

State Of Alabama

**BOARD
OF
NURSING**



October 1, 2006– September 30, 2007

2007 ANNUAL REPORT

Honorable Bob Riley
Governor
State of Alabama

Dear Governor Riley,

I am pleased to present the activities of the Alabama Board of Nursing for FY 2007. The Board had an active year once again including rulemaking, issuing declaratory rulings, and listening to the stakeholders interested in presenting topics to the Board.

The Board continued to license applicants online. The online transactions reduced the amount of time applicants waited to become licensed. Nursing education programs were regulated as required by statute. Two administrative hearings were held during FY 2007 for two nursing education programs out of compliance with regulatory requirements. Tuskegee University's BSN program had a hearing before the Board as did Southern Community College practical nursing program. The BSN program was granted continued approval until NCLEX® scores for FY 2008 are received. After due consideration, the Board withdrew approval from the practical nursing program at Southern Community College.

Disciplinary cases continue to be a large part of the Board's activities as you can see from the FY 2007 Annual Report. Board members spend a considerable amount of time reviewing and preparing for disciplinary cases. Most cases were resolved through informal resolution while some took place through the formal administrative hearing process.

The Board of Nursing administered two scholarship programs. The Alabama legislature appropriated \$500,000.00 for graduate nursing scholarships. The lack of nursing faculty was seen as an important issue in the number of qualified applicants turned away from nursing programs. The scholarship funds should result in an increase in nursing faculty and is one attempt to reduce the number of applicants turned away. The Board also has a statutory post-baccalaureate program and fifteen scholarships at \$3,800.00 were awarded.

Sincerely,

Elizabeth Stullenbarger, DSN, RN
President
Alabama Board of Nursing



Debra Davis, Vice-President
DSN, RN, Grand Bay, AL



Elizabeth Stullenberger, President
DSN, RN, Homewood, AL

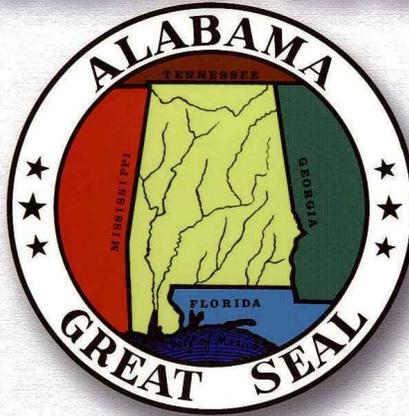


David Fagan, Secretary
LPN, Trinity, AL



Pamela Autry, Board Member
PhD, MBA, RN, Gadsden, AL

Alabama Board of Nursing



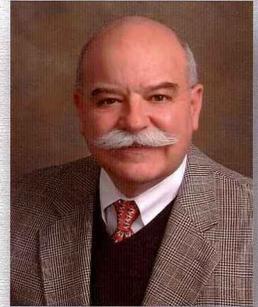
2007



Harry I. Brown Jr., Board Member
MA, MBA, CFP*, Sylacauga, AL



Peggie Carpenter, Board Member
LPN, BA, Tuscaloosa, AL



Michael Harper, Board Member
CRNA, JD, Dawson, AL



Sylvia Homan, Board Member
MSN, RN, MSCE, Demopolis, AL



Maggie Hopkins, Board Member
LPN, Fairfield, AL



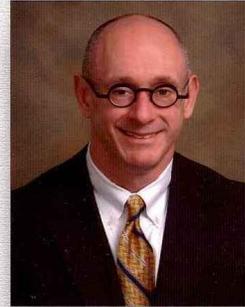
Gregory Howard, Board Member
LPN, Tuscaloosa, AL



Patricia LeCroy, Board Member
MSN, RN, Attalla, AL



Sylvia Nobles, Board Member
MSN, CRNP, Dothan, AL



James L. Raper, Board Member
DSN, CRNP, JD, Birmingham, AL

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BOARD OF NURSING MEMBERS AND STAFF OCTOBER 1, 2006- SEPTEMBER 30, 2007

BOARD MEMBERS

TERM EXPIRES

Elizabeth Stullenbarger, DSN, RN, President, Birmingham	12-31-2007
Debra C. Davis, DSN, RN, Vice-President, Mobile	12-31-2009
Davied Fagan, LPN, Secretary, Trinity	12-31-2008
Pamela Autry, Ph.D., RN, Gadsden	12-31-2010
Harry I. Brown, Jr., MA MBA, CFP, Sylacauga	12-31-2009
Peggie A. Carpenter, LPN, BA Tuscaloosa	12-31-2007
<i>Joy Deupree, MSN, CRNP, Birmingham</i>	<i>12-31-2006</i>
Davied Fagan, LPN, Trinity	12-31-2008
Michael Harper, CRNA, JD	12-31-2009
Sylvia Homan, MSN, RN, MSCE, Livingston	12-31-2007
Maggie L. Hopkins, LPN, Fairfield	12-31-2009
Gregory T. Howard, LPN, Tuscaloosa	12-31-2010
<i>Marjesta K. Jones, LPN, Selma</i>	<i>12-31-2006</i>
Patricia LeCroy, MSN, RN, Gadsden	12-31-2009
Sylvia Nobles, MSN, CRNP, Dothan	12-31-2010
James (Jim) Luther Raper, DSN, CRNP, JD	12-31-2008

*Legal Services provided by
Randy Reaves, P.C.*

AGENCY STAFF

N. Genell Lee, MSN, RN, JD	Executive Officer
Leslie Vinson, BS	Executive Secretary
Gilda B. Williams, JD	Assistant Attorney General/General Counsel
Gail I. Hampton, JD	Deputy Attorney General (part-time)
Barbara A. Johnson, MS, CPM	Director, Administrative Services
Ronald Lazenby, BS	Chief Fiscal Officer
William A. Stewart, III	Director, Licensing & Information Technology
John J. Howard, BS	IT Systems Specialist
Richard A. Pasley, BS	IT Systems Specialist
Bradley G. Jones, BS	IT Systems Specialist, Associate
Richard F. Boyette, BS	Programmer Analyst
Allison J. Terry, MSN, PhD	Director, Center for Nursing
Mary Ed Anderson, MSN, RN	Nursing Consultant, VDAP
Marilyn T. Archibald, MSN, RN	Nursing Consultant, Legal
Cathy Boden, MSN, RN	Nursing Consultant, Legal
Charlene Cotton, MSN, RN	Nursing Consultant, Practice/Advance Practice
Barbara H. Johns, MSN, RN	Nursing Consultant, Education
Katie L. Drake-Speer, MSN, RN	Nursing Consultant, Continuing Education
Carolyn Morgan, MSN, RN	Nursing Consultant, Practice
Jean B. Lazarus, MSN, RN	Retired State Employee
Vivian M. Charley	Personnel Assistant III (Deceased)
Rebecca Goodson, BS	Personnel Assistant III
Labrita Howard, BS	Account Clerk
Brittney H. Stein	Account Clerk
Lakandice Williams	Account Clerk
Frank D. Mitchell, BS	Chief Special Investigator
Danny O. Bond	Special Investigator
George Wyatt Gantt	Special Investigator
Nathaniel Nunnelley	Special Investigator
David Pinnock	Special Investigator
Pamela D. Jenkins	Legal Research Assistant
Teresa Stephens	Docket Clerk
Tiffany Brassfield	Docket Clerk
Vicky H. Moseley	Docket Clerk
Virginia L. Pettway	Docket Clerk
Rosa N. Thomas	Docket Clerk
Javonda Kennedy	ASA III
Robert Moscatiello	ASA III
Brenda Adams-Packer	ASA III
M. Annette Songer	ASA III
Wendy Looney	ASA III
Teresa A. Berher	ASA II
Misti Broadnax	ASA II
Cassandra Burrell	ASA II
Sherry Boykin Deal	ASA II
Angel P. Garcia	ASA II
Debra J. Starks	ASA II
D'Nita Coleman	ASA I
Taniya Duncan	ASA I
Celena Dunn	ASA I
Sandra Porter	ASA I
Joy Hunter	Clerk
Melody A. Miller	Clerical Aide
Teresina James	Clerical Aide
Antoya Kyles	Clerical Aide
Jennifer Spence	Clerical Aide

ALABAMA BOARD OF NURSING ACTIVITIES FOR FISCAL YEAR 2007

The Alabama Board of Nursing met twelve times during FY 2007. Six of the twelve sessions were regular meetings where the Board took action on various items related to the regulation of nursing practice and nursing education. Six of the twelve sessions were work sessions. During a work session, the Board discusses items of concern in more detail than is possible during a regular board meeting. The meetings are mostly paperless as each Board member has a laptop computer. The materials are copied to a USB drive (also known as a flash drive, thumb drive, etc) and mailed to the Board members at least two weeks prior to the scheduled meeting.

There are thirteen Board members who review, discuss, and vote on issues brought before them. The Board sets aside an hour of each meeting to hear from members of the public, licensees, or other agencies. Classified as “open forum”, the time is available with at least a two-week notice to the Executive Officer for scheduling.

Board meetings are posted on the Board’s web site as well as on the Secretary of State’s web site. The Board sets meetings for the next calendar year at the November meeting. Typically the third week of the month is used for Board meetings and activities. Board actions for FY 2007 are posted in Appendix A.

RULEMAKING

The Board is responsible for the review and promulgation of regulations specific to nursing practice and education. In addition to the requirement of filing the rules with the Legislative Reference Service for publication in the *Alabama Administrative Monthly*, proposed rules are posted on the Board’s web site, www.abn.alabama.gov under the Nurse Practice Act and Administrative Code section.

During FY 2007, the Board amended several rules to further clarify the statutes governing the Board’s activities as well as nursing practice and education. In November 2006, the Board approved final certification of the fee schedule. The change to the fee schedule was the addition of an application fee for new nursing education programs. The amount of time to review the extensive application materials as well as make a site visit to the proposed new program site are slightly offset by the new fee.

Advanced practice nursing regulations were amended in FY 2007. Chapter 610-X-9, Advanced Practice Nursing is the section of the ABN Administrative Code that addresses requirements for certified registered nurse anesthetists (CRNA) and clinical nurse specialists (CNS). A section on the obligation of the CRNA and CNS to notify the Board should certain events occur was added to the chapter although it was present in Chapter 610-X-4, Licensure.

The licensure chapter of the regulations was amended. A significant change was the continuing education earning period. As of January 1, 2009, the continuing education earning period for registered nurses will be the same as the license period. As of January 1, 2008, the continuing education period for licensed practical nurses will be the same as the licensing period. In addition, clarification was added to the chapter related to required notices to the Board by the licensee.

Minor amendments occurred to the nursing education regulations including clarification of accreditation requirements. The institution offering the nursing education program is required to be accredited by an accrediting body recognized by the U.S. Department of Education.

DECLARATORY RULINGS

The Board is authorized to issue declaratory rulings to provide its interpretations of nursing practice, nursing education, and regulations. During FY 2007, several declaratory rulings were issued by the Board.

**JULIA CLARICE PITTMAN BALDWIN,
MSN, RN, CNS, CCRN**

Ms. Pittman requested an extension of time to meet the requirement of national certification as a clinical nurse specialist. The rule requiring national certification in order to use the title Clinical Nurse Specialist specified that January 1, 2007 was the deadline. In November 2006, the Board granted Ms. Pittman until June 1, 2007 to submit evidence of national certification as a clinical nurse specialist or else she was to stop using the title or practicing in that role.

**KIMBERLY ANN HASSLER DEVILBISS,
MSN, CNS**

Ms. Devilbiss requested an extension of time to meet the requirement of national certification as a clinical nurse specialist. The rule specified that the deadline for national certification was January 1, 2007. The Board granted, in November 2006, Ms. Devilbiss until June 1, 2007 to submit evidence to submit evidence of national certification as a clinical nurse specialist or else stop using the title or practicing in that role.

**JESSIE LEE CHEEKS DICKERSON, MSN,
RN, CNS**

Ms. Dickerson petitioned the Board for a time extension to meet the national certification requirement. In addition, she petitioned the Board to recognize the Wound, Ostomy and Continence Nursing Certification Board's exam for clinical nurse specialist. The Board granted the petition and allowed Ms. Dickerson until July 31, 2007 to achieve national certification. In January 2007, the Board also granted the section of the petition to recognize the clinical nurse specialist exam offered by the Wound, Ostomy, and/or Continence Nursing Certification Board.

MARION ANDERSON, MSN, RN, CNS

Ms. Anderson requested an extension of time to meeting the national certification requirement for clinical nurse specialists. The Board granted the petition in January 2007 and allowed Ms. Anderson until July 31, 2007 to achieve national certification as a clinical nurse specialist.

**SANDRA G. ANDREWS WALKER, MSN, RN,
CNS**

Ms. Walker petitioned the Board seeking relief from the national certification requirement in order to be approved as a clinical nurse specialist. In January 2007, the Board gave Ms. Walker an extension of time, consistent with other petitions, until July 31, 2007 to achieve national certification as a clinical nurse specialist.

**DR. YVONNE KENNEDY, BISHOP STATE
COMMUNITY COLLEGE**

Dr. Kennedy, President of Bishop State Community College, petitioned the Board for an interpretation of the nursing education rules and an existing Board order. The Board granted the petition in January 2007 and clarified the rules as follows:

- a. The Alabama Board of Nursing has defined probation as the "monitored practice of nursing which permits the nurse to continue to practice nursing pursuant to specified conditions as set forth by the Board." A nurse whose license is on probation is deemed to have an encumbered license.
- b. Pursuant to 610-X-3-.02(5)(a) and 610 -X-3-.02 (6)(a) nursing faculty may not have an encumbered Alabama registered nurse license.
- c. Bishop State may be cited for deficiencies for having nursing faculty with an encumbered license, up to and including withdrawal of approval of the program

**SHERRY FOSTER, RN; MELISSA HEARN,
MSN, RN; MARIE LEPORE, RN; DEBRA
SHEW, RN**

The petitioners, all from different locations, filed separate petitions seeking relief from a portion of the regulations specific to intravenous (IV) therapy for licensed practical nurses. Specifically, the petitioners sought relief from having a Registered Nurse (RN) present "at all times" twenty-four (24) hours per day for the administration of IV therapy. All of the Petitioners maintained that their residents require IV therapy for the purposes of hydration and antibiotic therapy and that it causes an undue hardship to have on site supervision by an RN at all times. The Board granted the relief as it was consistent with the amendments to the specified rules on January 18, 2007.

STEPHANIE MITCHELL, MSN, RN ON BEHALF OF MARCH 2007 GRADUATES OF SOUTHERN COMMUNITY COLLEGE PRACTICAL NURSING PROGRAM

There were 33 practical nursing program graduates impacted by the Board's withdrawal of approval from the Southern Community College Practical Nursing Program. Stephanie Mitchell, MSN, RN, Program Director, petitioned the Board on behalf of the graduates requesting that they be allowed to take the national licensure examination. The Board granted the petition.

JAMES T. NOLAND, MSN, RN, CEN

Mr. Noland petitioned the Board to clarify Rule 610-X-6-.03(2)(e) regarding delegation of the act of peripheral venous phlebotomy to unlicensed assistive personnel who had successfully completed an established curriculum of instruction that included both classroom and clinical instruction specific to the act of peripheral venous phlebotomy. The Board clarified the rule as follows: "The Alabama Board of Nursing hereby rules that a licensed nurse would not be in violation of Rule 610-X-6-.03(2)(e) if the licensed nurse delegated the act of peripheral venous phlebotomy for laboratory analysis to unlicensed assistive personnel who had successfully completed an established curriculum of instruction that included both classroom and clinical instruction."

JENNIFER BONDURANT, MSN, RN; HOLLY CALE, RN

The petitioners independently and separately submitted petitions to the Board granting an interpretation of rules. Specifically, the petitioners asked if it was within the scope of practice for a Registered Nurse licensed in Alabama to perform the one-hour, face-to-face evaluation for patients placed in restraint and/or seclusion. Centers for Medicare and Medicaid Services changed some of its requirements and that led to the petition. The Board stated that it was within the scope of practice of Alabama licensed registered nurses to perform the one-hour, face-to-face evaluations for patients placed in restraint and/or seclusion as it was not contrary to state law.

OPEN FORUM

The Board sets aside one (1) hour of each meeting for Open Forum. Open Forum provides individuals or organizations the opportunity to present information to the Board. The Board does not render decisions during the Open Forum but considers the data and information presented for possible future action.

October 2006: Consumer Directed Care in Independent Living—Karen Coffey, State Coordinator for Rehabilitation Services. Conference call participants were Scott Renner, Director of Montgomery Independent Living Center; Michael Davis; Dan Kessler; Nick Dupree; Angela Hartley; Jim Sherry; Jim Flora; Tom Maples; Jimmy Book and Heather Weeks.

November 2006: Dr. Marilyn Whitman, an instructor at the University of Alabama, presented her findings from her dissertation research, "Linguistic and Cultural Competence." The Board collaborated with Dr. Whitman to collect the data from nurses, hospital chief executive officers, and director of human resources.

November 2006: Commissioner John Houston of the Alabama Department of Mental Health along with Dr. Richard Powers, Medical Director, and Courtney Tarver, Legal Counsel, provided an update on the proposed nurse delegation program curriculum and implementation of the rules. The Board answered questions from mental health nurses so they could proceed with training.

April 2007: Jackie Fazeli, RN and Dr. Mike Wilkerson from Bradford Health Services presented information about advanced practice nursing chemical dependency treatment and answered questions from the Board.

May 2007: Mr. David Jackson, Chief of Staff; Dr. Richard Powers, Medical Director; and Von Higdon, CRNP, from the Alabama Department of Mental Health, met with the Board to discuss the activities of the nurse delegation program.

June 2007: Dr. Jean Lazarus and Dr. Allison Terry provided the Board with an update on the advanced practice nursing research of the Board at the June 2007 meeting.

September 20, 2007 was a busy day for the Board as it heard from three different individuals/groups.

Kathy Apple, MSN, RN, CAE, Executive Director of the National Council of State Boards of Nursing discussed with the Board the activities of the Council as well as shared her experiences with governance.

Dr. Laura Steadman, Director of Health Programs, Department of Postsecondary Education and Ann Mantel, MSN, RN, Interim Director of Nursing at Bishop State Community College presented information to the Board regarding the ongoing activities in the nursing programs at Bishop State Community College. Ms. Mantel was moved, temporarily, from Jefferson Davis State Community College to assist in resolving some of the issues at Bishop State.

Mr. David Jackson, Chief of Staff, Alabama Department of Mental Health, updated the Board on the nurse delegation program within the community mental health residential programs.

Any individual or organization interested in presenting information to the Board should contact the Board's executive officer at least two weeks before the scheduled meeting.

