

## II. REVIEW OF MINUTES

### A. November 19-20, 2009 Annual Board Meeting Minutes

The November 19-20, 2009, Annual Board Meeting Minutes were accepted on the Consent Agenda.

### B. December 17, 2009 Board Meeting Minutes

The December 17, 2009, Board Meeting Minutes were accepted on the Consent Agenda.

## III. OLD BUSINESS/FOLLOW-UP

### A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

## IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

### A. Draft Mission, Vision & Values

Ms. Lee reported that the Alabama Board of Nursing (ABN) is a member of the National Council State Boards of Nursing, Inc. (NCSBN). One of the requirements to be a member of the NCSBN is to use the national licensure examination. All of the US states and territories, except for Puerto Rico, are members. Each member board has two delegates to vote at the annual Delegate Assembly on issues impacting nursing regulation.

One of the items that member boards vote on at the Delegate Assembly is the NCSBN Mission, Vision, and Values. The Mission statement mentions nothing about the examination and that is actually the reason for NCSBN's existence.

Ms. Lee provided copies of the proposed Mission, Vision and Values for the Board's review.

The Board reviewed and discussed the proposed Mission, Vision and Values.

B. Draft Strategic Initiatives

Ms. Lee reported that one of the issues the delegates vote on at the annual Delegate Assembly in August is the direction of the NCSBN.

Ms. Lee provided copies of the draft strategic initiatives for the Board's information and review.

The Board reviewed and discussed the draft strategic initiatives.

C. Guiding Principles: Regulation & Continued Competence

Ms. Lee reported that as a member of NCSBN, the ABN has input into the direction of NCSBN. Continued competence is an issue that has been addressed for years by various associations and groups including NCSBN. In 2007, the Delegate Assembly approved "Guiding Principles of Nursing Regulation" and the Continued Competency Committee/NCBSN Board of Directors developed "Guiding Principles for Continued Competency". NCSBN is requesting feedback as the Board of Directors and Continued Competency Committee review these principles throughout the year.

Ms. Lee provided copies of the Guiding Principles of Regulation and Continued Competence for the Board's information and review.

The Board reviewed and discussed the Guiding Principles of Regulation and Continued Competence.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. 1<sup>st</sup> Quarter NCLEX-PN® Results

The 1<sup>st</sup> Quarter NCLEX-PN® Results for FY 2010 were not available.

B. 1<sup>st</sup> Quarter NCLEX-RN® Results

The 1<sup>st</sup> Quarter NCLEX-RN® Results for FY 2010 were not available.

## VI. REPORTS

### A. Executive Officer

#### 1. Report

Ms. Lee provided a written report to the Board outlining her activities from November 1, 2009, through December 31, 2009.

In addition to her written report, Ms. Lee reported that the Retirement Systems of Alabama (RSA) has completed the plans for the new Board room and should start demolition this month.

The Board has received over 500 complaints since October 1, 2009. The Finance Director granted permission to fill the vacant docket clerk position which is responsible for sending Subpoenas, Notice of Investigation letters and Letters of Acknowledgment.

The Legislature is back in session. The scholarship bill will be introduced again this year which will attempt to streamline the program so the Board does not have two separate programs.

Ms. Lee reported that Tracey Webber, a reporter for ProPublica, called her and asked questions about discipline, NurSys, Healthcare Integrity Protection Databank (HIPDB), the Office of Inspector General (OIG) and alternative programs.

Ms. Lee reported that she and Ms. Cotton met with the Nurse Practitioner Alliance of Alabama (NPAA) to review the draft advanced practice bill. Ms. Lee and Ms. Cotton provided comments on two separate occasions and the NPAA did not include the comments. The bill has not been introduced and they do not have a sponsor yet. Ms. Lee provided copies of the first and second draft for the Board's review.

Ms. Lee reported that the Governor's proposed budget does not take any money from ABN or any other licensing Board.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary

surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Vinson, Cathy Sue	1-070244	11/04/2009
Wallace, Sharon Kay	1-072089	11/06/2009
Lowery, Mark Edward	2-043743	11/12/2009
Williams, Sherry Kay	1-095479; 2-042892	11/12/2009
Szczudlak, Kelly Ann	1-111560	11/17/2009
Cornelius, Mary Ann	1-120665	11/19/2009
Couch, Katie Jill	2-055450	11/25/2009
Ferguson, Nancy Kelli	1-046974	11/30/2009
Holifield, Angela Northcutt	1-046239	12/01/2009
Montalbano, Shirlee Bernell	2-053157	12/03/2009
Miller, Katrina Sindel	1-060068	12/07/2009
Messick, Cornelia Anne	2-060246	12/09/2009
Caldwell, Brandie Suzanne	1-100064; 2-050738	12/10/2009
Harry, Jacilyn Renesa	1-109915	12/11/2009
Turner, Rachel Wiley	1-084902	12/17/2009
Wilson, Jr., William Burton	1-073421	12/22/2009
Vargas, John Manuel	1-077408	12/31/2009

2. FYI

There were not FYI items provided.

B. Executive Committee

1. President's Report

There was no report from the President.

C. Financial Reports

1. Reports

Ms. Weaver, Chief Fiscal Officer, provided a Revenue and Expenditure Summary for FY 2010. Revenues and expenditures for FY 2010, and a spreadsheet reflecting payments for all in-state and out-of-state travel-related expenses through November 30, 2009, was presented. Ms. Weaver also provided a cost allocation report with a breakdown of expenditures by program and object codes, along with a report of dishonored checks through December 31, 2009. Ms. Weaver provided a variance report reflecting actual expenditures and revenue variances from the budget through November 30, 2009, and cash balance as of December 1, 2009.

Ms. Weaver reported that the Board received one more bad check since the report.

The Board reviewed and discussed the reports presented with Ms. Weaver.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from November 1, 2009 through January 4, 2010, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of December 31, 2009 was accepted, as information, on the Consent Agenda.

3. Probation Monitoring

A written report on the number of nurses monitored on probation as of December 30, 2009 was accepted, as information, on the Consent Agenda.

E. Operations/Personnel Report

A written report of the Board's operations and personnel was accepted, as information, on the Consent Agenda.

F. Licensing Division

A written report on the number of licenses issued from October 1, 2009, through December 31, 2009, and a report on 2009 LPN renewal, was accepted, as information, on the Consent Agenda.

G. Board Member Attendance

A written report on Board member attendance was accepted as information on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

An update of the ABN 2009-2013 Strategic Plan, was accepted, as information, on the Consent Agenda.

B. Revisions to Strategic Plan based on Budgetary Constraints

Ms. Lee reported that the FY 2009-2013 Strategic Plan was approved at the November 2008 Board Meeting. At the time the strategic plan was approved, the Board's budget was able to accommodate the strategic plan. However, with the anticipated transfer of \$2.5 million to the state general fund in FY 2010, the Board had to reduce services. A review of the strategic plan revealed that several items, specifically related to the Center for Nursing, were no longer funded. As a result, the strategic plan requires revision to account for those budget constraints.

Ms. Lee reported that Dr. Jean Lazarus has agreed to look at the LPN workforce data after she completes the advanced practice research.

Ms. Lee provided copies of the proposed revisions to the FY 2009-2013 Strategic Plan for the Board's information and review.

The Board reviewed and discussed the proposed revisions.

**On January 21, Ms. Nobles moved that the Board approve the revisions to the FY 2009-2013 Strategic Plan. Ms. Pugh seconded. Motion carried without objection.**

## VIII. ADVANCED PRACTICE

### A. Advanced Practice Nursing

#### 1. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee met on January 19, to review the roster of applications for collaboration.