NURSING EDUCATION

The Board regulates nursing education programs to assure programs are preparing graduates with the knowledge, skills, and abilities necessary to provide safe and effective care for consumers. The Board's statutory authority to regulate nursing education programs is Code of Alabama, 1975, Section 34-21-5. The regulations specific to nursing education are found in the Alabama Administrative Code, Chapter 610-X-3, Nursing Education Programs.

The Board of Nursing approves nursing education programs in the State of Alabama. The Board had two nursing education programs who had administrative hearings in FY 2007. Tuskegee University BSN program failed to correct the National Council Licensure Examination (NCLEX®) deficiencies. The Tuskegee University BSN program had two years of first-time writers falling below the 80% outcome standard. In May 2007, the Board continued Tuskegee's deficiencies until receipt of the FY 2008 results.

The Board removed approval from the practical nursing (PN) program at Southern Community College in Tuskegee, Alabama as of August 1, 2007. Southern Community College lost its accreditation by the Council on Occupational Education (COE) and the Board of Nursing's regulations require accreditation. Southern Community College and its graduates were notified of the withdrawal of approval. The Board allowed, through a declaratory ruling, the final graduates of the program to take the national council examination (NCLEX-PN®).

A list of approved nursing education programs, along with three years of NCLEX® results are located in Appendix B.

LICENSURE

The Board's licensing staff reviewed applications, matched transcripts, reviewed continuing education certificates, and collaborative practice applications. There are legal requirements for licensure and the staff are tasked with the obligation to assure each applicant meets those requirements. We continued to offer online applications for examination, endorsement, and reinstatement of a lapsed license.

License Type	Issued By	Manual	Online
LPN	Endorsement	122	271
LPN	Examination	63	696
LPN	Reinstatement	111	208
LPN	Renewal	1163	2027
RN	Endorsement	1099	918
RN	Examination	139	2277
RN	Reinstatement	208	1136
RN	Renewal	3358	31189

ADVANCED PRACTICE NURSING

Advanced practice nursing (APN) in Alabama includes four (4) categories of advanced practice registered nurses: certified nurse midwives (CNM), certified registered nurse practitioners (CRNP), certified registered nurse anesthetists (CRNA), and clinical nurse specialists (CNS). The Board issues a wallet card to the advanced practice nurse specifying the APN category and effective dates. The RN wallet card and the APN wallet card should be presented together for evidence of approval to practice as a CNM, CRNP, CRNA, or CNS.

Advanced practice nurses in all categories are required to maintain national specialty certification in their area of clinical practice. The Board requires official documentation of current and ongoing certification for the advanced practice nursing specialty for each advanced practice nurse.

More than 3100 RNs held active approval to provide Advanced Practice Nursing to Alabama patients during FY 2007, about the same total as FY 2006. The Board granted initial approval to for 253 APNs in FY 2007. However, 303 advanced practice nurses allowed their APN approval to lapse on January 1, 2007.

Advanced Practice Nursing Category	Initial Approval	Active on 9/30/2007
Certified Nurse Midwife (CNM)	2	26
Certified Registered Nurse Practitioner (CRNP)	126	1633
Certified Registered Nurse Anesthetist (CRNA)	118	1406
Clinical Nurse Specialist (CNS)	7	98
TOTAL	253	3161

CRNA & CNS Rules Reviewed

The rules for Certified Registered Nurse Anesthetists and Clinical Nurse Specialists are published in the Alabama Board of Nursing Administrative Code Chapter 610-X-9, Advanced Practice Nursing. The Board reviews rules on a three-year cycle. In FY 2007, the Board completed the review of Chapter 610-X-9. The Board adopted changes to clarify requirements for CRNA and CNS approval and renewal, and to provide consistency with other chapters of the Board's rules.

The Practice of Nurse Midwifery

The Board of Nursing provided information to the Alabama Legislature in 2007 on nurse midwifery practice. The Legislature **did not adopt** the proposed bills that would have authorized midwifery practice by persons who are not licensed as Registered Nurses and lack the academic education and qualifications of the Certified Nurse Midwife.

Joint Committee for Advanced Practice Nursing of the Alabama Board of Nursing and Alabama Board of Medical Examiners

The Joint Committee makes recommendations to the Board of Nursing and the Board of Medical Examiners regarding collaborative practice between physicians, CRNPs and CNMs. Three nurse members and three physician members serve staggered three-year terms. By law, the six members include three persons in collaborative practice: one CRNP, one CNM, and one physician. The Joint Committee held six meetings during FY 2007

Joint Committee Members for FY 2007

- Diana Dowdy, MN, RN, CNM, Huntsville
- James Raper, DNS, JD, CRNP, Birmingham
- Jeanne Sewell, MPH, RN, Monroeville, October – December, 2006
- Sylvia Nobles, MSN, CRNP, Dothan, January – September 2007
- George C. "Buddy" Smith, Jr., MD, Lineville
- Steven Furr, MD, Jackson
- George C. Smith, Sr., MD, Lineville

Jeanne Sewell concluded eight years of service on the Board of Nursing in 2006, and represented the Board on the Joint Committee from October 2001 through December 2006. The Board of Nursing appointed Sylvia Nobles for the remainder of the term that ended September 2007. Ms. Nobles was re-appointed to a three-year term for 2007 – 2010.

CRNP and CNM Collaborative Practice Applications - FY 2007			
	CRNP	CNM	Total
Collaborative Practice, Initial Approval	126	2	128
Change Collaborating Physician	618	0	618
Existing Collaborative Practice with Physician Modified protocol	97	12	109
Total, New & Modified collaborative practice agreements	841	14	855

Collaborative Practice for CRNPs and CNMs

The Board approved recommendations from the Joint Committee on individual collaborative practice agreements.

- Home visits to residents in mental health group homes and mental retardation group homes are not classified as remote practice sites.
- Dialysis centers are remote practice sites including the requirements for documentation of physician collaboration time with the CRNP.
- Employee health clinics of the Tennessee Valley Authority are exempt from the requirement for quarterly visits by the collaborating physician to every clinic site. The CRNP and physician collaborate on-site at the Browns Ferry Nuclear Power Plant.

Authorize an exemption allowing the physician staff at the Veterans Administration Community Clinic in Dothan to collaborate with additional CRNPs to provide for veterans returning from Iraq, Afghanistan, and other locations.

Standard Protocols and Additional Duties for CRNP and CNM

The Board of Nursing and the Board of Medical Examiners, with recommendation from the Joint Committee, approved protocols for specifically qualified CRNPs and CNMs to perform identified procedures.

The Standard Protocol for CRNP was revised in July 2007 to clarify the authority of Certified Registered Nurse Practitioners to perform comprehensive physical examinations, assessments, and technical procedures. Review of the Standard Protocol for CNM was in progress with a report expected in FY 2008. The Standard Protocol for CRNP and the Standard Protocol for Certified Nurse Midwives are available on the Advanced Practice page of the ABN website (www.abn.alabama.gov) and are printed in the Application for Collaborative Practice as a CRNP or CNM. The following procedures *do not require individual request or designated approval as Additional Duties* in the collaborative practice agreement:

- Bimanual pelvic examination
- Wet mount microscopy and interpretation
- Microscopic urinalysis
- Prescription and application of chemical and medicinal agents for treatment of condylomata

CRNP Specialty Protocols supplement the Standard Protocol. Each CRNP Specialty Protocol recognizes procedures that are essential to a designated nurse practitioner specialty, and are required in the specialty’s graduate nursing education and certification standards. The Specialty Protocol authorizes the qualified CRNP to perform these procedures in an approved collaborative practice. As with all aspects of nursing practice, the CRNP who lacks current proficiency is responsible and accountable for obtaining sufficient guidance, education or supervision as necessary for safe practice prior to performing a procedure authorized by the Specialty Protocol.

Neonatal Nurse Practitioner Specialty Protocol

- Umbilical Artery And Vein Catheterization
- Needle Decompression Of Tension Pneumothorax (Thoracostomy)
- Chest Tube/Pleural Catheter Insertion & Removal
- Lumbar Puncture
- Suprapubic Urine (Bladder) Aspiration
- Exchange Transfusion (Partial & Double Lumen)
- Removal Of Extra Digits And Skin Tags

Women's Health Nurse Practitioner Specialty Protocol

- Cervical Cap Fitting
- Diaphragm Fitting
- Punch biopsy (simple skin biopsy)
- Endometrial biopsy using Pipelle Technique
- Insertion of Intrauterine Devices
- Intrauterine Insemination

Physical Examinations for High School Athletes

The Alabama High School Athletic Association and the Alabama Independent High School Association are voluntary organizations for school sports competition. Each association sets its requirements for physician signature or statement regarding pre-participation physical examination for student athletes. After Joint Committee review of those policies, the Alabama Board of Medical Examiners sent letters to both high school athletic associations in support of allowing CRNPs and Assistants to Physicians (PAs) to perform sports physicals. As private voluntary organizations, neither association is obligated to change its policies in response to ABME's recommendation.

Seminars on Quality in Collaborative Practice

The Board of Nursing participated with the Board of Medical Examiners in seminars outlining the regulations for collaborative practice and essentials for monitoring quality of care provided by CRNPs and CNMs. Eight seminars with continuing education credit for physicians and nurses were offered in regional locations across the state.

Requirements and Fee for Collaborating Physician

The 2007 Alabama Legislature adopted changes in the Medical Practice Act authorizing the Board of Medical Examiners to assess and collect a new fee from collaborating physicians. ABME added the fee as a qualification for a physician to participate in collaborative practice with a CRNP or CNM. The Board of Medical Examiners implemented the fee during physician license renewal starting September 1, 2007.

NURSING PRACTICE**Standardized Procedures**

The rule for Standardized Procedures, adopted in 2001, set parameters for nursing practices that exceed basic educational preparation. Standardized procedures approved by the Board in FY 2007 are listed in the table on the following page.

Standardized Procedure	Facility/Agency	Discipline to Perform
Intraosseous Needle Placement	St. Vincent's Hospital in July 2007	RN
Intraperitoneal Administration of Chemotherapy	Montgomery Cancer Center in February 2007 Mobile Infirmery Medical Center and Infirmery West in April 2007	RN
Intrathecal Medication via Intraventricular Catheter	UAB Hospital in July 2007	RNs in Neuroscience ICU
PICC Insertion	Baptist Medical Center – South in February 2007 Coosa Valley Medical Center in December 2006 (and Removal) Coram Healthcare in July 2006 (and Removal) Cullman Regional Medical Center in May 2007 (and Removal including Home Setting) Dale Medical Center in June 2007 Decatur General Hospital in January 2007 Physicians Carraway Medical Center in January 2007 (And Removal) Shelby Baptist Medical Center in September 2007 St. Vincent's East in August 2007 UAB in June 2007 for Adults VA-Birmingham in June 2007	RN
PICC Removal	Accumed Home Health in March 2007 HGA – Huntsville & Decatur in June 2007 Northeast Alabama Regional Medical Center In November 2006 in Hospital and Home Settings	RN
Pleural/Peritoneal Drain System: Care and Draining of	Alabama Department Of Public Health Home Health in December 2006	RN & LPN
Priming, Calibration and Operation of CIPER System (Intracranial Pressure System)	UAB Hospital in July 2007	RNs in Neuroscience ICU

Intravenous (IV) Push Therapy by LPNS

In April 2007, the Board expanded the role of LPNs in intravenous (IV) therapy to allow LPNs in facilities with approved policies and procedures, an organized program of study, supervised clinical practice and demonstration of competency to administer defined medications by IV push. Additional restrictions were enacted including limiting the role expansion to facilities with approval, the LPN having completed one year of IV therapy, and the on-site supervision of a registered nurse any time IV push medication is administered by the LPN. Since the rule revision, the following facilities have been approved for LPNs to administer defined medications by IV push:

- Athens-Limestone Hospital In September 2007
- Crestwood Medical Center In July 2007
- DCH Regional Medical Center In January 2007
- Flowers Hospital In September 2007
- Gadsden Regional Medical Center In March 2007
- Huntsville Hospital In July 2007
- Northeast Alabama Regional Medical Center In September 2007
- Riverview Regional Medical Center In August 2007
- South Baldwin Regional Medical Center In July 2007
- Springhill Memorial Hospital In August 2007

Just because a facility has an approved standardized procedure, the LPN can not administer IV push medications unless the facility authorizes the individual nurse to do so.

Rapid Sequence Intubation

In FY 2007, because of the rural nature of much of Alabama and the difficulty of traditional ambulances to easily and quickly reach the scene of critically injured persons or transport quickly to a major medical center, Air Medical Services increased in Alabama. There are currently six (6) rotor-wing (or helicopter) companies operating from fifteen (15) bases throughout Alabama. Each base is capable of transporting patients to any facility that best serves the patient needs, either from an accident scene or prearranged by physicians from one hospital to another. Additionally, there are two (2) fixed-wing units and five (5) specialized ground transport units to transport critically ill adults, children and newborns to medical centers.

One of the needs brought to the Board of Nursing by the rotor-wing companies was the need for nurses to be able to perform Rapid Sequence Intubation (RSI) or to be able to emergently intubate and stabilize airways for patients who maintain a gag reflex or would otherwise be difficult to intubate. The basic tenet of RSI is that all patients present with a full stomach and that all patients present a significant aspiration risk. This risk is minimized and the airway promptly stabilized when intubation is performed in a rapid, controlled and safe manner.

Five (5) rotor companies (listed below) applied for and were approved for RNs to administer RSI in selected circumstances.

- Huntsville MedFlight In September
- Omniflight DbA Alabama Lifesaver In May
- Air Evac Life Team In May (DAI)
- Baptist Lifeflight In September
- Gulf Coast MedEvac In May

Laser Therapy

On August 15, 2007, the Board of Medical Examiners (BME) approved for final adoption the Guidelines for the Use of Lasers and other Modalities Affecting Living Tissue. BME deemed the use of lasers/pulsed light devices or any energy source, chemical or other modality that affects living tissue or anything below the stratum corneum when referring to the skin, whether applied for surgical, therapeutic or cosmetic purpose is the practice of medicine. The rules allow for the use of lasers/pulsed light devices for non-ablative procedures to be delegated by the physician with the delegating/supervising physician being on-site and immediately available. As a result of this ruling by the BME, two standardized procedure application were submitted to the Board of Nursing and approved in September 2007.

- New Image dba Dermacare of Montgomery for the RN to perform laser hair removal, photofacial, laser skin tightening and laser skin resurfacing (non-ablative).
- Brenthall Cosmetic Surgery for the RN and LPN to perform Intense Pulsed Light (IPL) technology using specially constructed xenon flash lamp and focusing optics to treat a variety of conditions.

Standardized Procedures Annual Report

Standardized Procedures in HOSPITALS by LICENSED BED CAPACITY for FY 2007

Alabama Board of Nursing Administrative Code, Rule 610-X-6-.05, Standardized Procedures requires that the Chief Nurse of a licensed hospital submit an annual report of procedures performed that are beyond a nurse’s basic education in their facility/agency/company.

The FY 2007 on-line report format required the CNO only to update the report submitted for FY 2006 with edits, deletions or additions thus decreasing the time factor for completion. The FY 2007 report was again limited to hospitals, nursing and rehabilitation facilities (nursing homes), home health and hospice agencies, infusion companies, ambulatory surgery centers and dialysis centers. (Note: Number in parentheses indicates ranking in 2006 report.)

The standardized procedures approved for all facilities since 2002 are on the Board’s web site, www.abn.alabama.gov, on the Chief Nursing Officer’s page.

Standardized Procedures in NURSING AND REHABILITATION FACILITIES (NURSING HOMES) for FY 2007

Gastrostomy Tubes: Reinsertion of Mature (1)	Debridement of Pressure Ulcers: Chemically, Enzymatically & by ET nurse (8)
Suprapubic Catheters: Reinsertion of Mature (3)	Tracheotomy Tubes: Changing & Reinsertion of Mature (6)
Central Lines, Ports & PICCS: access, care & management (5)	Resuscitation: Defibrillation (10)
Nasogastric Tube Insertion by LPN (4)	Colostomy/Ostomy Management
Wound Vacs: Application & Management (7)	Hyperalimentation: Addition Peripheral

HOSPITALS <50 Beds

Resuscitation: ACLS, Defibrillation (1)	Central Lines, Ports & PICCS: Access, care, maintenance & removal of PICC (9)
Endotracheal Intubation (3)	Pacemaker: Application of External Temporary (5)
Cardioversion (4)	Conscious Sedation (7)
Tracheostomy Tubes: Reinsertion of Mature or Changing (8)	Nasogastric Tube Insertion & Removal by LPN (10)
Gastrostomy Tubes: Reinsertion of Mature (6)	Arterial Puncture

HOSPITALS 50-100 Beds

Resuscitation: ACLS, Defibrillation, PALS, NALS (1)	Endotracheal Intubation (10)
Cardioversion (5)	Gastrostomy Tubes: Reinsertion of Mature
Conscious Sedation (4)	Pacemakers: Management & Application of External (7)
Central Lines, Ports & PICCS: Insertion, Maintenance, Repair & Removal of PICC (3)	Nasogastric Tube Insertion & Removal by LPN
Tracheostomy Tubes: Reinsertion or Mature or Changing (8)	Anesthetic: Administration of Local (9)

HOSPITALS 101-300 Beds

Resuscitation: ACLS, Defibrillation, PALS, NALS (4)	Cardiac Outputs, Hemodynamic Monitoring & PA Catheters (7)
Central Lines, Ports & PICCs: Access, Maintenance, Repair & Removal of PICC	Tracheostomy Tubes: Reinsertion or Mature or Changing
Cardioversion (10)	Arterial Puncture
Chemotherapy Administration (8)	Arterial/Venous Catheter Sheath: Removal
Conscious Sedation (2)	Labor & Delivery Nursing Procedures (1)

HOSPITALS 301-400 Beds

Labor & Delivery Nursing Procedures (1)	Anesthetic: Administration of Local
Neonatal Nursing Procedures (2)	Resuscitation: ACLS, Defibrillation, PALS, NALS (7)
Cardiac Outputs, Hemodynamic Monitoring & PA Catheters (3)	Conscious Sedation (8)
Pacemakers: Application & Management of External & Removal of Temporary (4)	Chemotherapy Administration (10)
Arterial/Venous Catheter Sheath: Removal	Tracheostomy Tubes: Reinsertion or Mature or Changing

HOSPITALS >400 Beds

Cardiac Outputs, Hemodynamic Monitoring & PA Catheters (3)	Cardioversion
Central Lines, Ports & PICCs: Access, Maintenance, Repair & Removal of PICC (8)	Labor & Delivery Nursing Procedures (1)
Chemotherapy Administration (9)	Resuscitation: ACLS, Defibrillation, PALS, NALS
Conscious Sedation (4)	Paralytics & Neuromuscular Blockers: Administration of
Surgery Nursing Activities/Procedures (6)	Wounds: Assessment, Debridement, Wound Vac, Hyperbaric Oxygen

Standardized Procedures in INFUSION COMPANIES for FY 2007

PICC Insertion, Removal and/or Care	Central Line Removal
Chemotherapy Administration	Central Line Declotting using Activase
Ports/VADs, Care, Maintenance & Access	Intrathecal & Epidural Pain Management
Administration of IGG, IVIG, RPN and First Dose Antibiotics	Administration of Longer Infusions

Standardized Procedures in HOSPICE AGENCIES for FY 2007

Pain Management: PO, SQ, IV, Rectal, Transdermal, Nebulized MS
Central Lines, PICCs & Ports: Access, Care and Management
Gastrostomy Tubes: Reinsertion of Mature
Suprapubic Catheters: Reinsertion of Mature
Tracheotomy Tubes: Changing & Reinsertion of Mature

Standardized Procedures in HOME HEALTH AGENCIES for FY 2007

Gastrostomy Tubes: Reinsertion of Mature (1)	Wound Vacs: Care & Maintenance (8)
Tracheostomy Tubes: Changing & Reinsertion of Mature (3)	Debridement of Pressure Ulcers: Chemically, Enzymatically & ET Nurse (10)
Suprapubic Catheters: Reinsertion of Mature (2)	Nasogastric Tubes: Insertion/Removal (7)
Central Lines, PICCS, VAD: Access, Maintenance & Care, Removal of PICC (4)	Chemotherapy Administration

Standardized Procedures in AMBULATORY SURGERY CENTERS for FY 2007

Circulating Nurse Activities/Procedures (1)	Surgical Counts: Needles, Sponges, Sharps, Instruments (7)
Scrub Nurse Activities/Procedures (2)	Performing 12 Lead EKGs (8)
Specimen Handling & Management (6)	Resuscitation: ACLS, PALS (9)
Conscious Sedation (3)	Equipment : Assisting With & Operating (5)
Safety with Electrocautery, Lasers & Radiation (4)	Infection Control: Handling of hazard/biohazard material & sterilization

Standardized Procedures in ESRDs for FY 2007

Initiation of dialysis through Central Venous Catheter (CVC)
Termination of hemodialysis through Central Venous Catheter (CVC)
Initiation of dialysis through Internal Vascular Access
Termination of dialysis through Internal Vascular Access
Mechanics of Dialysis Machines

FREQUENTLY ASKED QUESTIONS CONCERNING THE STANDARDIZED PROCEDURES RULE. ABN ADMINISTRATIVE CODE RULE 610-X-6-.05

Q: What does it mean for a practice/procedure to be “beyond a nurse’s basic education?”

A. Beyond basic education refers to the fact that the practice/procedure was not included in the nurse’s basic educational curriculum or program of study.

Q: Can a practice/procedure that is beyond a nurse’s basic education become within a nurse’s scope of practice?

A: In 2001 the Alabama Board of Nursing realized that agencies and facilities needed to expand the scope of practice for nurses as new procedures and treatments were developed and developed the Standardized Procedure Rule. It is through this standardized procedures rule that a practice/procedure that is beyond a nurse’s basic education becomes within the nurse’s scope of practice. The rules for Standardized Procedure ensure consistency in the implementation of techniques that are new to any practice setting regardless of the setting.

Q: What is a Standardized Procedure?

A: As stated in Alabama Administrative Code Rule 610-X-6-.05(2) a Standardized Procedure

- Is a written policy or protocol for practices that are beyond basic nursing education
- Is developed through collaboration among the chiefs of nursing, medicine and administration in a facility.
- Defines the functions and activities beyond basic nursing educational preparation that RNs and LPNS may perform in the facility or agency
- Defines the level of professional clinical supervision, if any, which must be available during the procedure. Includes a plan for periodic evaluation of clinical competency of personnel who perform the procedures.

Q: What nurses are included in this rule?

A. Every nurse who practices in the setting, including physician and dentist offices, as well as other community – based settings must comply with the Standardized Procedure. The rule includes those nurses that are employees, fulltime or part-time as well as those nurses that are non-employee but practice within the setting such as the nurses employed by physicians or through a contract agreement.

Q: If I can practice under a Standardized Procedure approved at facility A, can I practice the same procedure in facility B?

A. Standardized procedures are specific to the facility/agency that requests their approval and are further specific to any portion of a facility/agency that is so designated on the application. For example, if a standardized procedure application requests and receives approval for a nursing practice in the Cardiovascular Intensive Care Unit, this is the only unit where the practice may be performed within that facility.

Q: What are the elements of a Standardized Procedure Application?

- A. The elements of a standardized procedure application as stated in Alabama Administrative Code, Rule 610-X-6-.05(3)(4) include an application form, policy and procedure, organized program of study, plan for supervised clinical practice and plan for demonstration of competency.
- The Application Form is found on ABN website (www.abn.alabama.gov) under “Forms and Other Information” and includes the
 - Discipline of nurse to which the application applies
 - RN
 - LPN
 - CRNP
 - CRNA
 - CNM
 - CNS
 - Restrictions or Limitations for nurses performing the requested SP may include but is not limited to
 - Area/unit of facility/agency Training or certification
 - Signatures -The application form requires the approval of the chief nursing administrator, chief medical officer and chief executive officer as evidenced by the signature of each on the application form as well as on the written policy (ies) and protocol (s).

Background Information

Includes

- Information regarding the facility/agency/practice requesting approval
- Information regarding the equipment and procedure

Policy and Procedure

Includes

- Specific details of the functions and activities requested
- Defined nursing discipline(s) to perform the functions and activities requested
- Level(s) of supervision available to nurses performing the requested Standardized Procedure

- **Organized Program of Study** – An organized program of study is an organized sequence of learning activities which provides the instructional foundation (didactic and clinical) for participants to achieve the desired learning outcomes in a given subject matter. Participants completing the program should receive validation of have demonstrated competency thru behaviors, knowledge, skills and ability. Includes

- Intended learning outcomes in measurable behavioral/performance objectives. The objectives may be defined in terms which include but are not limited to:
 - Define
 - List
 - Recall
 - Describe
 - Discuss
 - Identify
- Outline of content
- Instructional methodology
 - Didactic lecture
 - Independent study
 - Combination
- Content to be presented
 - Text
 - Power point slides
- Handouts
 - Evaluation tool (copy of test and answers) for determining degree to which learner objectives were met
- **Instructor Qualification(s)**
Instructor qualification should be determined by verifying if the instructor has the knowledge, skills, ability, experience, and expertise to present the topic. The agency or organization should have a process for verifying qualification / credentials of the instructor.

- **Plan for Supervised Clinical Practice**

Supervised clinical practice is a systematic plan for practicing the behavior/skill related to the Standardized Procedure under the supervision of a qualified instructor for the purpose of mastering the procedure.

Includes

- Methodology of Practice
- Manikin
- Patient
- Combination

- **Plan for Demonstration of Competency, Initially and at Periodic Intervals**

The plan for demonstration of competency is a systematic plan for assessing and reassessing the nurse's ability to perform the procedure/treatment related to the Standardized Procedure with appropriate skills and knowledge to the acceptable level of performance.

Includes

- Time Frames
 - Initially – Competency will be demonstrated at the completion of the organized plan of study.
 - At defined periodic intervals – Based on current trends in practice, best practice / evidenced based practices, facility/agency/company will establish a period for revalidation of competency.
 - Methodology of Demonstration of competency
 - Manikin
 - Patient
 - Combination
 - Elements to be accessed (checklist)

Q: What is the process once the Board of Nursing receives the signed application and the required enclosures?

A: Once the signed application and required enclosures are received, they will be reviewed by Board staff and presented at a Board meeting. Action by the Alabama Board of Nursing as defined in [Alabama Administrative Code Rule 610-X-6-.05\(9\)](#) may include but is not limited to:

- Approval
- Approval as a pilot project for a period of time not to exceed twelve months with reports to the Board at intervals specified by the Board
- Denial of the request

Q: What is the purpose of the annual report of standardized procedures?

A: [Alabama Administrative Code, Rule 610-X-6-.05 \(11\)](#) states that “The chief nurse of a licensed hospital that uses standardized procedures shall submit an annual report to the Board in a format specified by the Board.” The purpose of the report is to allow the Alabama Board of Nursing to be knowledgeable of practices/procedures beyond basic education that are occurring in the state including any limitations and level of supervision and thus provide direction *for* future Board decisions. Another purpose of the annual report of standardized procedures is to promote the congruence between education and practice.

Q: How do I as the chief nursing officer of my facility know the date for the Annual Report of Standardized Procedures?

A: Notice of the availability of the year's reporting form and the deadline for submission is sent out to all recipients on the CNO Email List Serve. Subscription to the CNO Email List Serve, which is free of charge, can be completed on the Chief Nursing Officers page under the Special Interest section of the ABN website.

CONTINUING EDUCATION

The advent of electronic transfer of continuing education class information to the Alabama Board of Nursing (ABN) has changed how nurses and providers interact with the Board. Effective January 1, 2006 all continuing education providers approved by the Board are required to submit electronically to the Board all class information for classes approved under their assigned provider number. Information submitted by the providers populates the nurse's online individual continuing education record. Nurses can access this record at any time. What do nurses need to know about the process?

Only class information from continuing education providers approved by the Alabama Board of Nursing will appear on the online individual CE record. Board-approved providers have undergone the Board's approval process and are assigned an ABNP number and expiration date. Recognized providers do not have to submit class information to the Board. The nurse can add class information to his or her record if the continuing education contact hours are from a recognized provider. Examples of recognized

programs are other state boards of nursing, other state regulatory bodies, nursing associations and other national approving bodies.

All Board approved providers must submit class information electronically. Providers may use the ABN issued scanner or submit information by another file method acceptable by the Board. You cannot add class information from a Board-approved provider. If your record is not accurate, please contact the continuing education provider. The period from the completion of the class and when the provider uploads the information to the Board will be different for each provider. Each provider should be able to tell the nurse what his or her policy is. Nurses experiencing difficulties having their class information transferred should contact the nurse consultant for continuing education.

If you swipe your license card in the scanner and your name does not appear in the scanner window, please return the card with an explanation to the Board office mailing address to the attention of Mr. John Howard. The continuing education provider in this instance can add your name to the class roster manually.

All Board – approved providers have a policy regarding awarding continuing education credit. If the policy of the provider is you must swipe your license card to receive credit you must adhere to this policy. Some providers will also have a policy regarding making manual entries of license information to the class roster. You may be assessed a fee and given a specific period to provide the information requested.

If a class appears on your individual CE record that you did not attend, or order, please do not delete the class until you have notified the nurse consultant in the continuing education area. The consultant will contact the provider and make a request for correction of the class information.

Frequently Asked Continuing Education Questions

- Q. I just received my license can I use my academic credit to meet my continuing education requirement for renewal?
- A. **You cannot use academic credit earned prior to receiving your license to meet your continuing education requirement for renewal. Academic credit obtained after you are licensed may be used.**

Q: Does the Board review my transcript and decide which class I can use?

A. **No, you can use liberal arts, sciences, business, and general education courses offered for academic credit by an institution accredited by an educational accrediting body.**

Q: How do I list contact hours for academic credit?

A. **Each one-semester hour of academic credit equals fifteen continuing education contact hours. Each one quarter hour of academic credit equals ten continuing education contact hours. Convert the academic credit hours into continuing education contact hours.**

Q: My employer requires that we complete in-service training can this be used for continuing education?

A. **You cannot assign yourself continuing education contact hours. Continuing education must be from a Board-approved or Board-recognized provider.**

Q: Is it true that I can obtain all of my continuing education contact hours online or from home study?

A. **Yes, you can obtain 24 continuing education contact hours online and from home study if the source is not a journal online or in print. If the source is a journal, you are limited to 12 continuing education contact hours. The Board defines attended and independent study methods of continuing education:**

Attended continuing education activities are

Classroom, workshop, seminar, satellite, web cast, internet, and correspondence, a learning module and teleconference.

Independent study is continuing education contact hours awarded by an ABN provider for these activities: The development and oral presentation of a paper before a professional or lay group on a subject that explores new or current areas of nursing theory or practice. Continuing education earned from a journal that is online or in print.

Authoring or contributing to an article, book, or publication; or designing or conducting a research study. (ABN Administrative Code, Rule 610-X-10-.02(3))

Twenty – four continuing education contact hours can be obtained from attended and 12 hours can be obtained from independent study.

Q: I completed a class and received CME credit. Can I use this and how do I calculate the hours?

A. **The ABN recognizes and accepts Category I Continuing Medical Education approved by the American Medical Association. Record the continuing medical education hours earned as continuing education contact hours.**

Q: Does all of my continuing education have to be from an ABN provider?

A. No, you can obtain continuing education from recognized providers. To see a listing of categories of recognized providers see Chapter 610-X-10 of the Alabama Board of Nursing Administrative Code, located on the website www.abn.alabama.gov. Recognized providers can be national approving bodies; Alabama state regulatory agencies; state nurses associations; and other state boards of nursing.

Q: I completed the American Heart Association classes but they say they do not have to submit this to the ABN. How can I receive credit for this?

A. Classes taken from an American Heart Association provider are acceptable. If you have a copy of your AHA card for the following classes, you can count the time spent in class not to exceed the following hours:
 Basic Life Support (BLS) – eight (8) hours for initial class, four (4) for renewal
 Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life (PALS) – 16 hours for initial course, 8 hours for renewal and for AHA instructor courses
 ACLS Instructor course 18 – 20 hours every two years
 BLS Instructor course 14 – 16 hours every two years
 PALS Instructor course 16 – 20 hours every two year

Q: I took a class last year and I want to take it again can I count the contact hours?

A. If this is not a new class with updated information, objectives and content, no, you cannot repeat the same class in the earning period for continuing education credit. You may audit a class as many times as the provider allows.

Q: I have more than the number of hours required for renewal. Can I use them for the next earning period?

A. Administrative law specifies the earning period for each renewal. You cannot roll your continuing education from one earning period to the next.

Q: I have been out of practice for several years, does the Alabama Board of Nursing require that I take a refresher course.

A. The Alabama Board of Nursing does not currently have a requirement for a refresher course. This may be a requirement from your employer. The ABN lists class information it receives regarding refresher courses under Upcoming CE Opportunities, www.abn.alabama.gov.

Q: Can I count credit earned from a refresher course toward my continuing education credits for renewal?

A. Yes, when you complete a refresher course from a board-approved or board-recognized provider you can count the continuing education contact hours earned during the earning period

Q: I need to take the mandatory class. Where can I find this class?

A. Go to the Alabama Board of Nursing web site, www.abn.alabama.gov. After entering the site, select online courses.
 1. Before selecting to view a class a. Test your system to determine readiness to view online courses.
 b. Review Frequently Asked Questions; including system requirements.
 2. Select View Current CE Courses offered by ABN. You will be required to log in at this point. Log in requires your Alabama nurse license number and the last four digits of your social security number as your pin number.
 3. Select and view.
 If you are required to complete the class you must view each segment of the class to earn the four (4.0) contact hours of continuing education

Q: I completed the online class last renewal. I have viewed it again this year and I have not received credit, why?

A. You can view the class, as many times as you like but you will not receive credit for repeated viewings.

Q: Who is required to complete the mandatory class?

A. Newly licensed by examination nurses are required to complete the four-contact hour board provided class, The Role of the Alabama Board of Nursing: Legal, Ethical and Practice Implications.

Continuing Education Audit

The ABN continues to conduct audits each license period to determine compliance with CE requirements for license renewal. Nurses selected for audit must reply within 30 days of the notice of audit to avoid incurring a late CE compliance fee. The following table reflects the results of the 2006 RN Renewal Audit that occurred during FY 2007:

REPORT OF CONTINUING EDUCATION AUDIT 2006 RN RENEWAL

Selection Criteria	Number Selected
Random Audit (2%)	965
Discipline (Failed 2004 Audit)	137
TOTAL	1,102

COMPLIANCE

Licensee Status	CE Audit Status	Number	Percentage
Active	Cleared	1,089	98.82%
Active/ Probation	Cleared	2	0.18%

NON-COMPLIANCE

Category of Non-Compliance	Number/Percentage
No Response	4/1,102 - 0.36%
Denied (inadequate hours)	6/1,102 - 0.54%

The ABN MAY conduct an audit at any designated time. Currently the audit is conducted in January following license renewal. The rules require that nurses maintain CE class information for four (4) years. Class information from a Board-approved provider will show on your online CE record. You must provide the documentation or certificates for continuing education contact hours earned from a recognized provider. If you fail to evidence having earned all the contact hours during the earning period you will fail the continuing education audit and be subject to disciplinary action by the ABN.

The ABN will not waive the late CE compliance fee; the notice of audit is mailed to the address on file. The nurse is responsible for notifying the ABN of a change of address. Completing a request to forward mail with the United State Post Office is not official notification of a change of address. A change of address can be completed online at the ABN website

Continuing Education Providers

The ABN approves continuing education providers. The ABN approves providers for a four-year period. Potential providers and those wishing to renew their status must submit a complete application demonstrating adherence to the ABN criteria and the application fee. There were 391 active providers of continuing education for fiscal year 2007.

ABN approved continuing education providers are required to list their approval status and expiration date on all class announcements. Often the terms approved providers and recognized providers are confused. The ABN only uses the term approved to designate continuing education providers who have undergone the ABN approval process and meet the standards established in rule.

Board Recognized Continuing Education Providers are a national or regional agency, journal, Alabama regulatory agency or board, or another Board of Nursing recognized by the Alabama Board of Nursing as providing or approving continuing education in accordance with criteria that are substantially the same as those required of Alabama Board of Nursing approved providers of continuing education. The program director may be a registered nurse, licensed practical nurse, or otherwise qualified individual. If the program director is not a registered nurse, there must be evidence of consultation with a registered nurse during program development.

More information about continuing education can be found on the Board's web site at www.abn.alabama.gov.

LEGAL DIVISION

The Board received 1,147 complaints against licensed nurses in FY 2007.

Prior to this, the number of complaints received by the Board had increased steadily from 826 complaints in FY 2003 to 1,203 complaints in FY 2006.

In FY 2007, the Board disciplined the license of 541 nurses. Of those, 337 cases were settled through negotiation and 66 were settled through the formal hearing process. There were 138 licensees who chose to voluntarily surrender (a self-revocation) their license rather than face disciplinary action. Thirty (30) applicants for original licensure were disciplined, three (3) applicants for original licensure were denied licensure, two (2) applicants for reinstatement of licensure were denied licensure, and four (4) revoked or lapsed licenses were reinstated through the disciplinary process. The majority of disciplinary cases were resolved within six (6) months of the date of the complaint receipt. At the end of FY 2007, there were 272 open disciplinary cases.