The roster includes applications that met all requirements by December 29, 2009. The following collaborations were terminated prior to final Board action: 1) Lorie Robin Davis, 1-065235, and Alan Edward Heins, MD, 00025163, practiced from November 23 to December 19, 2009; 2) Amy Lee Thornton, 1-087633 and Frances Howland Koe, MD, 00026989, practiced from October 19 to December 22, 2009; 3) Melissa Dubois Ward, 1-083717 and Rupa B. Shivalingaia, MD, 00028819, practiced from November 30 to December 22, 2009; 4) Judy Ann Collier, 1-044271, and Malaika Hakima, MD, 00012420, practiced from December 7 to December 28, 2009; 5) Charles Itoe Misori, 1-094507 and Edwin Keith Matthews, MD, 00025048, practiced from November 16 to December 17, 2009; 6) Charles Itoe Misori, 1-094507, and Malaika Hakima, MD, 00012420, practiced from December 7 to December 28, 2009; and 7) Judy Ann Collier, 1-044271, and Edwin Keith Matthews, MD, 00025048, practiced from November 16 to December 12, 2009.

Corrections were made to the remote practice site address for the following: 1) Sebrina Estella Butts, 1-092705, and Stephen John Babbino, MD, 00018530; and Dedra Leann Thrash, 1-093350, and Stephen John Babbino, MD, 00018530.

Additional skills were omitted from the published roster for Lesli Ann Bullock, 1-062604 and Tim Sidney Revels, MD, 00018300.

The remote practice site was omitted from the published roster for Michele Alean Brooks, 1-096556, and Jamil Ali Meloelain, MD, 00026273; and Cynthia Lee, 1-082998, and Melissa Costello, MD, 00025298.

Ms. Cotton provided copies of the roster of collaborative

practice applicants and addendum for the Board's information and review.

**On January 21, Ms. Nobles moved that the Board accept the recommendations of the Joint Committee and approve the CRNP applicants for collaboration listed in the published roster and addendum, noting specific recommendations on collaborations which terminated prior to review by the Board. Ms. Price seconded. Motion carried without objection.**

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on the standardized procedures activity as of December 30, 2009, and the plan for the 2010 Standardized Procedures Annual Report was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications and the plan for the LPN continuing education audit was accepted, as information on the Consent Agenda.

2. CE Plan

Ms. Morgan reported that the Alabama Board of Nursing 2003 Strategic Plan required ABN staff to develop and implement a cost-effective continuing education plan. The Board reviewed the plan during its August 2003 Work Session and the plan was approved for implementation at the September 2003 Board Meeting. ABN staff has regularly updated the plan as a part of the continuing education reports for board meetings.

In compliance with the Strategic Plan for FY 2009-2013, the 2010 Continuing Education plan provides direction as it focuses on the continuing education needs of managers and supervisors, nurses, providers and ABN staff.

The current online programs will be updated and new programs established using the Camtasia system which will allow the viewer to watch the presentations at a time and place that is convenient to them. Included in the plan for 2010 are proposals to present classes online that staff normally presented in person but will not be able to present in 2010 due to budget constraints. Proposals are also included for programs on rule updates as well as orientation for nurse managers, and new approved providers of continuing education. One class for new graduates including the NCLEX application process, the Board provided mandatory course for newly licensed nurses and CE for license renewal has already been taped by the Executive Officer and is projected to be available for all schools of nursing in February 2010.

Other Continuing Education activities that have been incorporated in the 2010 CE plan include: quarterly audit of providers with duplication of classes; random and selected audit of CE submitted by licensees; assessment of compliance rate and consistency among providers; and conduction of an annual needs assessment for staff and Board members.

Ms. Morgan provided copies of the proposed 2010 Continuing Education Plan for the Board's review and approval.

The Board reviewed and discussed the proposed Continuing Education Plan.

**On January 21, Mr. Howard moved that the Board approve the 2010 Continuing Education Plan. Dr. Lavender seconded. Motion carried without objection.**

## X. EDUCATION

### A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Lawson State Community College Progress Report

Ms. Drake-Speer reported that Lawson State Community College's ADN Program received a Notice of Deficiency for a NCLEX-RN® composite pass rate of 68.3% for FY 2008. The program received an expected date of correction of September 30, 2010. The Board reviewed and accepted the required plan of improvement at the May 2009 Board meeting. Lawson State Community College will receive a Notice of Continued Deficiency for a FY 2009 NCLEX-RN® composite pass rate of 75%. Lawson State submitted a systematic plan of evaluation and a follow-up progress report specifically addressing the previous plan of improvement. Strategies implemented include but are not limited to the use of Assessment Technologies Institute, LLC (ATI) throughout the program, remediation, curriculum review, and faculty development.

Ms. Drake-Speer reported that Lawson State Community College will be invited to a future Board meeting.

Ms. Drake-Speer provided copies of the systematic plan of evaluation and the follow-up progress report for the Board's information and review.

The Board reviewed and discussed the systematic plan of evaluation and the follow-up progress report.

C. South University Application for a New Program

Ms. Drake-Speer reported that South University submitted a letter of intent and feasibility study in April 2009. The Board reviewed the materials at the May 2009 Board meeting. South University is a private proprietary academic institution with campuses in Georgia, Florida, Alabama, South Carolina, and Virginia.

An unannounced site visit was made on December 29, 2009. Construction of a new building is underway for an 18,000 square foot structure that will house the BSN program. The new building will have two computer labs, nursing lab, health science lab and seven classrooms.

South University is licensed by the Alabama Department of Postsecondary Education and accredited by SACS Commission on Colleges to award associate, bachelors, masters and doctoral degrees. The Dean of the college, Dr. Rose Kearney-Nunnery provides oversight for all nursing programs.

Ms. Drake-Speer provided copies of the application, standard of approval review form, evidence of current accreditation, private school certificate of exemption, letters of commitment and affiliation agreement, floor plans for the BSN program facility, lab requirements, nursing or medical resource list, online database for nursing program, financial statements, nursing program budget, college of nursing dean and program director qualifications, South University organizational chart, the college of nursing organizational chart, standing committee assignments, University bylaws, plan for assessing learning, 2008 college of nursing plan, systematic evaluation plan, college of nursing BSN Essentials Crosswalk, academic progression policy, BSN clinical faculty handbook, new full time faculty orientation checklist, faculty orientation program, job descriptions for program director and faculty, administrative course outlines, the National Student Nurses' Association Code of Academic and Clinical Conduct, faculty evaluation of student clinical performance, a copy of the personal digital assistants policy, directions for composing reflections of nursing practice, certification on substantive change notification, application and acceptance packages, University student handbook, BSN student handbook, student success resources, ATI test plan, student success referral letter, student incident report, BSN program objectives, and evaluation package for the Board's information and review.

Victor K. Biebighauser, President, Montgomery Campus; Dan Coble, Interim Dean; and Laura Saucer, Program Director, were present and answered questions from the Board.

The Board reviewed and discussed the information provided.

**On January 21, Ms. Price moved that the Board provide Provisional Approval to South University-Montgomery for a BSN Program. Mr. Howard seconded. Motion carried without objection.**

D. Nursing Education Annual Report

Ms. Drake-Speer reported that the ABN surveys nursing education programs annually. The Board approved the data elements for the survey at the September 2009 Board meeting. The survey was to be completed by November 20, 2009. Staff sent additional reminders by list serve. The data is summarized as reported. Staff did contact programs to correct data submitted such as the number of hours for clinical and theory in the areas requested.

Programs also had to submit sections of their systematic plan of evaluation by mail, fax or electronic mail.

Ms. Drake-Speer reported that there are twenty-five PN programs, twenty-seven ADN programs, and fifteen BSN programs.

Ms. Drake-Speer reported that for FY 2009 all of the PN programs met the 80% NCLEX passing standard, and all but four of the RN programs met the 80% NCLEX passing standard.

Ms. Drake-Speer provided revised numbers for the PN and ADN part-time faculty.

Ms. Drake-Speer provided copies of the analysis of the academic year 2008-2009 Nursing Education Program Annual Reports for the Board's information and review.

The Board reviewed and discussed the Nursing Education Annual Report Analysis.

**On January 21, Ms. Nobles moved that the Board provide Notice of Compliance to all programs for meeting the outcome standard requirement that there be a written plan for the systematic evaluation of the total program as required by ABN Administrative Code, Rule 610-X-3-.04(3). Mr. Howard seconded. Motion carried without objection.**

The Board directed Ms. Drake-Speer to send the Nursing Education Program Annual Report Analysis to the nursing programs after the data has been verified.