The Board monitors certain licensees through two methods: the Voluntary Disciplinary Alternative Program (VDAP) and probation monitoring. VDAP provides an alternative to discipline for nurses who voluntarily seek treatment for drug or alcohol dependency or for mental or physical conditions that render them unable to meet the standards for the nursing profession. The Board has established criteria to determine which nurses are eligible for participation in VDAP. The eligibility questionnaire and a list of Board-recognized chemical dependency providers can be found on the Board's web site, www.abn.alabama.gov under "Alternative Program."

Nurses who have been placed on probation through the disciplinary process are monitored by the Board's probation monitor. Whether a nurse is monitored through VDAP or probation monitoring, nursing employers assist with the process by acknowledging the employment of a monitored licensee, identifying an employment monitor, and ensuring the completion of employer reports regarding the nurse's performance at work. The number of licensees monitored through each program increased from FY 2006 to FY 2007. Licensed nurses monitored in VDAP numbered 300 licensees at the end of FY 2007. Licensed nurses monitored on probation numbered 277 at the end of FY 2007.

Substance Abuse

The most common reason for disciplinary action continued to be substance abuse. Substance abuse included violations such as misappropriation or diversion of drugs from the work setting for self-use and impairment while on duty. Hydrocodone (Lortab), alcohol and marijuana remained the most prevalent drugs of choice/abuse. Other drugs of abuse included methamphetamine, cocaine, and other mood-altering substances. Cases involving impairment while on duty were also associated with the use of prescription medication. During FY 2007, the Board discussed the benefits and risks of Methadone use in opioid dependency treatment and management of chronic pain. Additionally, the Board discussed advanced practice nursing chemical dependency treatment and adopted consistent monitoring requirements for all advanced practice nurses.

Substandard Practice

The second most common reason for discipline continued to be substandard practice. Substandard practice violations included falsification of records, omissions of care, significant medication errors, theft or diversion, improper nursing judgment and improper delegation or supervision of care. In FY 2007, there were eighty (81) violations relating to substandard practice. Specific examples of substandard practice violations included documentation of the administration of medications which were not administered, documentation of assessments which were not performed, documentation of home health visits which were not provided, failure to adhere to accounting practices for controlled substances, failure to implement measures following a change in a patient's condition, administration of a medication via an incorrect route, administration of a medication dose that was contrary to the ordered dosage and age of the patient, failure to review the medical record of a patient with a documented medication allergy prior to obtaining an order for and administering the medication to the patient, failure of administratively responsible nurse to ensure verification of licensure, improper delegation of nursing functions, and failure to supervise unlicensed personnel.

Activities of the legal division for FY 2007 are listed in Appendix.

CENTER FOR NURSING

The Center for Nursing has as its mission the collection, analysis, and dissemination of data related to the nursing workforce and the regulation of this population. The annual report of the current state of health services in Alabama's public schools, a report of the current licensed practical nurse workforce, an analysis of the nursing faculty shortage in the State, and research on determining the national demand for nurses was completed in FY 2007.

As part of the Center for Nursing's mission to disseminate data, a statewide conference on the nursing workforce was held in October 2007 at the Auburn University Hotel and Conference Center. The keynote speaker was Dr. Peter Buerhaus, Valere Potter Distinguished Professor of Nursing and Director of the Center for Interdisciplinary Health Workforce Studies in the Institute for Medicine and Public Health at Vanderbilt University Medical Center,

a nationally renowned expert on the nursing workforce and the ongoing nursing shortage. Other speakers included Dr. Meredith Kilgore from the Lister Hill Center for Health Policy at UAB; Dr. Doreen Harper, Dean of the School of Nursing, UAB; Vince Vitti and Cathy Swenson from the Bernard Hodes Group in Atlanta; Jeff Brannon, Chief Executive Officer of Enterprise Medical Center representing the Alabama Hospital Association; and Katrina Magdon, Director of Professional Development and Regulatory Affairs representing the Alabama Nursing Home Association. One hundred fifty one (151) stakeholders from throughout Alabama met for two days to discuss the nursing workforce from both a state and national perspective.

Data on the current state of the Registered Nurse (RN) force in Alabama were collected, analyzed, and disseminated in 2007. In an attempt to obtain the most accurate data possible on Alabama's Registered Nurse workforce, a survey was placed on the Board's website during the period of RN license renewal, September 1-December 31, 2006. The questionnaire was voluntary and included sections on educational preparation, current employment situation, as well as general demographics. A total of 47,290 Alabama registered nurses chose to respond to the survey out of 53,586 possible participants, producing a response rate of 88.25%. Data generated from respondents yielded current demographics of Alabama's RN population, income derived from nursing population, information on RNs considered leaving the workforce or retiring, as well as the factors that RNs reported having a positive and negative effect on their current work situation.

Data was also collected from the Registered Nurses who provide nursing care in Alabama's public school settings. Since 2005, nurses have submitted an online electronic survey to the Center for Nursing. In 2007, the survey asked school nurses about the health care treatments and medications provided to students as well as the acute and chronic health conditions being monitored. This information was statistically analyzed, compiled in a report, and placed online as part of the Center for Nursing's website for dissemination to stakeholders. A comparison of information obtained from school nurses from 2005 until 2006 is presented below.

Alabama School Nursing Personnel Information: 2005-2006

ITEM	TOTAL RE-SPONSES FROM 2005	TOTAL RE-SPONSES FROM 2006
Full-time Licensed Nurses	1,222	893
Nurses Assigned to One Classroom	86	106
Nurses Assigned to One Student	57	64
Health Career Teachers/Nurses	101	92
Substitute Nurses	454	940
Volunteer Nurses	30	50
Unlicensed School Personnel Receiving Delegation	5,411	5,202

Alabama School Nursing Medication Information: 2005-2006

ITEM	TOTAL RE-SPONSES FROM 2005	TOTAL RE-SPONSES FROM 2006
Breathing Treatments	711	2,186
Epi-Pens	2,164	2,481
Glucagon	974	1,080
Inhalers (Self-Administered)	11,229	8,809
Injectable Insulin	1,136	1,324
Inhalers with Assistance	8,004	5,713
ADD/ADHD medications	5,187	18,381
Oral Antibiotics	171	853
Psychiatric Medications	458	658
Oral Seizure Medication	411	610

**Alabama School Nursing Procedure Information:
2005-2006**

ITEM	TOTAL RESPONSES FROM 2005	TOTAL RESPONSES FROM 2006
Blood Products	22	31
Gastric Tube care	337	359
Glucose Monitoring	1,671	1,587
Tracheostomy Care	55	48
Urinary Catheterization	193	168
Ventilator Care	5	9

**Alabama School Nursing Condition Information:
2005-2006**

CONDITION	TOTAL RESPONSES FROM 2005	TOTAL RESPONSES FROM 2006
ADD/ADHD	18,534	18,381
Asthma	35,721	35,025
Diabetes	1,919	1,849
Hemophilia	117	98
Mental Illness	2,732	2,299
Seizure disorder	4,240	4,115

An ongoing research project that has been progressing since 2006 is data collection on the perceptions of Alabama consumers regarding the use of Advanced Practice Registered Nurses in health care. Advanced Practice nurses include Certified Registered Nurses Practitioners, Certified Registered Nurse Midwives, Clinical Nurse Specialists, and Certified Registered Nurse Anesthetists. Initially, data was gathered in 2006 on Advanced Practice nurses' views of their own specialties within nursing practice through a series of focus groups. Nurses were invited to attend the groups in order to express their views on their nursing specialty with a group of their colleagues. Information obtained from these nurses will be compared with information that will be obtained from consumers on their perceptions of Advanced Practice nurses and their place in health care delivery in Alabama.

The current state of nursing faculty in America has been a frequent topic of discussion and research in recent years, usually in conjunction with the nursing shortage. The Health Resources

and Services Administration has projected an increase in demand for nurses to increase by 800,000 full-time equivalent positions by the year 2012. This projected demand for new nurses will require a significant increase in nursing graduates and will correspond to an increase in the demand for nursing faculty. In 2006, the Alabama Center for Nursing conducted an analysis of the demand for nursing faculty in Alabama. At the time, there were 67 unfilled faculty positions, a total of 228 additional faculty positions were needed in order to accept all qualified applicants for nursing schools, and 96 positions were anticipated to become vacant in the next five years due to faculty retirement. Analysis of student enrollment showed that a total of 4,046 applicants for nursing programs were qualified to enter but could not be accepted. This is 25.65% greater than the number of students who graduated in nursing and were eligible for the licensure examination.

An analysis of the complaints brought against licensed nurses by Alabama's healthcare consumers was conducted during FY 2007. This involved analysis of the entire complaint database from October 1, 2001 to September 30, 2006. This consisted of 5,237 logged complaints. It was found that 170 nurses had two or more complaints brought against them during this time, producing a recidivism rate in terms of multiple complaints of 3.25%. Of the 170 nurses having multiple complaints brought against them, 12.94% were Registered Nurses, 62.35% were Licensed Practical Nurses (LPN), and 24.71% had initially been licensed as an LPN prior to becoming an RN.

In addition, a white paper on trends and issues surrounding the licensure of minorities as nurses in Alabama was produced by the Center for Nursing in FY 2007. An analysis of the initial licensure of minorities to practice nursing in Alabama on a year-by-year basis from 1990-2005 was performed in order to determine the numbers of minorities who were newly licensed each year. A decrease was noted in the initial licensure of members of every racial or ethnic minority since 1990 except for those licensees who count themselves to be multi-racial. Licensure of African-Americans saw the greatest decrease of any racial minority group, with a 40.33% decrease from 1990-2005; another significant decrease was noted in numbers of Native Americans licensed. It was noted that Alabama's nursing population is not representative of

the population of healthcare consumers served, particularly in light of the recent increase in Alabama's Hispanic citizenry.

GRADUATE SCHOLARSHIPS

The Alabama legislature appropriated \$500,000.00 specifically for those interested in obtaining a graduate degree who would commit to teach in an Alabama school of nursing for at least one year post-graduation. The Board established the criteria for fifty scholarships at \$10,000.00 each. Scholarships were awarded at the September 2007 Board meeting. Scholarship recipients and alternates were:

Name	County	School	Degree	Area of Concentration
Baldwin, Debra D. Diffee	Jefferson	Univ. of Alabama at Birmingham	Ph.D	Health Education
Beam, Kristi Dionne Gearhart	Calhoun	University of South Alabama	DNP	Nursing Educator
Bigham, Amy Louise Branyon	Tuscaloosa	University of South Alabama	DNP	Education
Bothe, Olaf D.	Shelby	Univ. of Alabama at Birmingham	Ph.D	Family Caregiving
Bowen, Pamela Ann Gram	Jefferson	Univ. of Alabama at Birmingham	Ph.D	Health Disparities
Brethour, Mary King	Madison	Univ. of Alabama at Birmingham	Ph.D	Nursing
Byrum, Timothy Dewayne	Jackson	Univ. of Alabama at Birmingham	Ph.D	Smoking Cessation Community Intervention
Campbell, Donna Marie	Blount	Univ. of Alabama at Birmingham	Ph.D	
Cannon, Marsha Ann Moore	Marengo	University of Alabama	Ed.d	Education
Cayples, Tonya Lynn Bennett	Randolph	Jacksonville State University	MSN	Community Health
Cumbee, Page Dauber	Jefferson	Samford University	MSN	Nursing Educator
Daffron, Cristy Maine Jones Kennedy	St. Clair	Jacksonville State University	MSN	Community Health
Danley, Cindy Lynn Gambrell	Talladega	University of South Alabama	DNP	Nursing Educator
Davidson, Christy Michelle Parker	Mobile	University of South Alabama	DNP	Doctorate Nursing Practice
Davis, Sharon Celesie Robinson	Talladega	Auburn University	MSN	Nursing Education
Derico, Sherika Marguise Phillips	Lee	Troy University	MSN	Adult Health
Dick, Tracey Diane King	Shelby	Samford University	MSN	Nursing Educator
Fuller, Crystal Dee Morrison	Talladega	University of South Alabama	DNP	Nursing Educator
Gragg, Monika Lynn Higginbotham	Tuscaloosa	University of Alabama	Ed.d	Nursing Educator
Gulledge, Elizabeth Anne Dibenedetto	Etowah	Univ. of Alabama at Birmingham	Ph.D	Nursing
Harris, Superior R. Tims	Mobile	University of South Alabama	DNP	Nursing Educator
Henry, Carol Shaneese	Jefferson	Univ. of Alabama at Birmingham	Ph.D	Nursing
Hicks, Stacy Diana Gunter	St. Clair	Samford University	MSN	Nursing Education
Huey, Tricia Kenny	Baldwin	University of South Alabama	DNP	Nursing Educator
Jones, Loretta	Mobile	Univ. of Alabama at Birmingham	Ph.D	Health Promotion
Keene, Jeremy Brook	Tuscaloosa	Samford University	MSN	Nursing Educator

Name	County	School	Degree	Area of Concentration
Kirkman, Tera Michele Richardson	Lauderdale	University of Alabama	Ed.d	Nursing Educator
Lam, Hong-Thuy Duc	Madison	Univ. of Alabama at Birmingham	Ph.D	Nursing
Lee, Loretta T. Taylor	Jefferson	Univ. of Alabama at Birmingham	Ph.D	Nursing
Lundeen, John Douglas	Shelby	Samford University	MSN	Nursing Educator
McDaniel, Ginger N. Naua	Talladega	Univ. of Alabama at Birmingham	MSN	Family Nurse Practitioner
Milligan, Gary Wayne	St. Clair	Jacksonville State University	MSN	Nursing
Myers, Beverly J. Hulsey	Jefferson	Univ. of Alabama at Birmingham	Ph.D	Family Caregiving
Newman, Kathy Lynne Shadrix	Madison	Univ. of Alabama at Birmingham	Ph.D	Nursing
Partin, Kathryn Anne Monroe	Mobile	University of Alabama	Ed.d	Nursing Educator
Pharez, Marye Cynthia	Mobile	University of South Alabama	DNP	Community Mental Health
Pierce, Vicki Carol Gilliland	Lauderdale	University of Alabama	Ed.d	Nursing Educator
Reed, Christopher Eric	Lee	Troy University	MSN	Nursing Educator
Riley, Bettina Marie Hornbuckle	Jefferson	Univ. of Alabama at Birmingham	Ph.D	Nursing
Roark, Sybil Varner	Limestone	University of South Alabama	DNP	Doctorate in Nursing Practice
Roche, Cathy Ann Clagg	Shelby	Univ. of Alabama at Birmingham	Ph.D	Nursing
Rose, Linda Sue Franks	Jefferson	University of Alabama	Ed.D.	Nursing Educator
Sheppard, Kathryn Anne Jackson	Mobile	Univ. of Alabama at Birmingham	Ph.D	Family Caregiving
Sobko, Heather J. Sobka	Cullman	Univ. of Alabama at Birmingham	Ph.D	Nursing Informatics
Swain, Katrina Dionne Coleman	Jefferson	University of Alabama	Ed.D.	Nursing Educator
Swan, Nancy Aliza Whitfield	Walker	Jacksonville State University	MSN	Community Teaching
Watts, Penni Isla Wood	Jefferson	Univ. of Alabama at Birmingham	Ph.D	Nursing
Wilburn, Shunda Lanett	Autauga	Univ. of Alabama at Birmingham	MSN	Adult Certified Nurse Specialist
Williamson, Myrna Donita Milwee	DeKalb	University of Alabama	Ed.D.	Nursing Educator
Younce, Alice Barron	Mobile	University of Alabama	Ed.D.	Nursing Educator

Alternates:

Name	County of Residence	School	Degree	Area of Concentration
DuBose, Wendy Arlene Rexroad	Dale	Auburn University	MSN	Clinical Nurse Specialist
Henderson, Cassaundra Yvonne Lewis	Montgomery	Alabama State University	Ed.d	Leadership, Policy & Law
Nickelson, Regina Shanelle McIntosh	Choctaw	Univ. of Alabama at Birmingham	MSN	Nursing
Oji, Felicia Chizoman	Montgomery	Troy University	MSN	Adult Health
Wynn, Stephanie Demetria Tubbs	Tuscaloosa	University of South Alabama	DNP	Nursing

Since 1977, the Board administered post-baccalaureate scholarships. The Alabama legislature appropriated \$57,000.00 to award fifteen scholarships at \$3800.00 each. The recipients are obligated to practice in Alabama for at least one year following graduation. The recipients selected by the Board at the September 2007 meeting were:

Post-Baccalaureate Scholarship Recipients

Name	County of Residence	School of Nursing
Castleberry, LaDonna Susanne Marsh	Pike	Troy University
Cooley, Judith Lee Sanders	Winston	Univ. of Alabama at Birmingham
Dees, Jennifer Nicole Downey	Choctaw	University of South Alabama
Dempsey, Kristi Michelle Blackburn	Franklin	Univ. of Alabama Capstone
Douglass, Pamela Jean Stephenson	Morgan	Univ. of Alabama at Birmingham
Haas, Becky J. Hurt	Coffee	Univ. of Alabama at Birmingham
Kilcrease, Lauren Leigh Davis	Pike	Troy University
Mitchell, Kelley Leigh Mann	Chilton	Troy University
O'Connor, Ellen E.	Jackson	Univ. of Alabama at Huntsville
Owens, Susanne Renee Orear	Walker	Samford University
Rushton, Tonya Denise Smith	Shelby	University of South Alabama
Wiley, Jennifer Nicole Giles	Washington	University of South Alabama
Williams, Connie White	Jefferson	Univ. of Alabama at Birmingham
Winborn, Kimberly Michelle	Elmore	Troy University
Woodruff, Kathleen Denise Hey	Marshall	Univ. of Alabama at Huntsville

FINANCE

Comparison of Actual Revenues and Expenditures to Budget

The proposed expenditure budget for FY 2007 was \$4,705,056.00. Total obligations were \$3,768,286.15, or 80.09% of the budgeted amount, a savings of \$936,769.85. The remaining amount reverted into the Alabama Board of Nursing Trust Fund for future use.

Revenues also exceeded expectations. The Board received \$5,375,124.79 and budgeted \$5,145,875.00, an excess of \$229,249.79. The reason for the surplus was duplicate cards, subscriptions, fines & exam fees exceeded expectations.

The breakdown of revenues and expenditures for FY 2007 are as follows:

REVENUES:			
Licenses and Permits		\$	4,427,331.00
Examination Fees			468,640.00
Board Penalties			120,755.00
Miscellaneous Fees			358,256.53
Other			142.26
TOTAL REVENUES		\$	5,375,124.79

EXPENDITURES:			
Personnel Costs		\$	2,863,563.76
Travel Expenses			69,391.79
Operating Expenses			756,034.93
Equipment Purchases			79,295.67
TOTAL EXPENDITURES		\$	3,768,286.15

Internal Audits

During FY 2007, we conducted internal audits, not only of the fiscal operations, but also of procedural practices. This involved the licensing process from receipt of application and fee to deposit of funds and issuance of a license. We also audited the disciplinary/non-disciplinary processes from time of report or complaint to Board action and to ensure the probation/VDAP participant was adhering to the Board order or agreement.

As of September 30, 2007, of the \$74,182.90 of bad checks and bad check fees since implementation, \$73,889.90 has been collected, leaving a balance due of \$293.00. Six individuals have been reported to the Montgomery County District Attorney’s Worthless Check Unit for collection.

Dishonored Checks

The Board began accepting personal checks for payment of fees and fines in July 2001 based on the legal authority to do so in a legislative action. Due to the number of dishonored checks returned by the financial institutions, a considerable amount of resources were expended to collect the original fees plus mandatory “bad check” fees, to pursue disciplinary action against the licensees, and to have warrants issued for the arrest of the guilty parties through the Montgomery County District Attorney’s Worthless Check Unit. As a result of the expenditure of resources for a small percentage of applicants and licensees negotiating a worthless instrument (NWI), the Board changed the regulations specific to personal checks. Current regulations are available on the Board’s website at www.abn.alabama.gov.

The breakdown of dishonored checks received by the Board during FY 2007 was:

Revenue Type	# of Bad Chks	Total Amount of Bad Checks	Total Amount of Bad Check Fees	Total Amount Due
VDAP Monitoring Fee	2	1,250.00	60.00	1,310.00
Endorsement	2	170.00	60.00	230.00
Duplicate Card	1	25.00	30.00	55.00
Copies	1	7.50	30.00	37.50
Renewal – Late Fee	2	200.00	30.00	230.00
Renewal	8	600.00	240.00	840.00
Temp By Exam	2	100.00	60.00	160.00
Examination	1	85.00	30.00	115.00
TOTAL	19			

Appendix A:
FY 2007 Board Actions

FY 2007 BOARD ACTIONS

November 2006

- Established Board meeting dates and work session dates for calendar year 2007.
- Elected Dr. Elizabeth Stullenbarger as President; Dr. Debra Davis as Vice-President and Davied Fagan as Secretary.
- Directed EO to submit nomination for Dr. Billie Rozell to the Alabama Nursing Hall of Fame.
- Approved the Strategic Plan Agenda for the December 14, 2006 Work Session.

January 2007

- Approved retention of Board Member attendance report with revision that it reflect current Board members.
- Provided comments on ADMH proposed rules.
- Approved revision to Values, Vision, and FY 2004-2008 strategic plan.

September 2007

- Established Board compensation at \$155.25 (3.5% increase) per day beginning October 1, 2007.

ADMINISTRATION

November 2006

- Approved, as final certification, Rule 610-X-4-.14, Fee Schedule for effective date of January 1, 2007.

January 2007

- Approved financial report.
- Corrected December 14, 2006 Attendance Report.

May 2007

- Approved organizational charts for authority and function.
- Approved request of attorney general's opinion regarding salary of EO.
- Approved documentation of call to Finance Director and response with copy to Governor.
- Approved immediate request for 5% financial incentive payment for EO.

July 2007

- Approved posting of FY 2006 Annual Report online rather than mailing.

September 2007

- Approved FY 2009 budget.

ADVANCED PRACTICE

November 2006

- Appointed Sylvia Nobles, MSN, CRNP to the Joint Committee for one year to complete Jeanne Sewell's remaining one year term.
- Approved request from Sharron Boatwright, CRNP and Arthur Mays, MD for exemption from the requirements of 10% on-site collaboration and quarterly visits.
- Approved joint aspiration and injection for the practice of acute care, adult, family, and gerontology nurse practitioners after completion of an organized program of study and supervised clinical practice according to an approved treatment protocol.

- Approved colposcopy and coloscopically-directed treatment procedures for the practice of CNM and women's health nurse practitioners after completion of an organized program of study with supervised practice.
- Approved recommendation of the Joint Committee that dialysis centers continue to be designated as remote practice sites including the requirements for documentation of physician collaboration time with the CRNP.
- Approved recommendation of the Joint Committee that home visits to residents in mental health group homes and mental retardation group homes should not be classified as remote practice sites.
- Granted relief to Julia Baldwin, MSN, RN until June 1, 2007 at which time Ms. Baldwin must submit proof of national certification as a clinical nurse specialist.
- Granted relief to Kim DeVilbiss, MSN, RN, until June 1, 2007 at which time Ms. DeVilbiss must submit proof of national certification as a clinical nurse specialist.
- Granted relief to Sandra Walker, MSN, RN until July 31, 2007 at which time Ms. Walker must submit proof of national certification as a clinical nurse specialist.
- Granted relief to Jessie Dickerson, MSN, RN, until July 31, 2007 at which time Ms. Dickerson must submit proof of national certification as a clinical nurse specialist.
- Approved recognition of Advance Practice Portfolio for Certification on Wound, Ostomy and/or Continence Nursing as a certification for meeting the Board's requirements for Clinical Nurse Specialist.
- Granted relief to Marion Henderson, RN, MSN, until July 31, 2007 at which time Ms. Henderson must submit proof of national certification as a clinical nurse specialist.

March 2007

- Approved Model Practice Protocol for Neonatal Nurse Practitioners.
- Approved adjustment of laparoscopic bands for CRNP and RN practice.
- Approved request for Gwendolyn Naugher, 1-029839 to apply for collaborative practice.
- Approved ABN Administrative Code, Chapter 610-X-9, Advanced Practice Nursing.

July 2007

- Approved Model Practice protocols.

September 2007

- Approved CRNPs to administer proximal and distal phalangeal nerve block in conjunction with approved procedures where digital anesthesia is indicated.
- Appointed Sylvia Nobles, MSN, CRNP to Joint Committee for Advanced Practice Nursing for term October 1, 2007 – September 30, 2010.
- Defeated proposed amendments to Rule 610-X-5-.03, Qualifications for Physicians in Collaborative Practice with CRNPs.
- Defeated proposed amendments to Rule 610-X-5-.14, Qualifications for Physicians in Collaborative Practice with CNMs.

CENTER FOR NURSING

January 2007

- Approved Workforce Conference schedule.

September 2007

- Volunteers Dr. Autrey, Ms. Homan, and Ms. Nobles agreed to introduce speakers at the October 25-26, 2007 Workforce Summit.
- Approved School Nurse Survey for 2007-2008 academic year with minor change.

CONTINUING EDUCATION

March 2007

- Approved registration fee for Workforce Summit in October 2007.

EDUCATION

November 2006

- Granted full approval to Snead State Community College ADN program based on compliance with standards in the regulations.
- Granted full approval to Lurleen B. Wallace State Community College ADN program based on compliance with standards in regulations.
- Approved Notice of Deficiency to Herzing College PN program for failure to meet multiple standards in the regulations with a 60 day expected compliance date.
- Approved Notice of Correction to Wallace State Community College-Hanceville for correcting the NCLEX® deficiency within the time period specified by the Board.
- Approved Notice of Correction to University of Mobile ADN program for correcting the NCLEX® deficiency within the time period specified by the Board.
- Approved Statement of Charges and Notice of Hearing to Tuskegee University BSN program for continued failure to meet the NCLEX® passing standard in the time specified by the Board.
- Approved Notice of Deficiency to Central Alabama Community College ADN Program for failure to meet the NCLEX standard for first-time writers.
- Approved Notice of Deficiency to Shelton State Community College ADN program for failure to meet the NCLEX standard for first-time writers.
- Approved Notice of Deficiency to Wallace State Community College-Dothan ADN Program for failure to meet the NCLEX standard for first-time writers.
- Approved Notice of Deficiency to University of Mobile BSN Program for failure to meet the NCLEX standard for first-time writers.
- Approved Notice of Correction to Chattahoochee Valley Community College ADN Program for correction of NCLEX pass rates to standard.
- Approved Notice of Correction to Calhoun State Community College ADN Program for correction of NCLEX pass rates to standard.
- Approved Notice of Compliance to remaining RN programs for meeting standards.
- Approved Notice of Deficiency to Wallace State Community College-Hanceville PN Program for failure to meet the NCLEX standard for first-time writers.
- Approved Notice of Deficiency to Beville State Community College PN Program for failure to meet the NCLEX standard for first-time writers.
- Approved Notice of Continued Deficiency to Southern Community College-PN Program for continued failure to meet the NCLEX standard for first-time writers.
- Approved Notice of Compliance to remaining PN programs for compliance with standards.
- Approved amendments to Rule 610-X-3-.02 Standards of Approval.
- Approved petition for Dr. Yvonne Kennedy, President of Bishop State Community College, answering questions in affirmative.

March 2007

- Approved Notice of Correction to Herzing College-PN program.

May 2007

- Determined that requests for mobility programs if an expansion of an existing approved program does not require Board approval.
- Directed letter to Alabama Commission on Higher Education to request amendment of document related to Doctor of Nursing Practice that advanced practice nurses are approved with a master's or higher degree.
- Maintained approval with deficiencies of Tuskegee University BSN Program until FY 2008 NCLEX results with interim conditions.
- Approved withdrawal of approval of Southern Community College's practical nursing program as of August 1, 2007.

July 2007

- Clarified Tuskegee University BSN Program Board Order regarding periodic reporting and meeting with Board officials.
- Approved amendments to Chapter 610-X-3, Nursing Education programs.
- Approved amendments to Rule 610-X-2-.03, Definitions, Nursing Education programs.

GRADUATE SCHOLARSHIPS

January 2007

- Approved support of legislation as written.
- Approved continuation of administration of scholarship funding and investigate ways of covering costs.

July 2007

- Approved guidelines for selection of recipients for \$500,000 appropriation.

September 2007

- Approved recipients and alternates for education and post-baccalaureate scholarships.

LEGAL

November 2006

- Approved revisions to Consent Order Shells.

March 2007

- Approved guidelines for methadone use by nurses.

July 2007

- Approved staff guidelines for advanced practice nurses with chemical dependency.

LICENSING

January 2007

- Determined that a future work session should focus on the nurse licensure compact.

March 2007

- Approved mailing LPN renewal applications in 2007 with notice that online would be required in 2009.

September 2007

- Approved amendments to Chapter 610-X-4, Licensure.
- Approved amendments to Rule 610-X-2-.04, Definitions, Licensure.

PRACTICE

November 2006

- Approved proposed answers to ADMH questions and directed EO to inform ADMH that responses predicated on proposed rules that would require providers offer access to licensed nurses 24/7.

January 2007

- Approved Standardized Procedure report, follow-up plans and 2007 plan for annual report.
- Approved standardized procedure application from DCH Regional Medical Center for LPNS to administer defined medications via IV push under supervision of an RN.
- Tabled consideration of Riverview Regional Medical Center Standardized Procedure for LPN IV Therapy until request complies with rules and regulations.
- Approved amendments to Rule 610-X-6-.15, ADMH Community Residential Programs.
- Approved amendments to Rule 610-X-6-.11, LPN IV Therapy.
- Granted relief to petitioners pending adoption of amendments to Rule 610-X-6-.11, IV Therapy for LPNs.

March 2007

- Approved Standardized Procedure for LPN IV Therapy for Gadsden Regional Medical Center.

May 2007

- Approved standardized procedure for rapid sequence intubation and other procedures for Omni-Flight.
- Approved standardized procedure for rapid sequence intubation and other procedures for Gulf Coast MedEvac.
- Approved standardized procedure for drug assisted intubation and other procedures for AirEvac.
- Issued declaratory ruling that a licensed nurse would not be in violation of rules by delegating phlebotomy to unlicensed individuals.

September 2007

- Approved standardized procedure for LPN IV Therapy for Crestwood Medical Center.
- Approved standardized procedure for LPN IV Therapy for South Baldwin Medical Center
- Approved standardized procedure for CIPER system for UAB Medical Center
- Approved standardized procedure for Intrathecal medication administration for UAB Medical Center
- Issued declaratory ruling that it is within RN scope of practice to conduct face to face evaluation within one hour of restraint or seclusion.
- Approved standardized procedure for RSI for Huntsville MedFlight.
- Approved standardized procedure for RSI for Baptist Lifeflight
- Approved standardized procedure for Dermacare for Laser Hair Removal, Photofacial, Laser Skin Tightening, and Laser Skin Resurfacing.
- Approved standardized procedure for Brentnall Cosmetic Surgery for Intense Pulsed Light (IPL)

NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.*January 2007*

- Directed staff to provide documents regarding guiding principles to NCSBN.

March 2007

- Approved NCLEX-PN® Test Plan.
- Nominated Genell Lee for Area III Director.
- Discussed proposed bylaws changes.

May 2007

- Elected Dr. Stullenbarger and Mr. Howard as delegates to 2007 Annual Meeting.
- Elected Ms. Nobles and Ms. Carpenter as alternate delegates to 2007 Annual Meeting.

RESEARCH*March 2007*

- Reviewed Complaint and Discipline Data.
- Reviewed White Paper on New Minority Licensees
- Reviewed White Paper on School Health Services 2006-2007

May 2007

- Approved distribution of faculty workforce survey instrument.
- Approved logo for Center for Nursing.

Appendix B:

**APPROVED
NURSING
EDUCATION
PROGRAMS**

Approved Licensed Practical Nursing Programs

<u>Name of School/Director of Program</u>	<u>Address/Telephone Number</u>	<u>NCLEX FY 04-05 # Candidates Percent Pass</u>	<u>NCLEX FY 05-06 # Candidates Percent Pass</u>	<u>NCLEX FY 06-07 # Candidates Percent Pass</u>
ALABAMA SOUTH-ERN COMMUNITY COLLEGE Deborah Hunt Program Chair	P.O. Box 2000 Thomasville, AL 36784 251-575-3156, ext. 238	29 86.2	25 96.0	29 82.8
BEVILL STATE COMMUNITY COLLEGE Penne Mott, Associate Dean of Health Sciences	1411 Indiana Ave. Jasper, AL 35501 1-800-648-3271, ext. 5350	129 94.6	163 79.8*	71 98.6
BISHOP STATE COMMUNITY COLLEGE Kim Rawson MSN RN Director of Nursing	1365 Martin Luther King Drive Mobile, AL 36603 251-405-4497	12 91.7	8 100	15 86.7

<p><u>CALHOUN COMMUNITY COLLEGE</u></p> <p>Jan Peek, Chairperson of Nursing</p>	<p>P.O. Box 2216 Decatur, AL 35609-2216 256-306-2795</p>	<p>70 82.9</p>	<p>46 95.7</p>	<p>37 94.6</p>
<p><u>CENTRAL ALABAMA COMMUNITY COLLEGE</u></p> <p>Coosa Valley School of Nursing Dr. Melenie Bolton, Provost, Director of Nursing</p>	<p>34091 US Highway 280 Childersburg, AL 35044 256-378-5576, ext. 6581</p>	<p>36 100.0</p>	<p>46 93.5</p>	<p>34 100.0</p>
<p><u>CHATTAHOOCHEE VALLEY STATE COMMUNITY COLLEGE</u></p> <p>Lynn Harris, Division Chair, Health Sciences</p>	<p>2602 College Drive Phenix City, AL 36869 334-291-4925</p>	<p>56 80.4</p>	<p>26 92.3</p>	<p>33 84.8</p>
<p><u>DRAKE STATE TECHNICAL COLLEGE</u></p> <p>Alice Raymond, Department Head, Nursing</p>	<p>3421 Meridian Street North Huntsville, AL 35811 256-551-3148</p>	<p>97 82.5</p>	<p>45 84.4</p>	<p>30 96.7</p>
<p><u>FAULKNER STATE COMMUNITY COLLEGE</u></p> <p>Jean Graham, Director of Nursing and Allied Health</p>	<p>1900 U.S. Hwy 31 South Bay Minette, AL 36507 251-580-2293</p>	<p>13 100.0</p>	<p>8 100.0</p>	<p>6 100.0</p>
<p><u>GADSDEN STATE COMMUNITY COLLEGE</u></p> <p>Brenda Holman, Coordinator</p>	<p>P.O. Box 227 Gadsden, AL 35902-0227 256-549-8457</p>	<p>18 88.9</p>	<p>85 97.6</p>	<p>67 100.0</p>
<p><u>HERZING COLLEGE</u></p> <p>Jacqueline C. Duke Medical Program Chair</p>	<p>280 West Valley Avenue Birmingham, AL 35209 (205)916-2800 Fax: (205)916- 2807</p>	<p>NA-New Program</p>	<p>NA-New Program</p>	<p>13 92.3</p>

2007 ANNUAL REPORT

<p><u>JEFFERSON STATE COMMUNITY COLLEGE</u></p> <p>Bonnie Glass RN, MSN Director of Nursing</p>	<p>2601 Carson Road Birmingham, AL 35215 (205)856-7940</p>	<p>NA-New Program</p>	<p>NA-New Program</p>	<p>6 100.0</p>
<p><u>LAWSON COMMUNITY COLLEGE - BESSEMER CAMPUS</u></p> <p>Sharon Romine, Coordinator Nursing and Allied Health Programs</p>	<p>P.O. Box 308 Bessemer, AL 35201 205-428-6391, ext. 305</p>	<p>77 76.6*</p>	<p>72 93.1</p>	<p>41 95.1</p>
<p><u>LURLEEN B. WALLACE COMMUNITY COLLEGE-MACARTHUR CAMPUS</u></p> <p>Monica Cauley, Chair, Health Sciences</p>	<p>P.O. Drawer 910 Opp, AL 36467 334-493-3573, ext. 275</p>	<p>62 96.8</p>	<p>48 87.5</p>	<p>31 74.2</p>
<p><u>NORTHEAST ALABAMA COMMUNITY COLLEGE</u></p> <p>Dr. Cindy Jones, Director of Nursing Education</p>	<p>P.O. Box 159 Rainsville, AL 35986</p>	<p>9 100.0</p>	<p>21 100.0</p>	<p>21 100.0</p>
<p><u>NORTHWEST SHOALS COMMUNITY COLLEGE</u></p> <p>Shelia Smith, Director of Nursing Education</p>	<p>800 George Wallace Blvd. Muscle Shoals, AL 35662 256-331-5337</p>	<p>34 97.1</p>	<p>21 100.0</p>	<p>22 100.0</p>
<p><u>REID STATE TECHNICAL COLLEGE</u></p> <p>Dr. Shirley Brackin, Chair, Health Careers</p>	<p>P.O. Box 588 Evergreen, AL 36401 251-578-1313, ext. 124</p>	<p>56 87.5</p>	<p>69 95.7</p>	<p>53 79.2</p>
<p><u>SHELTON STATE COMMUNITY COLLEGE</u></p> <p>Kim Smith, MSN, RN, Director of Nursing</p>	<p>9500 Old Greensboro Road Tuscaloosa, AL 35405 205-391-2457</p>	<p>64 90.6</p>	<p>70 85.7</p>	<p>58 96.6</p>

<u>SNEAD STATE COMMUNITY COLLEGE</u> Susan Carroll, Director of Health Science	P.O. Box 734 Boaz, AL 35957-0734 256-840-4185	4 100.0	21 100.0	7 100.0
<u>SOUTHERN UNION STATE COMMUNITY COLLEGE</u> Rhonda Davis, Chair, Department of Nursing	1701 LaFayette Pkwy Opelika, AL 36801 334-745-6437, ext. 5510	6 100.0	3 100.0	16 100.0
<u>TRENHOLM STATE TECHNICAL COLLEGE</u> Annitta Love, Interim Director, Practical Nursing	1225 Air Base Blvd. Montgomery, AL 36108 334-420-4415	30 93.3	29 96.4	32 96.9
<u>GEORGE C. WALLACE COMMUNITY COLLEGE-DOTHAN</u> Gwynn Galloway, Director, Department of Nursing	1141 Wallace Drive Dothan 36303 334-983-3521, ext. 332	88 83.0	75 86.7	43 95.3
<u>GEORGE C. WALLACE COMMUNITY COLLEGE-HANCEVILLE</u> Dr. Denise Elliott, Director, Department of Nursing	P.O. Box 2000 Hanceville, AL 35077-2000 256-352-8198	92 81.5	69 75.4	28 92.9
<u>GEORGE C. WALLACE COMMUNITY COLLEGE-SELMA</u> Veronica Brown, Director, Practical Nursing	P.O. Box 2530 Selma, AL 36702-2530 334-876-9335	32 93.8	25 92.0	14 100.0
U.S. ARMY RESERVE 68 WM 6 PN SCHOOL Program Director	Building 751 5722 Integrity Drive Middleton, TN 38054-5022 901-874-6069	0 0.00	0 0.00	0 0.00
Alabama Totals		1,141 88.2	1,026 88.5	764 92.0
National Totals		52,735 89.4	56,843 88.2	25,208 85.9

* Notice of Deficiency (Mandatory Passing Percentage 80% 10/1/2004)

The Alabama Board of Nursing withdrew approval from the practical nursing program at Southern Community College in Tuskegee Alabama effective August 1, 2007. Any graduates on or after August 1, 2007 will not be eligible to sit for the NCLEX-PN.