## XI. BOARD TRAVEL

### A. NCSBN Midyear Meeting, Chicago, IL – March 8-10, 2010

Dr. Autrey, Ms. Price, Mr. Howard, Ms. Cauley, Dr. Lavender, Ms. Pugh, Ms. Hopkins, Ms. LaRue, and Ms. Bullard were approved to attend the NCSBN Midyear Meeting.

## XII. DISCIPLINARY CASES

**On January 22, Ms. Price moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of**

**specific applicants and licensees. Ms. Pugh seconded. Motion carried without objection.**

Dr. Autrey reported that the Board would reconvene in open session at approximately 9:45 a.m.

The Board reconvened in open session at 9:31 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Sparks, Lashonda Denise Collins – LPN, 2-057617

Ms. Sparks signed a Consent Order that would place her LPN license on probation for a period to run concurrent with her Court-ordered probation, but not less than twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On January 22, Ms. Nobles moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

2. Schmitt, Steven Paul – RN Exam Applicant

Mr. Schmitt signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, his license, when issued will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, he will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

**On January 22, Ms. Nobles moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

3. Christian, Carol Jenice Davis – RN, 1-069713; LPN, 2-032613 (Lapsed)

Ms. Christian signed a Consent Order that would place her RN license on probation for a period to run concurrent with her Court-ordered probation, but not less than twelve months, with practice-related stipulations, require her to

successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$300.00. Should Ms. Christian attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

4. Westry, Lakeeshia Vashawn King – LPN Exam Applicant

Ms. Westry signed a Consent Order that would allow her to take the NCLEX-PN®, and her license, when issued will be placed on probation for a period to run concurrent with her Court-ordered probation, but not less than twelve months, with practice-related stipulations, she will be required to successfully complete a Board-approved educational course on legal/ethical aspects of nursing.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

5. Lynch, Barbara Carleton – RN, 1-095612; CRNA

Ms. Lynch signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on professional accountability and chemical dependency, and pays a fine in the amount of \$1,000.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

6. McBride, Evelyn L. Ellis – RN, 1-026825

Ms. McBride signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on legal/ethical aspects of nursing and pay a fine in the amount of \$1,000.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

7. Hanson, Lindsay Marie Lee – RN, 1-102853

Ms. Hanson signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on legal/ethical aspects of nursing, and pays a fine in the amount of \$1,000.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

8. Smith, Patricia Ann Burns – RN, 1-114507

Ms. Smith signed a Consent Order that would place her RN license on probation for a period of twenty-four months, with mental health stipulations, and require her to pay a fine in the amount of \$600.00.

**On January 22, Ms. Nobles moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

9. Young, Deborah K. Edmondson – LPN, 2-013225

Ms. Young signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on Alzheimer's disease and Learning to Manage Assaultive Behavior, and pay a fine in the amount of \$300.00.

**On January 22, Ms. Nobles moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

10. Stewart, Roger Keith – RN, 1-105824

Mr. Stewart signed a Consent Order that would suspend his RN license until such time as he provides evidence of successful completion of Board-approved educational courses on professional accountability and prevention of

violence on the workplace, and pays a fine in the amount of \$500.00. Upon reinstatement, Mr. Stewart's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

**On January 22, Ms. Nobles moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

11. Stone, Stephanie Alice Bonner – LPN, 2-049465

Ms. Stone signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on scope of practice, and pays a fine in the amount of \$300.00.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

12. Johnson, John Alfred – LPN, 2-045889

Mr. Johnson signed a Consent Order that would place his LPN license on probation until such time as he provides evidence of successful completion of a Board-approved educational course on scope of practice and pays a fine in the amount of \$300.00.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

13. Glenn, Juanita J. Conkel – LPN, 2-057360

Ms. Glenn signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, chemical dependency and scope of practice, and pay a fine in the amount of \$600.00.