Approved Registered Nursing Programs

Name of School/Director of Program	Street Address/City/Zip Code/Telephone Number	Type of Program	NCLEX FY 04-05 # Candidates Percent Pass	NCLEX FY 05-06 # Candidates Percent Pass	NCLEX FY 06-07 # Candidates Percent Pass
<u>ALABAMA SOUTHERN COMMUNITY COLLEGE</u> Brenda Rigsby, Director of Nursing & Allied Health	P.O. Box 2000 Hwy 21 S Monroeville 36461 251-575-3156, ext. 238	ADN	14 85.7	29 86.2	19 89.5
<u>AUBURN UNIVERSITY</u> Dr. Barbara Witt, Dean	107 Miller Hall Auburn 36849 334-844-5665	BSN	66 87.9	79 92.4	95 93.7
<u>AUBURN UNIVERSITY-MONTGOMERY</u> Dr. Barbara Witt, Dean	P.O. Box 244023 Montgomery 36124-4023 334-244-3658	BSN	44 97.7	55 98.2	52 90.4
<u>BEVILL STATE COMMUNITY COLLEGE</u> Penne Mott, Associate Dean of Health Sciences	1411 Indiana Avenue Jasper, AL 35501 1-800-648-3271 ext. 5763	ADN	153 91.5	165 90.9	187 87.7
<u>BISHOP STATE COMMUNITY COLLEGE</u> Kim Rawson, MSN RN Director of Nursing	1365 Dr. Martin Luther King Avenue Mobile 36603 251-405-4497	ADN	23 100	40 100	53 96.2
<u>CALHOUN STATE COMMUNITY COLLEGE</u> Jan Peek, Chairperson Department of Nursing	P.O. 2216 Decatur 35609-2216 256-306-2795	ADN	114 78.9*	131 84.0	137 78.8
<u>CENTRAL ALABAMA COMMUNITY COLLEGE</u> Coosa Valley School of Nursing, Dr. Melonie Bolton, Provost, Director of Nursing	34091 US Highway 280 Childersburg 35044 256-378-5576, ext. 6581	ADN	37 97.3	62 79.0	44 93.2

<u>CHATTAHOOCHEE VALLEY STATE COMMUNITY COLLEGE</u> Lynn Harris, Division Chair, Health Sciences	2602 College Drive Phenix City 36869 334-291-4925	ADN	51 72.5*	42 81.0	33 69.7
<u>FAULKNER STATE COMMUNITY COLLEGE</u> Jean Graham, Director of Nursing and Allied Health	1900 US Hwy 31, S Bay Minette 36507 251-580 2293	ADN	19 100.0	21 100.0	19 100.0
<u>GADSDEN STATE COMMUNITY COLLEGE</u> Brenda Holman, Chair	P.O. Box 227 Gadsden, AL 35902-0227 256-549-8320	ADN	62 100.0	88 90.9	79 78.5
<u>JACKSONVILLE STATE UNIVERSITY</u> Lurleen B. Wallace College of Nursing Dr. Sarah Latham, Dean	700 Pelham Road, North Jacksonville 36265-9982 256-782-5428	BSN	73 80.8	104 84.6	107 83.2
<u>JEFFERSON DAVIS COMMUNITY COLLEGE</u> Ann Mantel MSN RN Chair, Nursing, Allied Health and P.E./Director of Nursing	P.O. Box 958 Brewton 36427-0958 251-809-1600 or 1601	ADN	90 87.8	76 80.3	49 85.7
<u>JEFFERSON STATE COMMUNITY COLLEGE</u> Bonnie Glass RN, MSN Director of Nursing	2601 Carson Road Birmingham AL 35215 205-856-7940	ADN	85 95.3	82 96.3	162 82.7
<u>LAWSON STATE COMMUNITY COLLEGE</u> Dr. Shelia Marable, Chairperson Dept. of Health Professions	3060 Wilson Road Birmingham 35221 205-929-6437	ADN	22 100.0	27 85.2	28 92.9

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<p><u>LURLEEN B. WALLACE STATE COMMUNITY COLLEGE, MACARTHUR CAMPUS</u></p> <p>Monica Cauley, Chair Health Sciences</p>	<p>P.O. Drawer 910 Opp, AL 36467 (334) 493-3573 #275</p>	<p>ADN Mobility</p>	<p>27 44.4*</p>	<p>29 96.6</p>	<p>25 72.0</p>
<p><u>NORTHEAST ALABAMA COMMUNITY COLLEGE</u></p> <p>Dr. Cindy Jones, Director of Nursing Education</p>	<p>P.O. Box 159 Rainsville 35986 256-228-6001, ext. 316</p>	<p>ADN</p>	<p>39 94.9</p>	<p>43 97.7</p>	<p>49 91.8</p>
<p><u>NORTHWEST SHOALS COMMUNITY COLLEGE</u></p> <p>Sheila Smith, Director of ADN Program</p>	<p>2080 College Road Phil Campbell 35581 256-331-6207</p>	<p>ADN</p>	<p>86 81.4</p>	<p>81 87.7</p>	<p>63 90.5</p>
<p><u>OAKWOOD COLLEGE</u></p> <p>Dr. Carol Allen, Chairperson Dept. of Nursing</p>	<p>7000 Adventist Blvd. Huntsville 35896 256-726-7287</p>	<p>ADN BSN</p>	<p>2 50.0* 3 100.0</p>	<p>2 50.0* 5 100.0</p>	<p>0 0 4 100.0</p>
<p><u>SAMFORD UNIVERSITY</u></p> <p>Ida V. Moffett School of Nursing Dr. Nena Sanders, Dean</p>	<p>800 Lakeshore Drive Birmingham 35229 205-726-2861</p>	<p>BSN</p>	<p>44 88.6</p>	<p>51 96.1</p>	<p>67 91.0</p>
<p><u>SHELTON STATE COMMUNITY COLLEGE</u></p> <p>Kim Smith, MSN, RN, Director of Nursing</p>	<p>9500 Old Greensboro Road Tuscaloosa 35405 205-391-2457</p>	<p>ADN</p>	<p>43 100.0</p>	<p>57 78.9</p>	<p>53 98.1</p>
<p><u>SNEAD STATE COMMUNITY COLLEGE</u></p> <p>Susan Carroll, Director of Health Sciences</p>	<p>P.O. Box 734 Boaz, AL 35957-0734 (256) 840-4185</p>	<p>ADN</p>	<p>NA - New Program</p>	<p>37 86.5</p>	<p>48 70.8</p>

<u>SOUTHERN UNION STATE COMMUNITY COLLEGE</u> Rhonda Davis, Chair Dept. of Nursing	1701 LaFayette Pkwy. Opelika 36801 334-745-6437 ext. 5510	ADN	131 87.8	90 84.4	110 90.9
<u>SPRING HILL COLLEGE</u> Dr. Carol Harrison, Chair Division of Nursing	4000 Dauphin Street Mobile 36608 251-380-4490	BSN	12 100.0	22 86.4	14 92.9
<u>STILLMAN COLLEGE</u> Dr. Linda Forte Nursing Administrator	P. O. Box 1430 Tuscaloosa 35403 205-247-8033	BSN	NA-New Program	NA-New Program	NA-New Program
<u>TROY UNIVERSITY-TROY</u> Dr. Bernita Hamilton, Director School of Nursing	Collegeview Boulevard Troy 36082 334-670-3428	BSN	30 86.7	34 97.1	35 77.1
<u>TROY UNIVERSITY-MONTGOMERY</u> Dr. Donna Bedsole, Director, ASN Program	340 Montgomery Street Montgomery 36104 334-834-2320	ADN	45 91.1	36 91.7	52 86.5
<u>TUSKEGEE UNIVERSITY</u> Dr. Doris Holeman, Associate Dean/ Director	Basil O'Connor Hall Tuskegee 36088 334-727-8382	BSN	13 69.2*	16 75.0	15 73.3
<u>UNIVERSITY OF ALABAMA</u> Capstone College of Nursing Dr. Sara E. Barger Dean	P.O. Box 870358 Tuscaloosa 35487-0358 205-348-6639	BSN	80 95.0	93 95.7	121 95.0
<u>UNIVERSITY OF ALABAMA AT BIRMINGHAM</u> Dr. Doreen Harper, PhD, RN, FAAN, Dean and Professor	UAB Station 1701 University Blvd. Birmingham 35294-7210 205-934-5428	BSN	147 88.4	163 91.4	168 89.9

<u>UNIVERSITY OF ALABAMA IN HUNTSVILLE</u> Dr. Fay Raines, Dean	301 Sparkman Drive Huntsville 35899 256-824-6345	BSN	99 82.8	99 90.9	111 87.4
<u>UNIVERSITY OF MOBILE</u> Dr. Richard McElhaneey Dean School of Nursing	5735 College Parkway Mobile, AL 36613-2842 251-442-2456	BSN ADN	20 90.0 57 78.9*	21 76.2* 18 88.9	24 91.7 20 95.0
<u>UNIVERSITY OF NORTH ALABAMA</u> Dr. Birdie Irene Bailey Dean College of Nursing and Allied Health	University Box 5054 Florence, AL 35632-0001 256-765-4311	BSN	52 94.2	73 93.2	88 96.6
<u>UNIVERSITY OF SOUTH ALABAMA</u> Dr. Debra Davis Dean	USA Springhill Avenue Mobile, AL 36688-0002 251-434-3410	BSN	179 92.2	205 92.7	225 89.8
<u>UNIVERSITY OF WEST ALABAMA</u> Ida D. Pruitt Division of Nursing Sylvia Homan Chairperson	Station 28 Livingston, AL 35470 205-652-3517	ADN	32 84.4	58 93.1	41 92.7
<u>GEORGE C. WALLACE STATE COMMUNITY COLLEGE-DOTHAN</u> Jackie Spivey, Director ADN Program	1141 Wallace Drive Dothan, AL 36303 334-983-3521, ext. 407	ADN	96 89.6	111 77.5*	153 80.4
<u>GEORGE C. WALLACE STATE COMMUNITY COLLEGE-HANCEVILLE</u> Dr. Denise Elliott, Director, Department of Nursing	P.O. Box 2000 Hanceville, AL 35077-2000 256-352-8198	ADN	221 73.3*	181 89.0	98 93.9

<u>GEORGE C. WAL-</u> <u>LACE STATE COM-</u> <u>MUNITY COLLEGE-</u> <u>SELMA</u>	P.O. Box 2530 Selma, AL 36702-2530 334-876-9271	ADN	37 89.2	39 97.4	52 94.2
Becky Casey, Direc- tor, ADN					
Alabama Totals			2,347 87.0	2,566 89.2	2,701 87.8
National Totals			98,048 87.2	62,348 88.3	118,708 85.7

Notice of Deficiency (Mandatory Passing Percentage 80% 10/1/2005)

**APPENDIX C:
REPORT OF
NURSING
POPULATION**

2007 ANNUAL REPORT

PRACTICAL NURSES LICENSED IN ALABAMA

1996-2007

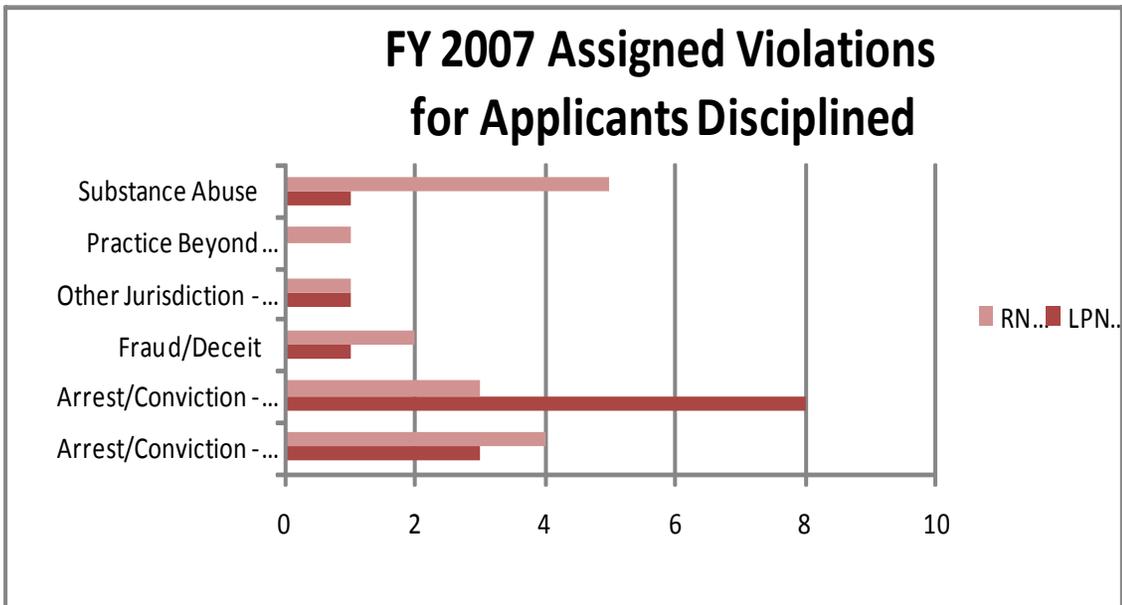
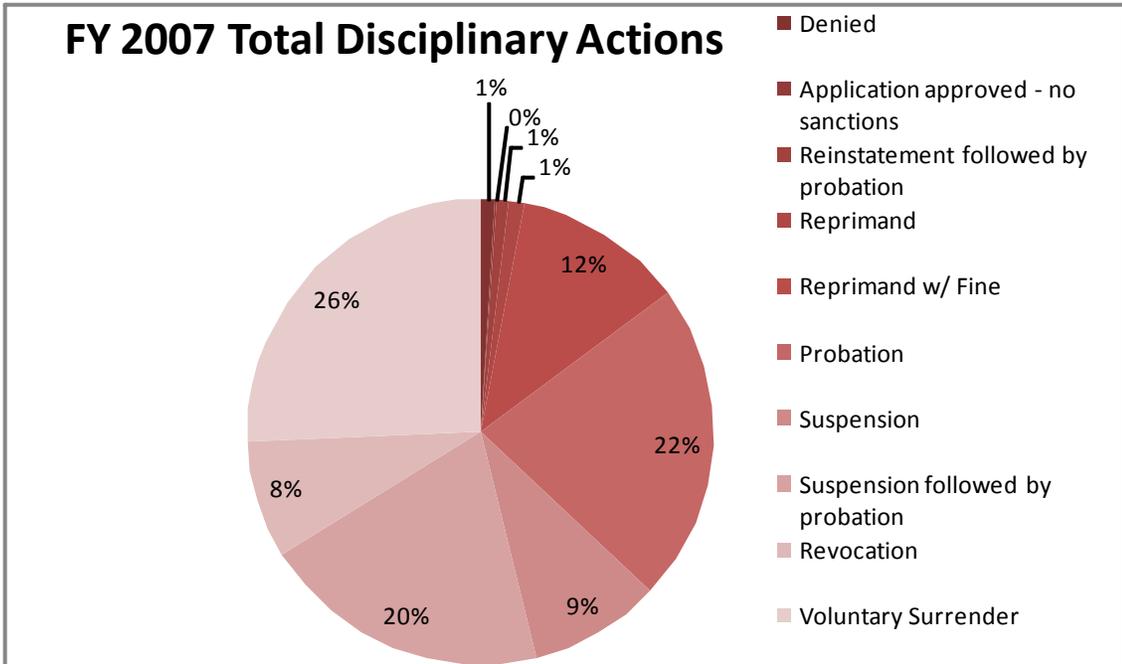
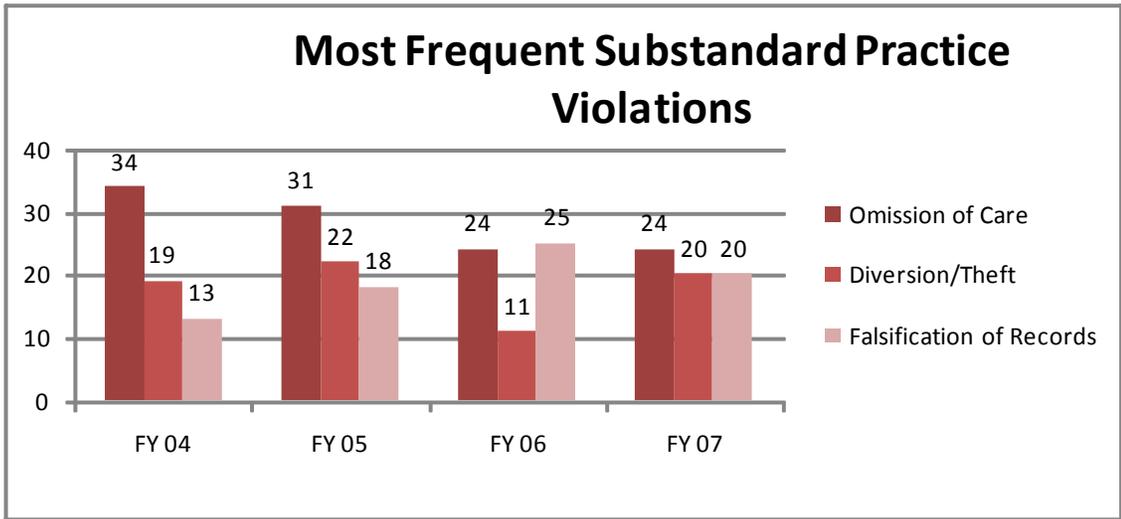
	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Employed, Nursing	14,412	14,630	15,232	14,610	13,773	14,217	12,105	13,123	13,238	14,684	13,801	7,816
Full Time	12,330	12,553	12,916	12,465	12,214	12,570	10,860	11,446	11,538	12,630	11,980	5,629
Part-Time	2,082	2,077	2,316	2,145	1,559	1,647	1,245	1,677	1,700	2,054	1,821	2,187
Employed, Non-Nursing	628	650	368	374	797	536	461	38	48	321	406	559
Not Employed	836	948	729	783	1,746	693	571	551	579	693	603	764
Student*			129	108	155	74	132	132	191	150	92	
Retired*			140	142	160	104	203	206	301	242	378	
No Response	134	124	1,343	1,952	953	2,307	2,954	854	2,308		1,805	7,402
Located in Alabama	16,010	16,352	17,045	17,969	17,251	18,073	16,269	14,901	16,511	16,190	17,007	17,011
Located out of state	709	809	926	1,195	1,055	1,078	813	547	748	723	935	872
TOTAL	16,719	17,161	17,971	19,164	18,306	19,151	17,082	15,448	17,259	16,913	17,942	17,883

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REGISTERED NURSES LICENSED IN ALABAMA 1996-2007

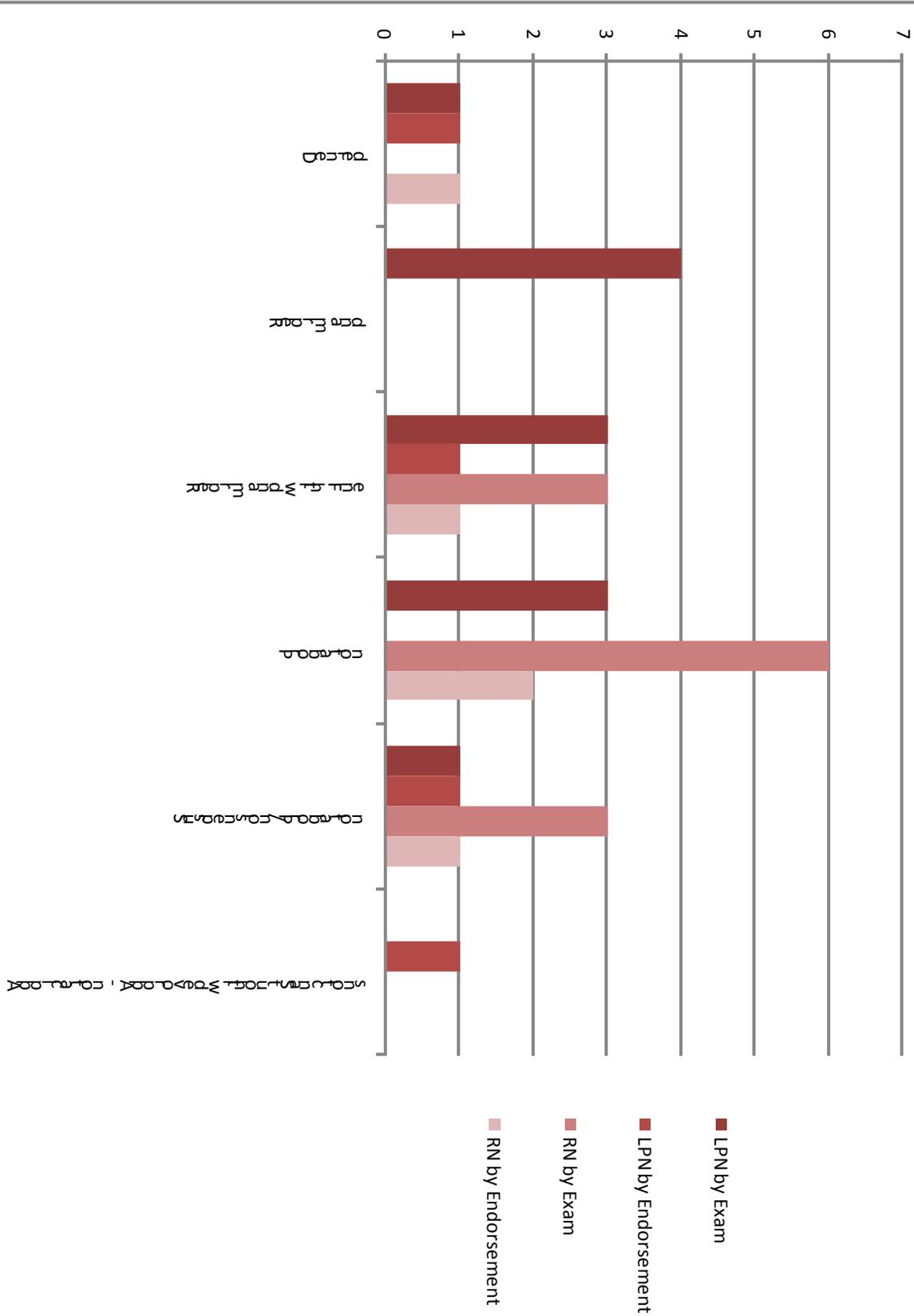
	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Employed, Nursing	29,863	32,910	33,510	34,047	33,801	34,088	35,966	36,138	37,989	38,427	40,951	42,787
Full Time	24,994	27,838	28,256	28,381	28,149	28,737	29,651	29,766	31,185	31,580	33,993	35,347
Part-Time	4,869	5,072	5,254	5,666	5,652	5,351	6,315	6,372	6,804	6,847	6,958	7,440
Employed, Non-Nursing	1,799	1,380	982	579	797	589	37	62	377	662	1,422	1,514
Not Employed	1,497	1,287	1,584	1,641	3,032	1,539	571	1,519	1,678	1,651	1,631	1,945
Student*			306	148		174	206	217	250	204	10	27
Retired*			258	240		174	677	682	850	811	1,012	1,256
No response	937	482	4,437	318	5,285	8,038	2,878	4,319	4,077	418	787	612
Located in Alabama	34,096	36,059	41,077	40,473	42,915	44,610	40,335	42,937	45,221	42,173	45,813	48,141
Located out of state	3,595	2,779	4,934	3,822	6,118	3,541	3,182	3,909	4,882	3,377	3,639	5,225
TOTAL	37,691	38,838	46,011	44,295	49,033	48,151	43,517	46,846	50,103	45,550	49,452	53,366

**APPENDIX D:
LEGAL ACTIVITIES
FOR FY 2007**



2007 ANNUAL REPORT

FY 2007 Applicant Discipline



FY 2007 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession during FY 2007. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by going to the Board's web site, www.abn.alabama.gov, or through the Board Office.

VOLUNTARY SURRENDERS FOR REVOCATION

Adams, Jereme Edward	2-051965
Ahearn, Rachel M.	2-050229
Aldridge, Gina Layreen	1-085780
Alred, Shannon Ann	1-097255
Anderson, Juanita	1-106560; 2-050872
Andrews, Lisa Ann Hyden	1-066705; 2-028956
Archie, Brandy Lynn	2-057817
Baker, Joshua Clayton	2-056422
Barnett, Misty Ann	1-063823
Barrett (Gatewood), Peggy Jo	1-085229
Bevis, Dana Leanne	2-050392
Black, Sherry Lee	2-043973
Bosarge, Amanda Lynn	1-110728
Bowden, Susan R.	1-040286
Bowman, Sherri Renee	2-038843
Broach, Audrey Smith	2-008843
Brooks, Lindsey Micha Lovingood	1-060571
Burchfield, Richard Glenn	1-104163
Burg, Heather Marie	1-092482
Butler, Toni Mechele Dobbins	1-104769
Cagle, Catherine Louise	1-026798
Cain, Katherine Paralee	1-058203
Canterberry, Dede Woodard	1-095597
Carroll, Summer Michelle	2-052377
Christie, Theresa Christine	1-083130
Clap, Anita Faye	1-099748
Clark, Beverly Yvonne	2-028751; 1-056709
Colorado, Jonathon Andrew	1-103897
Contrado, Renee L.	2-056800
Cook, Michael Landon	1-112808
Cooper, Dana Michelle	1-100935
Cowart, Helen	2-037836
Crawford, Stephanie Dianne	1-085879
Danner, Blythe Hill	2-050366
Davis, Monica Marie	1-047452
Doehner, Kara Autumn	1-109265
Dotson, Carol Jean	1-050642
Easterly, Erica Louise	1-105678
Eaton, Belinda Sue	1-105292
Edgar, Belisa Rebecca	1-057034; 2-028407
Edwards, Rachel Marcella	2-050693
Eggman, Patricia Ann	2-052384
Flowers, Georgia Theresa	1-051219
Fortenberry, Sharon A.	1-028433
Fraleay, Allison Lynn	2-051587
Gann, Kimberly Deanne	1-061462
Ganus, Michelle Lynn	1-099071
Gibson, Vanessa Lorraine	2-037942
Gilley, Julie Diane	1-103854
Gillis, Mary L.	1-022253; CRNA
Gipson, Bobby Ralph	1-044671

VOLUNTARY SURRENDERS FOR REVOCATION CONTINUED

Goddard, Laurel Ann	1-091225
Goodwin, David Ervin	1-072493
Graham, April Christine	1-076197
Green, Cynthia Kay	2-042264
Green, Jr., Michael George	1-054674
Greene, Misty Lee	2-051987
Greer, Jacqueline Denise	2-028228
Grider, Audrey Gail	2-037971
Hall, Kimily Jaye	2-055257
Hannah, Sara Marlowe	1-097925
Harrison, Annette Denise	2-053659
Harrison, Twilla Denise	2-052536
Hawkins, Angela Nicole	1-098636
Herrin, Teresa Kaye	1-091637
Herring, Emily Elizabeth	2-040548
Hester, Stacey Leah	1-083074
Hillman, Renata Risa Holland	1-059287
Hodges, Janett Bernice	2-028742
Holly, Nancy Renee	1-047932
Holt, Amy Lynn	2-049125
Hosey, Jason Garrett	1-098771
Hunt, Karren Michealle Bowman	1-064250
Johnson, Deana Rivers	2-040490
Johnson, Shawndreka	2-050268
Kelly, Christine Margaret	1-090569
Kennedy, Anna Lee	1-090628
Kiefel, Lois Marie	1-082599
Kolinoski, Jr., Joseph William	2-047918
Lang, Katharine Regina	1-097881
Luxon, Tamelia Jean	1-090447
McCool, Lisa Dorinda Harper	1-073948; 2-036169
McCulley, Lisa Ann	2-047496
McLendon, Patricia Ann	1-109856
Miles, Chasidy Lynn	1-084342
Moore, Mary Elizabeth Savage	1-048692; 2-022167
Moore, Steven Craig	1-110357
Moore, Tonessi Mechelle	2-028434
Morrison, Cornelia	2-026127
Morrisette, Janice Jenetta Smith	1-035035; 2-014578
Murphy, Neely Britain	2-053746
Murphy, Sherry Darlene	1-042252
Myers, Larry Allen	1-025363
Newlin, Elizabeth Arlene	2-043440
Nixon, Angela Darlene	1-088793; 2-043895
Owens, Nelda F.	2-009073
Pearl, Katherine Marcelle	1-080121; 2-033658
Pelphrey, Rebecca Anne	2-029672
Phillips, Debra Kanieth	1-064105; 2-026979
Poole, Dawn Rena	2-049457
Powell, Kamie Mae	2-052331
Rausch, Jennifer Lee	1-053945
Riser, Laura Elizabeth	1-039097; CRNP
Roberts, Robin Lovell	2-031432
Robertson, Valeri Michelle	2-055332
Rowe, Kirsten Leigh	2-054234
Samford, Scarlett Elizabeth	1-050475; 2-027233
Scarborough, Tara Laci Reich	1-102071; 2-047331
Seelbinder, Cynthia Ann	2-035949
Shadwick, Jr., Calvin	1-040228; CRNA

VOLUNTARY SURRENDERS FOR REVOCATION CONTINUED

Shelton, Angela Michelle	2-042490
Skelton, Charlotte Ann	1-025144; CRNP
Skipper, Lora Jane	1-095006
Smith, Misty Amber	2-052741
Snyder, Ann Marie	1-094751
Spearman, Joy Leigh Ann	2-050625
Speegle, Sandra L	1-021419
Sutter, Julie Carol	2-020719
Tebo, Carolyn J.	1-032829
Test, Angie Charlene	2-055310
Tidwell, Kimberly Ann	2-048553
Tingle, William Lowe	1-056260
Tucker, Amanda Phillips	1-079633
Upchurch, Elnora Jane	1-057405
Vancor, Sherry Lynn	1-067302; 2-027093
Warbington, Margaret Andrew	2-027481
Wesser, Kathy Lynn	2-032200
Whisonant, Kelli Elaine	1-082025
Williams, Stacy Dawn	2-057381
Willingham, Ramona Faye	2-043956
Windsor, Gloria Jean	2-023553
Wisner, Cheryl Ann	1-042460
Wood, Krista B.	2-042187
Worthington, Elizabeth M.	1-080992; 2-042814
Wright, Patsy Shiral	2-038513
Yates, Betty Brittin	1-104394
Yohn, Cynthia Kay	1-043967
Zieminski, Kathleen Mary	1-039032

REVOCATION

Black, Melanie Diane Slagle	1-042963 (Lapsed); 2-022761 (Lapsed)
Bolton, Billie Jo Underwood	2-041696
Boman, Sarah Alicia Pate	1-042959
Bruus, Ann Elizabeth Ledbetter	1-065060
Carnley, Madalyn Deyvonnee Blevins	1-097826; 2-051435
Clark, Douglas Scott	1-088936
Clark, Lesia Shae Allen	2-043979
Cleveland, Ethel M.	2-008296
Cohill, Linda Lodoris Johnson	2-043142
Coutant, Sylvie Juliette	1-094805
Davis, Valerie Deanna Carver	1-097448
Dunn, Robin Dawn	2-038876
Estes, Misti Dawn Newman	2-043277
Fancher, Doris Gaston	2-022390 (Active/Probation)
Gartland, Joy Lynne Peebles	2-037008
Harris, Jennifer Suzanne Ingram	1-074270
Honey, Amy Leigh Washburn	1-081350
Jackson, Michelle Janniece	2-052252
Johnson, Elvira Blackston	2-011126
Kirkland, Pamela Renee	2-040110
Langley, James Sterling	1-087952
Lawson, Bambi Lee Powell	1-089628
Lewis-Bailey, Kaseena Niasa	2-056402 (Active/Probation)
Maina, Alice Wanjiru	2-055553
Marks, Kimberly Dawn Curtis	2-052136
McCay, Linda Darlene	2-037220

REVOCATION CONTINUED

McClurkin, Francella Hendricks	2-014688
McInnis, Clayton Andrew	1-080938
McLain, Jana Marie Horton	2-054861
McMillan, Amy H. Baldwin	1-084873
Metz, Rita Jane Simmons	2-034911
Miranne, Christopher Paul	1-076413 (Lapsed)
Newby, Charlotte Camille Crunk	1-061148
Page, Ronald Brake	2-022751
Peoples, Anita Louise Bearden	2-047770
Radcliffe, Martha Jane	2-039265
Salter, Donnia Rena Higginbottom	1-057750
Sears, Sherry Lee Carter	2-036888
Tate, Mary Patricia	1-067165; 2-030256
Twitty, Angela James Trawick	2-050646
Upshaw, Lenette Louise	2-046511
Wade, Kimberly June	1-103709
Webster, Stacey Renee	2-049630 (Active/Probation)

SUSPENSION

Abshier, Garry Reimonn	1-095854
Adams, Terra Leeann Johnson	2-053136
Dunlap, Wanda S. Morrow	2-014430 (Lapsed)
Kinney, Joseph Thomas	1-088109
Lee, Andrea Yvonne Perry	1-058250; 2-027234
Little, Kenneth Duane	1-071476
Mathews, Margaret Shann	1-047345
Mills, Amy Denise Denmark	1-071520; 2-035568
O'Daniel, Vicki Sue Beatty	1-077010
Wallace, Karen Lynn	1-039778

SUSPENSION AND FINE

Armstrong, Leanne Marie	1-089267
Barnes, Charlotte E. Stone	2-006779
Barnes, Stephanie Yolanda Williams	2-053427
Bates, Dena C. Anderson	1-045522
Benton, Lynn Juanetta	2-037748
Bonner, Mandy Erin	1-099847
Borkat, Linda Sue Payne	1-077979; CRNP
Bowen, Rebecca Bennett	1-111068
Brakefield, Jane L. Limbaugh	1-027939
Buck, Deborah Rae Clark	1-068209; 2-024621
Craig, Vickie Lynn Carter	1-052009; CRNP
Daniel, Richard Wilburn	1-046938; CRNP
Grant, Joy C. Becker	1-089056 (Lapsed); CNM (Expired)
Greene, Sheryl Lynn Williams	2-037967
Harding, Donna Carol Goolesby	2-048373
Harris, Trameka Lashun	2-055605
Haston, Shanda Felise Brown	1-092873
Haynes, Jackie Diane Buchanan	2-053751
Hicks-Townsend, Kristy	2-055518
Ingram, Leigh Ellen Edwards	2-025432
Jones, Pamela Joy Sparks	1-031246
Kizziah, Sabrina Kay Booth	2-033995
Love, Autria Mae Jenkins	2-036235
Luster, Amy M. Edwards	1-074104; CRNP

SUSPENSION AND FINE CONTINUED

Martin, Tammy Elease Poole	1-082123, CRNP
Maynard, Julia Alice	1-089612
McCall, Monroe T.	2-057572
Morris, Lorrie Alison Scott	1-083968
Mundy, Terri Sue Phillips	1-079038
Pendergrass, Vicki Cheryl Rhodes	1-026372
Pierre-Jerome, Carmelle	1-099208
Reed, Abbie Wynell Burroughs	1-074870
Robertson, Jenny Ross Horton	1-035645, CRNA
Smith, Jr., William Gail	1-022818; CRNA
Taylor, Donna Gale Grimes	1-096684
Wilsdorf, Kellie Lorene Rogers	1-098725
White, Mjoki Adeyinka	2-047794