**On January 22, Ms. Price moved that the Board accept**

**the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

14. Mills, Amy Hilburn – RN, 1-079830; CRNP

Ms. Mills signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on ethics of nursing practice and scope of practice, and pays a fine in the amount of \$1,000.00.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

15. Hepburn, Susan Diane Gray – RN, 1-071369

Ms. Hepburn signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on professional accountability, documentation and medication errors, and pay a fine in the amount of \$600.00.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

16. Mapp, Ava E. Mayes – LPN, 2-009868

Ms. Mapp signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on legal/ethical aspects of nursing and pays a fine in the amount of \$300.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

17. Palk, Mary Clay – RN, 1-067003

Ms. Palk signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical

dependency and critical thinking, and pay a fine in the amount of \$600.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

18. Reynolds, Gloria Deneen Franklin – LPN, 2-037924

Ms. Reynolds signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability and documentation, and pays a fine in the amount of \$300.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

19. Rucker, Michelle Lea Holeman – RN, 1-090990

Ms. Rucker signed a Consent Order that would suspend her RN license for a minimum of three months, and until such time as the Board is in receipt of satisfactory documentation of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of Board-approved educational courses on critical thinking, palliative care, end of life care and documentation; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Rucker's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

20. Freine, Kimberley Ann McIntire – RN, 1-073789; LPN, 2-031512 (Lapsed)

Ms. Freine signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully

complete Board-approved educational courses on professional accountability, critical thinking and nursing management, and pay a fine in the amount of \$600.00. Should Ms. Freine attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

21. McIntosh, Angela Leigh Robinson – RN, 1-047374

Ms. McIntosh signed a Consent Order that would place her RN license probation until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability and ethics of nursing, and pays a fine in the amount of \$300.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

22. Alford, Amanda Jill Gilchrist – LPN, 2-056347

Ms. Alford signed a Consent Order that would place her LPN probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on legal/ethical aspects of nursing and documentation, and pay a fine in the amount of \$600.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

23. Booth, Dana Varie Watts – RN, 1-113701; LPN, 2-054995 (Lapsed)

Ms. Booth signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00. Should Ms. Booth attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

24. Watkins, Derek Justin – RN, 1-106373

Mr. Watkins signed a Consent Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr. Watkins' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

25. Jackson, Michelle Ann Stewart – RN, 1-066563

Ms. Jackson was deleted from the agenda.

26. Burns, Kristian Bry Cook – RN Endorsement Applicant

Ms. Burns signed a Consent Order that would approve her RN endorsement application and issue her license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

27. Byard, Mary Elizabeth – RN, 1-112989

Ms. Byard signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Byard's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

28. Weltlich, Casey Lynn – RN Exam Applicant

Ms. Weltlich signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license, when issued will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete the three day workshop presented by Any Length Resources, and pay a fine in the amount of \$900.00.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

29. Carter, Shelli Jo – RN, 1-087280; LPN, 2-039137 (Lapsed)

Ms. Carter signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on

chemical dependency and pay a fine in the amount of \$300.00.

**On January 22, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

30. Murphree, Sonya Ann Steele – RN, 1-076916

Ms. Murphree was deleted from the agenda.

31. Rawson, Susan Kimberly Wyatt – RN, 1-032258

Ms. Rawson signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion a Board-approved educational course on professional accountability and pays a fine in the amount of \$1,000.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Cauley seconded. Motion carried without objection.**

32. Laird, Sherry Gail Slate – LPN, 2-046269

Ms. Laird signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Cauley seconded. Motion carried without objection.**

33. Burkett, Fred Scott – RN, 1-111475

Mr. Burkett signed a Consent Order that would place his RN license on probation until such time as he provides evidence of successful completion of Board-approved educational courses on patient confidentiality and critical thinking, and pays a fine in the amount of \$300.00.

**On January 22, Ms. Pugh moved that the Board accept**

**the Consent Order. Ms. Cauley seconded. Motion carried without objection.**

34. Johnson, Amy Deanne Stacks – LPN, 2-052805

Ms. Johnson signed a Consent Order that would place her LPN license on probation until such times as she provides evidence of successful completion of Board approved educational courses on professional accountability and documentation, and pays fine in the amount of \$300.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Cauley seconded. Motion carried without objection.**

35. Caine, Mandy Suzanne Ary – LPN, 2-052627

Ms. Caine signed a Consent Order that would place her LPN license on probation until such times as she provides evidence of successful completion of Board-approved educational courses on documentation and medication administration, and pays a fine in the amount of \$300.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Cauley seconded. Motion carried without objection.**

36. Rutledge, Suzette Sain – LPN, 2-045737

Ms. Rutledge signed a Consent Order that would suspend her LPN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive psychiatric/mental health evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) participation in individual/group counseling; (c) negative random monthly urine drug screens; (d) accrual of requisite continuing education contact hours; and (e) payment of appropriate fees. Upon reinstatement, Ms. Rutledge's license will be placed on probation for a period of thirty-six months and she will be required to pay a fine in the amount of \$500.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

**On January 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Wright seconded. Motion carried without objection.**

37. Contestabile, Bryan Shane – RN Exam Applicant

Mr. Contestabile signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, issue him a public reprimand.

**On January 22, Ms. Nobles moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

38. Dye, Benjamin Bailey – RN Exam Applicant

Mr. Dye signed a Consent Order that would allow him to take the NCLEX-RN®, and if successful, issue him a public reprimand.

**On January 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

39. Curry, Derrell Romane – LPN Exam Applicant

Mr. Curry signed a Consent Order that would allow him to take the NCLEX-PN®, and if successful, issue him a public reprimand and require him to pay a fine in the amount of \$900.00.

**On January 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

40. Wiles, James Sheffield – RN, 1-073001

Mr. Wiles signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

**On January 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

41. Brogdon, Leigh Anne Lanier – LPN, 2-043241

Ms. Brogdon signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

**On January 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

42. Webb, Linnette Gesualdo – LPN, 2-055422

Ms. Webb signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On January 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

43. Silcox, Linda Gail Thompson – RN, 1-079119

Ms. Silcox signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On January 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.**

44. Montgomery, Michele Martin – RN, 1-102591

Ms. Montgomery signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$700.00.

**On January 22, Ms. Nobles moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

45. Summers, Anna Nicole Earl – LPN, 2-059111

Ms. Summers signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.**

46. Newton, Mamie Jean – RN, 1-071550; LPN, 2-020358 (Lapsed)

Ms. Newton signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

**On January 22, Ms. Pugh moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

47. Wilkins, Sarah E. – LPN, 2-010701

Ms. Wilkins signed a Consent Order that would place her LPN license on lapsed status due to health conditions.

**On January 22, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.**

B. Reinstatement: Consent Orders

1. Stallworth, Lisa Denise – LPN, 2-028537

Ms. Stallworth signed a Consent Order that would reinstate her LPN license on probation for a period of twenty-four months, with mental health stipulations, and require her to pay a fine in the amount of \$600.00.

**On January 22, Ms. Nobles moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.**

C. Formal Hearings

**On January 22, Ms. Nobles moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Pugh seconded. Motion carried without objection.**

Dr. Autrey reported that the Board would reconvene in open session at approximately 10:45 a.m.

The Board returned to open session at 10:35 a.m.

1. Brown, Isaiah Patrick – LPN, 2-043722

**On January 22, Ms. Nobles moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Brown’s LPN license. Ms. Hopkins seconded. Motion carried without objection.**

2. Davis, Rosie Lee – LPN, 2-054302

**On January 22, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Davis’ LPN license. Mr. Howard seconded. Motion carried without objection.**

3. Digiorgio, Robyn Wade – RN, 1-045339 (Active/Probation)

**On January 22, Ms. Nobles moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Digiorgio’s RN license. Ms. Bullard seconded. Motion carried without objection.**

4. Gafford, Heather Marie – RN, 1-115666 (Lapsed)

**On January 22, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gafford’s RN license. Mr. Howard seconded. Motion carried without objection.**

5. Glover, Jessica Nadine – RN, 1-115642

**On January 22, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Glover’s RN license on probation for a period of sixty months, with chemical dependency stipulations, and require her to pay a fine in the amount \$1,000.00. Mr.**