SUSPENSION FOLLOWED BY PROBATION AND FINE

Acoff, Cindy Lue	1-078121; 2-037690
Adams, Brenda Kathleen Downing	1-035380
Adams, Karen Renea	1-047722, CRNP
Alexander, Katrina Dianne Drake	2-044603
Armstrong, Jr., Billy Gene	1-056676
Ashley, Kymberly Lynette	1-103079; 2-050631
Atkins, Lori Cameron Hayes	1-107055
Baldwin, Ann Nelsina	2-013627
Baldwin, Carlton Matthew	1-072054; CRNP
Brechin, Leslie Ruth Gothard	1-060358; 2-030083
Brown, Brandi Pate	2-051529
Brown, Cassandra Leigh Martin	1-095369
Broughton, Roberta Twombly	1-081832; 2-037457
Burns, Shelia Young Dickerson	1-084658
Carter, Jennifer Marie Connell	1-098082
Chambliss, Lia Nicole Thompson	2-049015
Clark, Beverly Yvonne Flippo	1-056709; 2-028751
Cook, Mindy Suzanne	1-104534
Corey, Allison Kristine	2-056506
Daigle, Tammy Lynn Bishop	LPN Endorsement Applicant
Delaine, Debra Lynn	2-036072
Dowdell, Sophia Lynn Walker	2-041508
Downey, Julia Mary Castleberry	1-066457
Facklam, Julie A.	1-081726
Flippo, Tegan Bianca Sanderson	2-056089
Florence, Heather Danielle	2-048463
Flynn, Geneva Pendleton	1-061244; 2-028072
Frosina Catherine Muccini	1-060025
Frye, Elizabeth Bennett	1-047003; 2-022049
Gallups, Janet Louise Knight	1-054635; 2-025246
Gamble, Lisa Priscilla Atchison	2-055055
Ganje, Heather Lee	1-047029
Gibson, Kendra Leigh Pickens	1-066557
Golden, Cynthia Marie Steber	1-056780
Gomez, Laura Melinda Caldwell	2-038942
Gongwer, Matthew Glenn	1-061272
Grady, Lisa Ann	1-044685; CRNA
Griffin, Regina Lynn	2-044870
Hathcock, Leta Michelle Farley	2-050362

SUSPENSION FOLLOWED BY PROBATION AND FINE CONTINUED

Hill, Rhonda Odum	2-053979
Holder, Elizabeth A. Louie	1-023808
Holt, Ebony Dashon	2-053034
Holzhauser, Norma Lynn Hopper	2-056354
Hubbard, Sonia Nicole Dunkin	1-100596
Hudson-Gray, Natalie Kay	RN Exam Applicant
Johnson, Jean Ann Lindbak	1-097006; 2-032587
Johnson, Vanessa Darlene Wimberley	2-024502
Jowers, Elizabeth Anne	2-046289
Lawder, Stacey Carol Gilam	2-053152
Lott, Brandis Dianne	RN Exam Applicant
Lowery, Tina Denise McClain	RN Exam Applicant
Marcotte, Cynthia Marie Kay	1-044941
Martin, Christi Lynn White	1-103791
Martin, Jerry Wayne	2-053522
McCrary, Charles Edward	1-083240
McCrary, Michelle Denise Ramsey	2-056776
McCullough, Melissa Anne	2-045938
McCullough, Michael Harrell	1-094757; 2-039153 (Lapsed)
McDougald, Stacey Renee	1-092607
Miles, Tiffany Gail	1-107955; 2-052184
Miller, Julie Renae	2-041873
Moore, Mark Eugene	1-103790
Moore, Yolanda Renee	2-042287
Morgan, Peggy Virginia Green	1-084568
Morton, Matthew Allen	1-095583; CRNA
Nelson, Patricia Lynn Roulier	2-051079
Newton, Sarah Amanda	1-103479
Nixon, Wanda Faye Buchanan	2-053971
Parker, Timothy Scott	2-041786
Payne, Michael Shaun	1-074869
Peace, Traci Leigh Hurley	1-061609
Pelphrey, Rebecca Anne Davis	2-029672
Piontkowski, Jennifer Lynn	1-087365
Pollock, Natasha Alexandria	1-105020
Polk, Connie Beth McCullough	2-038176
Porter, Claudette Denise English	1-089352
Prickett, Donna Patrice	1-074450
Rackard, Leslie Yvette Hodges	2-043092
Ray, Roseann Freiheit	1-061639 (Lapsed)
Roberts, Jessie L. Thompson	2-010414
Samples, Carrie Beth Williams	2-045747
Sanders, Cindajo Green	1-056085
Sargent, Jennifer Lynn Osbourn	1-102625; 2-047354
Sims, Tina Gail Holt	1-063922
Smith, Christie Lee Yancy	2-057005
Smith, Kathryn Elizabeth Bennett	RN Endorsement Applicant
Smith, Mary Pamela Gallagher	2-033123
Stasiewicz, Wendy Smith	1-056235; CRNP
Stephens, Shelby Jane	1-050300
Stracener, Cathy Lynn Dunn	1-059633
Swann, Deborah Sue McSwain	1-024032; CRNA
Tate, Julie Lashawn Hannah	1-104824
Templin-Veal, Deidra Sadara	2-040410
Thomas, Karen Sue Weekley	1-085327
Thomas, Peggy Diane	2-035060
Thompson, Angela Elaine Williams	1-080263
Thompson, Jamie Lynn Hatcher	2-055163

SUSPENSION FOLLOWED BY PROBATION AND FINE CONTINUED

Turner, Cynthia Teresa Dover	1-029715
Underwood, Carla Dale	1-102535
Wade, Rebecca Michelle Randolph	2-048878
Walker, Mary Jane Adams	2-054963
Washington, Regina Waynette	1-103322
Weaver, Angela Michelle Casey	LPN Exam Applicant
Wells, Mark Sander	1-099152; 2-043705 (Lapsed)
Wilson, Sandra Jean Black	1-090133
Wilson, Tina Leeann Williams	1-080387; 2-039470
Windham, Kelley Consuelo Mayo	1-087697
Witt, Tracey Renee Dozier	1-066458; CRNP

SUSPENSION FOLLOWED BY PUBLIC REPRIMAND AND FINE

Baines, Ithaca Proskey Witcher	2-050342
Wnuk, Kimberley Ann Parkinson	2-056539

PROBATION, PUBLIC REPRIMAND, AND FINE

Hinote, Brenda L. Davenport	1-031891; 2-007670
Suttle, William Earl	1-080989
Williams, Michael	1-048908

PROBATION AND FINE

Allen, Elsie Mae	2-047016
Armstrong, Sarah Kuykendall	1-103991
Bark, Rachel J.	RN Exam Applicant
Barrett, Taylor Ryne	RN Exam Applicant
Beard, Stephanie Diane Black	2-055997
Biggs, Mary Nell Little	2-024849
Bishop, Sharon Lynn Heald	1-098647; 2-019851 (Lapsed)
Boykin, Shea Patrice Harvison	1-087889 (Active/Probation); 2-034394 (lapsed)
Brittin, David Lee	1-098561
Burrell, Lekeisha Ann Moton	2-052327
Casey, Tania M. Krueger	RN Endorsement Applicant
Carter, Lakeisha Danielle	2-054657
Cook, Ethel Mae Williams	2-019078
Cook, Michael Landon	RN Exam Applicant
Coreno, Leannah Roxanne Owen	2-047530
Culver, Teresa Darline Holder	2-024748
Daniel, Hubert Arlen	2-037848
Dany, Joseph Michael	1-065232; 2-032448
Darks, Cary Dwayne	2-042300
Darrah, Chaneeka Le'Shay Hicks	2-056840
Dewrell, Alicia Sowell	2-038854
Drouillard, Tonya Michelle Stover	2-055399
Eades, Trelise Denea	2-055996
Edwin, Mario Alonzo	2-039895
Erdmann, Dean Laine	RN Endorsement App; 2-050044
Espey, Marcia Annette Causey	2-020353
Estes, Constance Luellen Franklin	1-045265
Fishwick, Suzanne Pittman Truelove	1-077347
Foster, Jessie Lee Thomas	1-079921
Frith, Nelda Marie Hayes	2-041048

PROBATION AND FINE CONTINUED

Gainey, Ladona Lynn	1-075339
Galloway, Susan Elizabeth Loftin	2-024036
Garmeson, Erin Alexandria	1-108216
Giles, Betty Joyce Stanley	2-032263
Gooden, Megan A. Smith	2-055076
Grandison, Tracie M. Price	1-090294
Green, Cynthia Kay Dunn	2-042264
Halford, Keri Evelyn Rawls	2-052507
Hammett, Lisa Diane McClellan	2-033273
Hankins, Deborah Diane Cook	1-043911
Harrison, Donna Lynn	2-030557
Hoiles, Shandra Beatrice	2-035405
Hudec, Maryfrances	2-055548
Hudson, Sylvia Owes	2-035598
Kemp, Bobby Charles	1-054821; CRNP
Johnson, Muriel Alise	2-054109
Lambeth, Audrea Lynne Stringer	1-101595
Landers, Heather	2-052678
Lewis-Bailey, Kaseena Niasa	2-056402
Lively, Deborah Kay McCullars	2-044265
London, Pamela Kay Smith	2-044963
Long, Janice Elaine Williams	2-056262
Lowe, Jeanne Carol Pounders	2-028445
MacMahon, Angela Marie	1-106623
Mata, Ernatajean	1-041013
Matthews, Cristal Shandreke	2-052779
Mayer, Sharon Grace Isenhower	2-028365
McDaniel, Arvol Lynn	1-056151
McGhee, Demetris Lashanda Bernard	2-051797
McGuire, Lisa Ann	1-092509
McKinney, Tiffany Chontay	2-052913
Miller, Leah Shalina Woods	1-095665
Mitchell, Kami Elizabeth Sandlin	1-083713, CRNP; 2-043943
Montz, Rachel Boothe	1-082412
Moore, Kimberly Shanette	RN Exam Applicant
Moore, Tamela Ann Boyd	1-047411, CRNA
Morgan, Terry Richard	1-066934
Negron, Dustalene Lenea Connell	2-047678
Nix, Michelle Yvette	1-055010
Ohman, Cecilia Ann Hurley	1-105192
Owen, Jr., Ray Cecil	RN Exam Applicant
Palmer, Barbara Ann	2-026148
Parrish, Brenda Ann Watson	1-092725
Poe, Randall Dwayne	1-089490
Polk, Connie Beth McCullough	2-038176
Pope, Anita Yvonne Hill	2-041115
Price, Monique Cheri	1-098400
Reese, Richelle Manning	1-075448
Robbins, Marvin Elvin	1-068562
Rudolph, Alice Jean Avery	2-053580
Sellers, Beth Anne Smith	1-080353
Shearin, Connie Patricia Jolly	1-080791
Singley, Brigitte Jeanette Townsend	1-055406; CRNP
Sledge, Marion Coleman	2-051725
Shufford, Shemeka Lavette	1-106683; 2-049183
Smith, Chakara Sharmingle	2-056534
Smith, Julie Amanda Rodgers	1-110389
Smith, Terri Yvonne Burroughs	1-065188
Spellman, Derek Thomas	1-068097

PROBATION AND FINE CONTINUED

Stano, Jr., David Gregory	RN Exam Applicant
Strickland, Karen Vest	1-102009
Sutter, Julie Carol Hughes	2-020719
Suttles, Jannel Marie Crock	2-052057
Tatum, Bettie Jean	2-034371
Terry, Kimberly Dawn Riddle	1-100110
Thomason, Shauna Lynn	1-072283
Tripp, Booker T.	2-054877
Upchurch, Elnora Jane Pennington	1-057405; 2-025620
Waldroup, Cynthia Harmon	1-091552
Watson, Doreen Aleathea Paul	2-022438
Wilkerson, Karen Lynne Thomas	2-019125
Williams, Jittaun Laverne Shields	1-090898; 2-034412 (Lapsed)
Williams, Latonia Joy	2-055271
Williams, Sherry Kay Ellis	1-095479; 2-042892 (Lapsed)
Willingham, Timothy Daniel	1-104541
Wilson, Mary Ann Braxton	2-041114
Wright, Margaret Diane	1-047282
Young, Patricia Ann Armstead	2-034426
Zamorano, Victor	1-106876
Stano, Jr., David Gregory	RN Exam Applicant
Strickland, Karen Vest	1-102009
Sutter, Julie Carol Hughes	2-020719
Suttles, Jannel Marie Crock	2-052057
Tatum, Bettie Jean	2-034371
Terry, Kimberly Dawn Riddle	1-100110
Thomason, Shauna Lynn	1-072283
Tripp, Booker T.	2-054877
Upchurch, Elnora Jane Pennington	1-057405; 2-025620
Waldroup, Cynthia Harmon	1-091552
Watson, Doreen Aleathea Paul	2-022438
Wilkerson, Karen Lynne Thomas	2-019125
Williams, Jittaun Laverne Shields	1-090898; 2-034412 (Lapsed)
Williams, Latonia Joy	2-055271
Williams, Sherry Kay Ellis	1-095479; 2-042892 (Lapsed)
Willingham, Timothy Daniel	1-104541
Wilson, Mary Ann Braxton	2-041114
Wright, Margaret Diane	1-047282
Young, Patricia Ann Armstead	2-034426
Zamorano, Victor	1-106876

PROBATION

Kleismit, Tonya Skinner	1-111103
Phillips, Rebecca Marie Putman	2-035624
Pollard, Mary Jane Clark	LPN Exam Applicant
Smith, Nicole G.	2-052478
Smith, Monica Marie	LPN Exam Applicant
Turnbow, Kimberly Marie Addie	LPN Exam Applicant
West, Jacqueline Marchelle Robinson	2-044731

PUBLIC REPRIMAND AND FINE

Alexander, Valerie Hope Barr	1-102087
Blackwood, Mary Suzette Hayes	2-040004
Blevins, Shirley Jane	LPN Exam Applicant
Bonner, Bernice	2-032411
Bowden, Amy Marie Brand	2-057812
Brunt, Christine Elizabeth Moore	2-048457

PUBLIC REPRIMAND AND FINE CONTINUED

Carroll, Cynthia Camille	1-051941; 2-020572
Chapman, Charlotte Sue Yetter	1-051734
Childers, Francetta Yvette Durry	1-045955, CRNP
Cook, Sally A. Wise	1-028425
Craig, Sumorris Walton	2-030037
Davis, Melinda Yvonne Adams	2-058173
Drake, Kim Wanona	2-054215
Edwards, Yolanda Albertine	2-048809
Gilliland, Paulina M. Stockli	1-055231
Golden, Barbara Gayle	1-032768
Graham, Valerie Denise	2-050679
Griffith, Tami Joi Murphree	1-056331, CRNP
Gulley, Kendall Dean	2-054381
Hall, Christy Faith	2-054074
Hawes, Sandra Neal	1-049971
Highnote, Stephanie Renee Parsons	LPN Exam Applicant
Hughes, Joyce Ann Martin	1-034527
Israel, Steven Nixon	1-060395
Keel, Jennifer Leigh Hodo	1-087929
Kinuthia, Shadrack Gitau	2-056353
Kirby, Pamela Ree Caddell	1-037531
Kyner, Darla Rand	RN Exam Applicant
Lee, Marilyn Joan Bell	1-111734
Lochridge, Maryanne Payne	1-062068; 2-029001 (Lapsed)
Madison, Laura Annette McCombs	LPN Exam Applicant
Mathis, Robyn Ann Gregg	2-049747
Middleton, Priscilla Estelle	1-042846; 2-017920
Minor, Jean Lois Murry	2-032081
Mitchell, Melissa Cantrell	1-044446
Moore, Jennifer Taylor	1-015572
Murray, Gwendell L.	2-032631
Norton, Anne Geralyn Manning	1-044937
Oliver, Lesha Marie	2-050550
Pike, Tiffany E.	1-110406
Pouncey, Sherry Lynne Gerald	2-043827
Purdie, Krista Lashanta	RN Exam Applicant; 2-054460
Rigsby, Kristie Michelle Best	RN Exam Applicant
Roden, Jennifer Leigh	1-108689
Roper-Melvin, Angela Dawn	1-110121
Rowe, Angela H. Moody	1-030962
Runyon, Lora L.	LPN Endorsement Applicant
Sanford, Sherry Lynn Ramsey	2-033151
Schwartzner, Lucy Mary Darling	1-101073
Scott, Judith Ann Bocook	2-022564
Schell, Judy Faye Franklin	2-044897
Segrest, Brenda Hughes	1-105461; 2-046720 (Lapsed)
Singleton, Sherry Lynn	2-047503
Smirnoff, Shawn Renee Whitley	1-106460
Smith, Amity Leigh Hannah	1-095113
Smith, Brenda Joyce Parish	2-027186
Stewart, Deborah Joyce Antoniello	2-040741
Stewart, Nancy Gail Barrett	1-040180; 2-017811
Strickland, Sheila Parker	1-113287
Tutt, Annette Johnson	1-087975; 2-026113
Tyskiewicz, Michelle Marie Meeker	2-051436
Wesley, Kessie Latonga	2-047891
Williams, Michelle Gildersleeve	RN Endorsement Applicant
Zaner, Debra Lynn Gaddy	1-090260

PUBLIC REPRIMAND

Fontaine, Sarah Leanne	LPN Exam Applicant
Highfield, Tammy Marie Emigh	2-040344
Solt, Traci Lynn Van Winkle	1-112577
Smith, Kristen Daniella Sumner	LPN Exam Applicant
Williams, Artheria Camille	LPN Exam Applicant
Yahrmarkt, Terri Darlene Stickler	LPN Exam Applicant

APPLICATION DENIED

Bowling, Deanna Sue	LPN Endorsement Applicant
Edwards, Haley Gwynne	LPN Exam Applicant
Shepherd, Scott A.	RN Endorsement Applicant

REINSTATEMENT DENIED

Williams, Betty G.	2-033501 (Revoked)
Wright (Winter), Dianne Robinson	1-074806

BOARD LAPSED

Beecher, Jennia Ann Mims	1-019675
Mitchell, William Joseph	1-073321
Vaughan, Staci Daughrity	2-050687

REINSTATED ON PROBATION AND FINE

Farwell, Aileen Louise	1-093713
Herrine, Sr., Gregory Maurice	2-033526
Irvine, Gerald Lenard	1-085663
Weeks, Pennie Lynn Prescott	1-072832; 2-039447