**Howard seconded. Motion carried without objection.**

6. Hamilton, Pamela Ann – LPN, 2-034117

**On January 22, Ms. Hopkins moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hamilton’s LPN license. Mr. Howard seconded. Motion carried without objection.**

7. Harris, Diana Faith Wise – LPN, 2-026196

**On January 22, Ms. Nobles moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Harris’s LPN license on probation for a period of thirty-six, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$900.00. Ms. Pugh seconded. Motion carried without objection.**

8. James, Casandra Quinett Preston – LPN, 2-040951

**On January 22, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. James a public reprimand and require her to pay a fine in the amount of \$250.00. Ms. Hopkins seconded. Motion carried without objection.**

9. Love, Nekesha Charae – LPN, 2-054194

**On January 22, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Love’s LPN license. Mr. Howard seconded. Motion carried without objection.**

10. Martin, Wendy Michelle Alvison – LPN, 2-047451  
(Active/Probation)

**On January 22, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke**

**Ms. Martin's LPN license. Ms. Hopkins seconded. Motion carried without objection.**

11. Ross, Lindsay Alyn- RN, 1-097786 (Lapsed)

**On January 22, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ross' RN license. Ms. Bullard seconded. Motion carried without objection.**

12. Talbot, Lisa Jan Burkett – LPN, 2-058559

**On January 22, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Talbot's LPN license. Ms. Hopkins seconded. Motion carried without objection.**

13. Wafler, Lorie Lynn Martin – RN, 1-099854 (Lapsed); LPN, 2-051368 (Lapsed)

**On January 22, Ms. Nobles moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Wafler's license. Ms. Pugh seconded. Motion carried without objection.**

14. Walker, Debbie Lynn Jenkins – RN, 1-047199

**On January 22, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Walker's RN license. Ms. Pugh seconded. Motion carried without objection.**

15. Williams, Jason David – RN, 1-110160 (Lapsed)

**On January 22, Mr. Pugliese moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Williams' RN license. Mr. Howard seconded. Motion carried without objection.**

16. Windham, Kelley Consuelo Mayo – RN, 1-087697  
(Active/Probation)

**On January 22, Ms. Nobles moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Windham’s RN license. Ms. Bullard seconded. Motion carried without objection.**

17. Woodard, Shelia Mae – RN, 1-032282

**On January 22, Ms. Price moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Woodard’s RN license. Ms. Hopkins seconded. Motion carried without objection.**

D. Reinstatements – Formal Hearings

1. McCain, Lee Ann – RN, 1-101168

**On January 22, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. McCain’s reinstatement of a revoked license application. Ms. Pugh seconded. Motion carried without objection.**

2. Minor, Deon DePaul – RN, 1-091143 (Lapsed); LPN, 2-046236 (Lapsed)

**On January 22, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Mr. Minor’s reinstatement of a lapsed license application. Ms. Wright seconded. Motion carried without objection.**

XIII. OPEN FORUM

A. Addiction – Fentanyl

Ms. Lee showed a video on Fentanyl addiction.

#### XIV. OTHER

- Ms. Lee reported that the next ABN Board meeting is February 18, 2010, Suite 326, RSA Plaza.
- Dr. Autrey welcomed the students from Southern Union State Community College.
- Ms. Lee reported that she has invited the OIG representative to attend a future Board meeting.
- Ms. Lee reported that she and Ms. Morgan met with the Department of Human Resources (DHR) regarding medication administration. DHR will be asking for rules similar to the Alabama Department of Mental Health.
- Ms. Lee reported that the Board may have to address medication issues in residential community settings.

#### XV. BOARD MEETING DEBRIEFING

- Ms. Lee explained the difference between the three discipline databanks (OIG, HIPDB, and NurSys) and the requirements for reporting.
- Ms. Henley explained the appeal process.

#### XVI. ADJOURNMENT

The meeting adjourned at 11:33 a.m. on January 22, 2010.

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Pamela Autrey, President

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Sharon Pugh, Secretary

Submitted by: \_\_\_\_\_  
Recorder: Leslie Vinson  
01/21-22/2010